



Agenda Report

Date: September 19, 2005

TO: City Council

FROM: Mayor

SUBJECT: APPROVAL OF AN AMENDMENT TO THE EMPLOYMENT CONTRACT WITH CITY CLERK JANE L. RODRIGUEZ

RECOMMENDATION

It is recommended that the City Council approve the attached Amendment to Contract No. 17,605, the Employment Agreement between the City of Pasadena and City Clerk Jane L. Rodriguez, effective September 19, 2005; and approve a journal voucher appropriating the necessary funds from the Personnel Reserve to the FY 2006 Operating Budget.

BACKGROUND

In April 2001, the City entered into an Employment Agreement with the City Clerk that provides for a periodic salary review. The attached Amendment to the Agreement provides for a 6% salary increase effective March 21, 2005, and a 7.2% increase effective September 5, 2005, which will bring the salary to the 75th percentile of the survey market.

FISCAL IMPACT

The fiscal impact of this amendment is estimated to be approximately \$18,000 annually.

Respectfully Submitted,

BILL BOGAARD
Mayor

CONTRACT NO. 17,605 - 2

SECOND AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF PASADENA AND CITY CLERK JANE L. RODRIGUEZ

THIS AMENDMENT TO AGREEMENT is entered into on September 19, 2005, by and between the CITY OF PASADENA, a municipal corporation of the State of California, herein referred to as "CITY," and Jane L. Rodriguez, herein referred to as 'EMPLOYEE.'

RECITALS:

WHEREAS, CITY and EMPLOYEE entered into Contract No. 17,605 on April 30, 2001 ("the Employment Agreement"), which was subsequently amended on August 24, 2004, setting forth the terms of EMPLOYEE'S service as City Clerk of CITY; and,

WHEREAS, it remains the desire of CITY to continue to retain the services of EMPLOYEE as City Clerk and the desire of EMPLOYEE to serve in that capacity; and,

WHEREAS both parties desire to modify certain terms of the Employment Agreement;

NOW, THEREFORE, the parties hereto agree to amend the Employment Agreement as follows:

1. Section IIIA is amended to provide that EMPLOYEE'S base salary shall be increased to \$116,954 effective March 21, 2005; and increased to \$125,394 effective September 5, 2005.

2. All other terms and conditions of Contract No. 17,605 not modified herein shall remain in full force and effect.

EXECUTED the date and year first written above.

CITY OF PASADENA,
A municipal corporation

JANE L. RODRIGUEZ

BILL BOGAARD, MAYOR

APPROVED AS TO FORM:

ATTEST:

MICHELE BEAL BAGNERIS
City Attorney

MARK JOMSKY
Senior Assistant City Clerk