

Introduced by \_\_\_\_\_

ORDINANCE NO. \_\_\_\_\_

**AN ORDINANCE OF THE CITY OF PASADENA AMENDING SECTIONS  
4.11.010 AND 4.11.020 OF THE PASADENA MUNICIPAL CODE TO EXEMPT  
CONTRACTS INVOLVING PART-TIME, SEASONAL WORKERS OR  
TRAINEES FROM THE CITY'S LIVING WAGE ORDINANCE**

The People of the City of Pasadena ordain as follows:

**SECTION 1.** Section 4.11.010 is hereby amended to read:

**“4.11.010 Definitions.**

The following definitions shall apply throughout this chapter:

**A.** ‘City’ means the city of Pasadena and all those employed by the city who are authorized to award a service contractor on behalf of the city, including those city departments which exercise independent control over their expenditure of funds, but excludes the Rose Bowl Operating Company (‘RBOC’) and the Pasadena Center Operating Company (‘PCOC’). The RBOC and PCOC are urged, however to adopt a policy similar to that set forth in this chapter.

**B.** ‘Employee’ means any individual employed by a service contractor on or under the authority of one or more service contracts and who expends any of his or her time providing labor or delivering services to the city of Pasadena, including but not limited to: restaurant, food service or banquet employees, janitorial employees, security guards, parking attendants, health care employees, gardeners, waste management employees, and clerical employees; **except that ‘employee’ shall not include part-time, seasonal or trainee workers when the City specifies that the employees may be part-**

**time, seasonal or trainee workers.**

C. 'Health benefits' means the payment of no less than \$1.25 per hour toward the cost of health and medical care insurance for employees and their dependents.

D. 'Person' means any individual, proprietorship, partnership, joint venture, corporation, limited liability company, trust, association, or other entity that may employ individuals or enter into contracts.

E. 'Service contractor' means any person that enters into a contract directly with the city primarily for the furnishing of services or labor to or for the city (as opposed to the purchase of goods, material or other property or the leasing of property), that involves an expenditure in excess of \$25,000 and that is to be performed in the city of Pasadena.

Government entities which enter into a contract directly with the city shall not be considered service contractors for purposes of this chapter."

**SECTION 2.** Section 4.11.020 is hereby amended to read:

**"4.11.020 Payment of minimum compensation to employees.**

Wages. Service contractors shall pay their employees a wage of no less than ~~eighty eight~~ **eighty eight** dollars and twenty cents (\$8.20) per hour if health benefits, as defined in this chapter, are paid to the employees, or a wage of no less than nine dollars and sixty-one cents (\$9.61) per hour, if no such health benefits are paid.

The wages in this section shall be adjusted by the Cost of Living Index set forth in Section 4.11.030."

**SECTION 3.** This ordinance shall take effect upon the date of its publication.

Signed and approved this \_\_\_\_\_ day of \_\_\_\_\_ 2003.

\_\_\_\_\_  
Bill Bogaard  
Mayor of the City of Pasadena

I HEREBY CERTIFY that the foregoing ordinance was adopted by the City Council of  
the City of Pasadena at its meeting of \_\_\_\_\_, 2003, by the following vote:

AYES:

NOES:

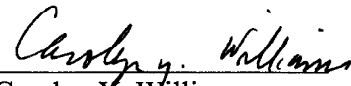
ABSENT:

ABSTAIN:

Published:

\_\_\_\_\_  
Jane Rodriguez  
City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Carolyn Y. Williams  
Asst. City Attorney