

Introduced by Councilmember

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE OF THE CITY OF PASADENA AMENDING CHAPTER 4.11 OF THE PASADENA MUNICIPAL CODE, THE LIVING WAGE ORDINANCE, INCREASING THE LIVING WAGE RATE TO \$8.20 PER HOUR WITH \$1.41 PER HOUR FOR MEDICAL BENEFITS OR \$9.61 PER HOUR WITHOUT MEDICAL BENEFITS AND TO ESTABLISH ANNUAL INCREASES IN RATE BASED ON CHANGES IN THE CONSUMER PRICE INDEX

The People of the City of Pasadena ordain as follows:

SECTION 1. Unnumbered paragraph 4 (“Health Benefits”) of Section 4.11.010 of the Pasadena Municipal Code is hereby amended to read as follows:

“‘Health benefits’ means the payment of no less than one dollar and forty-one cents (\$1.41) per hour toward the cost of health and medical care insurance for employees and their dependents.”

All other paragraphs in this Section shall remain as currently written.

SECTION 2. Section 4.11.020 of said code is hereby amended to read as follows, in its entirety:

**“4.11.020 Payment of minimum compensation to employees.**

Wages. Service contractors shall pay their employees a wage of no less than eight dollars and twenty cents (\$8.20) per hour if health benefits, as defined in this chapter, are paid to the employees or a wage of no less than nine dollars and sixty one cents (\$9.61) per hour, if no such health benefits are paid. The wages in this section shall be adjusted by the Cost of Living Index set forth in Section 4.11.030.”

SECTION 3. A new Section 4.11.030 of said code is added to read as follows:

**“4.11.030 Annual Cost of Living Adjustment**

Beginning January 1, 2004, and every January 1 thereafter, the wage set by Section 4.11.020

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shall be adjusted by the change in the Consumer Price Index, for the Los Angeles-Riverside-Orange County area, all urban consumers, for the most recent 12 month period.”

SECTION 4. The City Clerk shall certify the adoption of this ordinance and shall cause this ordinance to be published in full text.

SECTION 5. This ordinance shall take effect upon publication.

Signed and approved this \_\_\_\_\_ day of January, 2003.

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Bill Bogaard  
Mayor of the City of Pasadena

I HEREBY CERTIFY that the foregoing ordinance was adopted by the City Council of the City of Pasadena at its meeting regular held the \_\_\_\_\_ day of January, 2003 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Date Published:

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JANE L. RODRIGUEZ, CMC  
CITY CLERK

APPROVED AS TO FORM:



1/22/03

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Nicholas George Rodriguez  
Assistant City Attorney