



# Agenda Report

**DATE:** SEPTEMBER 16, 2002  
**TO:** CITY COUNCIL  
**FROM:** MAYOR  
**SUBJECT:** FOUR MONTH EXTENSION OF CITY MANAGER'S EMPLOYMENT  
CONTRACT PENDING NEGOTIATION OF CONTRACT RENEWAL

**RECOMMENDATION:**

It is recommended that the City Council approve a four month extension of the City Manager's employment agreement (Contract Nos. 16,858 and 16,858-1), through January 21, 2002, to allow for negotiation of a renewal of her employment agreement with the City.

**BACKGROUND:**

The employment agreement between City Manager Cynthia Kurtz and the City of Pasadena which was entered into on September 21, 1998 for a term of four years will expire on September 21, 2002. The City Council will not have completed negotiation of a renewal of her contract prior to the contract's current expiration date. It is anticipated that negotiation of the renewal of the contract will be completed within four months. In order to ensure that the terms of the contract remain in effect pending approval of a renewed contract, it is necessary to approve a contract extension, on the same terms as the existing contract (Contract Nos. 16,858 and 16,858-1). An ad-hoc committee of Council Members will conduct negotiations with the City Manager to arrive at the terms of the new contract and that contract will be on a future Council agenda for approval.

Respectfully submitted,

Bill Bogaard  
Mayor