

# Agenda Report

October 31, 2001

TO: PASADENA CITY COUNCIL  
FROM: AFFIRMATIVE ACTION COMMISSION STAFF  
SUBJECT: AFFIRMATIVE ACTION COMMISSION  
FY 2000-2001 ANNUAL REPORT

## **RECOMMENDATION:**

This Annual Report is being submitted for informational purposes.

## **BACKGROUND:**

The Affirmative Action Commission was established in July 1988 created by Ordinance Number 6266 chapter 2.46 of the Municipal Code. The Affirmative Action Commission is among those currently under review by the City Council.

## **PURPOSE:**

The purpose of the Commission includes the following:

- Ensures that the city embraces Title VII of the Civil Rights Act of 1964, the related provisions of the California Fair Employment and Housing Act and the Americans with Disabilities Act.
- Ensures that implementation of city policies and procedures affords all individuals an equal opportunity to succeed.
- Assists in preventing denial of opportunity to any individual because of race, sex, religious creed, sexual orientation, color, marital status, national origin, parental status, ancestry, disability, or age.
- Supports implementation of city policies and procedures requiring affirmative action relative to the city's employment, training, and contracting practices related to protected classes as defined in the applicable city ordinance.
- Advises and assists the Affirmative Action & Diversity Department with organizational initiatives that treat and respect all individuals equally, regardless of their differences.

The current members of the Affirmative Action Commission are as follows:

MEMBER	COUNCIL	DISTRICT	APPOINTED
VACANT	J. Streater	1	
VACANT	P. Little	2	
Meta McCullough	C. Holden	3	November 21, 2000
VACANT	S. Haderlein	4	
VACANT	V. Gordo	5	
VACANT	S. Madison	6	
VACANT	S. Tyler	7	
Dr. Eve Cappello	Mayoral	N/A	July 98 Re-appoint
VACANT	Mayoral	N/A	

**SUMMARY:**

During the period of July 2000 through June 30, 2001, the Affirmative Action Commission had no Commission meetings, due to lack of a quorum. For this reason, this report is submitted by the Commission staff.

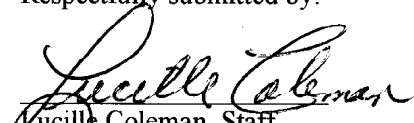
There is no activity to report for the period of FY 2000-2001, and the Commission has not adopted a work plan for the current fiscal year.

Affirmative Action Commission

**FISCAL IMPACT**

There is no fiscal impact to this report. This report is for informational purposes only.

Respectfully submitted by:

  
Lucille Coleman, Staff  
Affirmative Action Commission

Reviewed by:

  
Karen Ezell, Director  
Human Resources Department