

Attachment 2

PMA Salary Schedule

**EXHIBIT I
PMA SALARY SCHEDULE
Effective March 29, 2021**

Job Classification	Salary Control Rate
311 CALL CENTER MANAGER	\$125,913
ACCOUNT MANAGER	\$118,104
ACCOUNTANT	\$83,554
ADAPTIVE RECREATION PRG SPEC	\$69,084
APPLICATIONS DEVELOPER	\$119,306
ASSC ELECTRICAL ENGINEER	\$126,507
ASSIST ENVHEALTH SPECIALIST	\$70,684
ASSISTANT CITY CLERK	\$95,151
ASSISTANT CITY ENGINEER	\$182,461
ASSISTANT CITY PROSECUTOR	\$178,516
ASSISTANT ENGINEER	\$103,949
ASSISTANT PLANNER	\$89,827
ASSOCIATE ENGINEER	\$120,965
ASSOCIATE PLANNER	\$99,231
ASST ELECTRICAL ENGINEER	\$108,709
BUILDING INSPECTION SUPERVISOR	\$110,634
BUILDING OFFICIAL	\$176,641
BUSINESS SYS ANALYST	\$110,854
CAPITAL PROJECTS MANAGER	\$137,827
CAREER SERVICES ADMINISTRATOR	\$148,236
CAREER SERVICES COORDINATOR	\$118,774
CENTRAL SERVICES SUPERVISOR	\$83,030
CHEMIST	\$103,166
CITY ARCHITECT	\$168,188
CODE COMPLIANCE MANAGER	\$130,764
COLLECTIONS SPECIALIST	\$75,379
COMMUNITY SERVICES SVR I	\$97,376
CONSERVATION PROG ANALYST	\$87,237
CONSTRUCTION INSPECTOR I	\$82,564
CONSTRUCTION INSPECTOR II	\$90,769
CRIME ANALYST	\$104,361
CULTURAL AFFAIRS MANAGER	\$152,945
CUSTOMER PROGRAM MANAGER	\$129,817
CUSTOMER REL PROG MGR	\$129,817
CUSTOMER RELATIONS MANAGER	\$149,136
CUSTOMER SERVICE MANAGER	\$146,026
CUSTOMER SERVICE SUPERVISOR	\$96,298
CUSTOMER SV FIELD SUPERVISOR I	\$96,299
DATABASE ADMINISTRATOR	\$132,654
DEPART INFO SYS ANALYST II	\$97,579

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Job Classification	Salary Control Rate
DEPUTY CITY CLERK	\$72,407
DEPUTY CITY PROSECUTOR	\$149,595
ECONOMIC DEVELOPMENT MANAGER	\$164,555
ELECTRIC MECH CREW SUPERVISOR	\$131,488
ELECTRICAL ENGINEER	\$143,234
ENERGY TRADER	\$164,119
ENGINEER	\$136,960
ENGINEERING MANAGER	\$182,350
ENVIRON HEALTH PROGRAM MGR	\$88,448
ENVIRON HEALTH SPECIALIST	\$86,493
EPIDEMIOLOGIST	\$108,470
EPIDEMIOLOGY ANALYST	\$85,850
EQUIPMENT MECHANIC SUPERVISOR	\$95,124
EXECUTIVE ASSISTANT	\$72,404
FACILITIES MAINTENANCE COORD	\$82,700
FINANCIAL/RATE ANALYST	\$99,458
FLEET MAINT SUPERINTENDENT	\$110,700
FLEET MAINT SUPERVISOR	\$85,992
GIS ADMINISTRATOR	\$132,654
GIS ANALYST	\$102,178
GRADING PLANS CHECK ENGINEER	\$130,354
GRADUATE MANAGEMENT INTERN	\$67,237
HAZARDOUS MATERIALS SPECIALIST	\$105,679
HEALTH EDUCATOR	\$91,129
HOUSING ADMINISTRATOR	\$146,848
HOUSING ASSISTANCE OFFICER	\$128,968
HOUSING SPECIALIST	\$94,630
HUMAN SVCS REC SUPERVISOR	\$114,745
INSPECTION SUPERVISOR	\$107,949
IT ANALYST	\$102,178
IT MANAGER	\$162,887
IT PROJECT MANAGER	\$119,306
IT SECURITY OFFICER	\$162,887
IT SUPERVISOR	\$140,650
LANDSCAPE ARCHITECT	\$112,838
LIBRARIAN	\$76,176
LIBRARY SERVICES MANAGER	\$102,762
LICENSED CLINICAL SOCIAL WORK	\$75,134
MANAGEMENT ANALYST I	\$77,387
MANAGEMENT ANALYST II	\$85,417

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Job Classification	Salary Control Rate
MANAGEMENT ANALYST III	\$99,458
MANAGEMENT ANALYST IV	\$114,206
MANAGEMENT ANALYST V	\$126,069
MANAGER OF PLANNING & ANALYSIS	\$160,181
MATERIALS & WAREHOUSE MANAGER	\$128,472
MUNICIPAL SERVICES MANAGER	\$124,832
MUNICIPAL SERVICES SUPERVISOR	\$106,367
NEIGHBORHOOD & BSNS SVCS ADM	\$171,700
NETWORK ENGINEER	\$119,306
NORTHWEST MANAGER	\$146,848
NURSE PRACTITIONER	\$117,144
NUTRITIONIST - PERINATAL	\$85,658
NUTRITIONIST - W.I.C.	\$83,561
PARKING MANAGER	\$144,408
PARKING SERVICES SUPERVISOR	\$71,056
PARKS SUPERINTENDENT	\$114,099
PHYSICIAN ASSISTANT	\$106,332
PLANNER	\$107,190
PLANNING MANAGER	\$164,556
PLANS EXAMINER	\$105,145
POWER DISPATCHING SUPERVISOR	\$159,836
POWER DIST CREW SUPERVISOR	\$144,935
POWER DIST CREW SVR - ELECTRIC	\$138,033
POWER DIST CREW SVR - OVERHEAD	\$138,033
POWER DIST CREW SVR - UNDERGRD	\$138,033
POWER DIST SECT SUPERVISOR	\$166,674
POWER DIST SVR - ELECTRIC	\$158,738
POWER PLANT MAINT SUPERVISOR	\$144,571
POWER PLANT MANAGER	\$167,114
POWER PLANT MECH CREW SUPER	\$125,715
POWER PLANT SUPERVISOR	\$153,200
POWER PRODUCTION ENGINEER	\$158,845
POWER PRODUCTION SUPERVISOR	\$145,347
POWER RESOURCE PLAN MANAGER	\$182,339
POWER RESOURCE PLANNER I	\$119,138
POWER RESOURCE PLANNER II	\$131,073
PRINCIPAL ACCOUNTANT	\$126,069
PRINCIPAL CHEMIST	\$115,434
PRINCIPAL COMM RELATIONS REP	\$73,938
PRINCIPAL ELEC ENGINEER	\$163,838

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Job Classification	Salary Control Rate
PRINCIPAL ENGINEER	\$156,662
PRINCIPAL ENGINEERING TECH	\$114,633
PRINCIPAL FIN/RATE ANALYST	\$126,069
PRINCIPAL LIBRARIAN	\$135,863
PRINCIPAL PLANNER	\$139,296
PRINCIPAL PLANS EXAMINER	\$145,682
PRINCIPAL POWER DISPATCHER	\$139,225
PRINCIPAL POWER RESOURCES PLAN	\$163,838
PROGRAM COORDINATOR I	\$85,106
PROGRAM COORDINATOR II	\$99,456
PROGRAM COORDINATOR III	\$108,389
PROJECT MANAGER	\$127,111
PROJECT MANAGER (PARKS & FORR)	\$100,064
PROJECT PLANNER	\$114,766
PUB HEALTH DIV MGR-COMM HEALTH	\$128,899
PUB HEALTH DIV MGR-ENV HEALTH	\$128,899
PUB HEALTH DIV MGR-NURSING SVC	\$128,899
PUBLIC HEALTH ADMINISTRATOR	\$138,830
PUBLIC HEALTH NURSE	\$98,028
PUBLIC HEALTH NURSE MANAGER	\$116,150
PUBLIC INFORMATION COORDINATOR	\$85,077
PUBLIC WORKS CREW SUPERVISOR I	\$82,727
PUBLIC WORKS CREW SVR II	\$95,268
PUBLIC WORKS SUPER-ELECTRIC	\$130,883
PUBLIC WORKS SUPERINTENDENT	\$114,099
PURCHASING ADMINISTRATOR	\$128,472
REAL PROPERTY MANAGER	\$141,054
REC & COMM SVC ADMINISTRATOR	\$153,215
RECREATION COORDINATOR	\$80,852
REGISTERED NURSE	\$83,600
RISK & INSURANCE ADM	\$128,472
SENIOR ACCOUNTANT	\$101,030
SENIOR APPLICATIONS DEVELOPER	\$132,654
SENIOR COMMUNITY RELATIONS REP	\$69,084
SENIOR CUSTOMER PROG ANALYST	\$118,104
SENIOR EXECUTIVE ASSISTANT	\$83,994
SENIOR GIS ANALYST	\$110,854
SENIOR HELICOPTER MECHANIC	\$95,573
SENIOR IT ANALYST	\$110,854
SENIOR IT PROJECT MANAGER	\$132,654

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Job Classification	Salary Control Rate
SENIOR LIBRARIAN	\$88,358
SENIOR NETWORK ENGINEER	\$140,650
SENIOR PLANNER	\$122,950
SENIOR PLANS EXAMINER	\$117,999
SENIOR PROJECT MANAGER	\$141,051
SENIOR PUBLIC HEALTH NURSE	\$100,447
SENIOR REGISTERED NURSE	\$91,993
SENIOR STREETLIGHT&SIGNAL MECH	\$113,812
SENIOR SUBSTANCE ABUSE COUNSEL	\$63,039
SENIOR SYS ENG/ADMIN	\$140,650
SOCIAL WORKER	\$63,875
SUBSTANCE ABUSE PROGRAM COORD	\$83,761
SUPERVISING FIRE INSPECTOR	\$114,745
SUPERVISING FIREPLANS EXAMINER	\$130,398
SUPERVISING PLANCHECK ENGINEER	\$133,400
SUPERVISING PRODUCER	\$65,422
SUPV PUBLIC HEALTH NURSE	\$101,470
SURVEY PARTY CHIEF	\$103,471
SYSTEMS ENGINEER/ADMIN	\$119,306
TELECOMM & REGULATOR ADMIN	\$140,650
TELECOMMUNICATIONS SUPERVISOR	\$110,854
TRANSPORTATION SERVICES MGR	\$144,408
UTILITY SERVICES PLANNING SVR	\$117,728
W.I.C. PROGRAM MANAGER	\$95,415
WATER OPS SECTION SPVR	\$147,636
WATER DIST & CON MANAGER	\$150,958
WATER DIST & CONS CREW SPVR	\$107,182
WATER OPERATIONS MNGR	\$178,338
WATER OPS & TREAT CREW SPVR	\$115,499
WATER QUALITY MANAGER	\$147,504
WATER SYSTEM SUPERVISOR	\$108,752
WHOLESALE OPERATIONS MANAGER	\$191,076
WORK EXPERIENCE SUPERVISOR I	\$74,462
WORK EXPERIENCE SUPERVISOR II	\$85,632
WORKERS COMP CLAIMS EXAMINER	\$89,048