

Attachment 1

City of Pasadena and PMA
Side Letter of Agreement

SIDE LETTER OF AGREEMENT

Between the City of Pasadena and the Pasadena Management Association (PMA)

This Side Letter of Agreement ("Agreement") between the City of Pasadena ("City") and the Pasadena Management Association ("PMA") amends the July 1, 2018 to June 30, 2020 Memorandum of Understanding ("MOU") by amending the following articles:

Article 3, Term

Extend the MOU term and provisions of the current PMA MOU by fifteen months from June 30, 2020 to September 30, 2021.

Article 11, Salaries

- E. Effective the pay period that starts March 29, 2021, provide a 1% salary increase for all PMA members and concurrently increase salary control rates for unit classifications by 1%.
- F. Effective the pay period that starts March 29, 2021, provide a one-time, lump sum payment equal to the value of 1% of base pay for each member of PMA employed by the City on the day of City Council approval for the period of July 6, 2020-March 28, 2021. The lump sum is not eligible to be reported to CalPERS in compliance with CalPERS reporting requirements.


For the City of Pasadena

Steve Mermell, City Manager


Jennifer Curtis, Director of Human Resources

Date

For the PMA



Dan Augustyn, Negotiation Committee Chair



Glenn Rothner, Rothner, Segall & Greenstone

3-17-21

Date