

Martinez, Ruben

From: City Web
Sent: Saturday, March 20, 2021 3:08 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Name: Stu Venable **Email:** **Address:** Pasadena, CA
91103

Comments:

Such a measure has for other areas resulted in store closures, and such a measure would likely result in such closures here. And they would inevitably happen in lower income areas.

Consent given to read my comments out loud: Yes

Entry Submitted: March 20, 2021 at 3:07 pm

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Martinez, Ruben

From: City Web
Sent: Monday, March 22, 2021 1:20 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Name: Mark **Email:** **Phone:** **Address:** Los Angeles, CA 90031

Comments:

The term "hero pay" is misleading, when it should be "Thank you pay". When the virus was at its highest point & everyone was at home during the stay at home ordinance, grocery workers showed up everyday with the high risk of contracting the virus and kept the shelves full while still working more than 8 hours on most days because some workers had contracted or came in contact with someone that was positive. It's a small price for supermarket chains to pay for 120 - 150 days.

Consent given to read my comments out loud: Yes

Entry Submitted: March 22, 2021 at 1:20 pm

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Martinez, Ruben

From: City Web
Sent: Monday, March 22, 2021 1:41 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Name:	Email:	Phone:	Address:
Mark Maier			Pasadena, CA 91104

Comments:

Mark Maier, Pasadena resident, speaking for Pasadenans Organizing for Progress in response to public comment by the Chamber of Commerce and the California Grocer's Association.

1. Profits at groceries should not be measured as percentage of sales as in the Chamber comment. Instead profits measured by return on investment show enormous profits, \$6.8 billion for the chains covered by the ordinance.
2. Store closures are unrelated to other city ordinances. The closures will take place near the end of the 120 day hero pay, thus not saving store costs as they contend.
3. Most of the bonus pay described has now lapsed. One exception is Trader Joes, an example demonstrating that responsible businesses can afford hero pay. In other jurisdictions, TJs has been given credit for the policy already in place.
4. The majority of grocery and pharmacies covered in Pasadena are not unionized.
5. Despite maintaining their employment, grocery and pharmacy workers face accumulated debt and rent shortfalls that Hero Pay can help remedy.
6. Pay for full time, full year grocery workers with families do not have a livable wage in Pasadena and their children qualify for benefits in the public schools.

Martinez, Ruben

From: City Web
Sent: Monday, March 22, 2021 2:01 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Name:	Email:	Phone:	Address:
Mariann H. M. Reardon			Pasadena, CA 91107

Comments:

I support paying grocery workers additional hero pay during this Pandemic. The everyday 'on the ground' workers deserve this, for being essential workers, providing service despite risk to their own health and finances.

Consent given to read my comments out loud: Yes

Entry Submitted: March 22, 2021 at 2:01 pm

03/22/2021
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Jomsky, Mark

From: City Web
Sent: Monday, March 22, 2021 2:27 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on March 22, 2021 about Agenda Item 12 Hero Pay

Public Comment for Meeting on March 22, 2021 about Agenda Item 12 Hero Pay

Name: Jacque Robinson **Email:** **Phone:** **Address:** Pasadena, CA 91103

Comments:

Mayor Gordo and Members of the Council:

I urge you to vote YES on today's Hero Pay item. Without question, everyone has been touched and impacted by the pandemic - my family included who all contracted COVID and sadly, lost my Grandmother. None more than our essential workers in large retail, healthcare at every level, and small business owners. The facts are that large grocery chains have profited despite the pandemic. They are successful because of their workers and customers. As customers, we have a duty to reward these workers who have continued to serve us despite the health ramifications for themselves and their household. Point blank period, if you benefited and protected yourself at any point during this pandemic by having your groceries drive up/picked up, delivered, or felt safe enough to step inside a store, it was due to essential workers. \$5 is a mere drop in the bucket for the gratitude we owe them and that their employers should as well. Although this action should be permanent, it is indeed temporary. Please vote YES and thank essential workers with your action and not your words.

Consent given to read my comments out loud: Yes

Entry Submitted: March 22, 2021 at 2:26 pm

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Martinez, Ruben

From: City Web
Sent: Monday, March 22, 2021 3:01 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Name: Ella **Email:** **Phone:** **Address:** South
Hushagen Pasadena, CA 91030

Comments:

I live in South Pasadena. I frequent Pasadena grocery stores. I urge you to pass a hazard pay ordinance for Pasadena workers.

Jurisdictions around California are moving forward with hazard pay for retail workers. The momentum behind local hazard pay ordinances is logical given the stunning profits earned by major retailers in 2020, while frontline workers have risked illness and death for low wages. According to the Brookings Institution, in 2020, Kroger's profits were up 90%, up \$962 million from 2019. Albertsons' profits were up 153% over the previous year, from \$344 million to \$871 million.

The Brookings Institution report also found that, when available, hazard pay makes a meaningful difference for low-wage retail workers, particularly for women and people of color. Requiring retailers to give a modest pay bump to workers is a concrete measure Pasadena can take to address the pandemic's racial inequities.

Pasadena should not retreat from good policy in fear of the grocery associations' intimidation tactics. On February 25, a federal district court denied the Grocers Association's motion to temporarily overturn the Long Beach hero pay ordinance. Kroger's decision to close two retail locations in Long Beach has been pilloried as retaliation against essential workers.

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Sent: Monday, March 22, 2021 3:08 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Name: Jill Suzanne Shook	Email:	Phone:	Address: , Pasadena, CA 91104, Pasadena, CA 91104
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Comments:

I totally support hero pay. Please pass this so our front line workers will feel our love and support for their essential role in our community and the risk they take for us every day!

Consent given to read my comments out loud: Yes

Entry Submitted: March 22, 2021 at 3:07 pm

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Martinez, Ruben

From: City Web
Sent: Monday, March 22, 2021 3:32 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on March 29, 2021 about Agenda Item 12

Public Comment for Meeting on March 29, 2021 about Agenda Item 12

Name: Rev. Dr. Sally Howard
Email:
Phone:
Address: Ave, Pasadena, CA 91101

Comments:

Dear Mayor and Councilmembers:

I write to urge you to support a Hero Pay ordinance to raise grocery and pharmacy worker's pay by \$5/hour for a 120 day period. Such a policy in Pasadena would only affect 37 stores, affiliated with large chains, which have seen record profit due to the pandemic.

Unlike fire, police and healthcare workers who are trained and compensated accordingly for being on the frontline, these essential workers did not sign up to risk exposure to infectious disease, get sick, or die at record rates. While these essential workers qualify to receive the vaccine, access to the vaccine is barely coming online now with limited supplies for LA County.

Let Pasadena join Los Angeles County, City of Los Angeles, Santa Monica, Montebello, West Hollywood, Long Beach, Irvine, Buena Park, Pomona, Coachella, Santa Ana, Costa Mesa, and many other cities across the state in supporting grocery and pharmacy workers.

Consent given to read my comments out loud: Yes

Entry Submitted: March 22, 2021 at 3:32 pm

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Martinez, Ruben

From: City Web
Sent: Monday, March 22, 2021 3:47 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Name:	Email:	Phone:	Address:
Janice Pais			Pasadena, CA 91107

Comments:

The grocery workers and pharmacist have been there for us. Now we need to be there for them with your vote for the 120 days hero pay!

Consent given to read my comments out loud: Yes

Entry Submitted: March 22, 2021 at 3:47 pm

Martinez, Ruben

From: City Web
Sent: Monday, March 22, 2021 3:47 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Name: Erika Foy
Email: -
Phone: -
Address: Pasadena, CA 91106

Comments:

Locally mandated pay increases to very specific entities like grocery workers are based on politics. If council were really concerned about Pasadena residents and workers, they would look to their own city public works crew who also kept working. How did our street trash cans get emptied, public bathrooms cleaned and the litter in our parks? I find this preposterous you would require other entities to pay more, but not first look at your own employees. In addition, grocery store workers are not the only "hero's" in town. How about those who cleaned Huntington Hospital COVID patient wards or the caregivers at our locally highly infected SNF's. Talk about hazard work that needs to be recognized! Don't forget hardware stores were still open, why leave them out while you are at it? We have a brand new Home Depot in town you could include? Ralphs and Food 4 Less are sure to close like they have done in other cities. There are consequences of political theater like this and I thought Pasadena was more thoughtful than to try and shove this through. Really upsetting to not take the time to understand the effects of a decision like this. Actually, it's maddening.

Consent given to read my comments out loud: Yes

Entry Submitted: March 22, 2021 at 3:47 pm

Martinez, Ruben

From: City Web
Sent: Monday, March 22, 2021 3:55 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Name: Helen Tran **Email:** **Phone:** **Address:** South Pasadena, CA 91030

Comments:

I write to urge you to support a Hero Pay ordinance to raise grocery and pharmacy worker's pay by \$5/hour for a 120 day period. Such a policy in Pasadena would only affect 37 stores, affiliated with large chains, which have seen record profit due to the pandemic.

I live in South Pasadena, where the city is also contemplating a Hero Pay ordinance. Such an ordinance will be more effective if it were enacted by all of our cities. It will prevent the major retailers from retaliating against workers and the communities they do business in by closing their stores. They must pay to play.

Unlike fire, police and healthcare workers who are trained and compensated accordingly for being on the frontline, these essential workers did not sign up to risk exposure to infectious disease, get sick, or die at record rates. Access to the vaccine is barely coming online now with limited supplies.

Let Pasadena join Los Angeles County, City of Los Angeles, Santa Monica, Montebello, West Hollywood, Long Beach, Irvine, Buena Park, Pomona, Coachella, Santa Ana, Costa Mesa, and other cities in supporting grocery and pharmacy workers. We hope to do our part in South Pasadena by doing the same.

Sincerely,

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Helen Tran

Consent given to read my comments out loud: Yes

Entry Submitted: March 22, 2021 at 3:55 pm

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From: City Web
Sent: Monday, March 22, 2021 3:58 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Name:	Email:	Phone:	Address:
Bert Newton			Avenue, Pasadena, CA 91101

Comments:

Kroger, which owns Ralph's and Food 4 Less, made more than \$2.6 billion in profits last year alone, more than double of what it made before the pandemic. Kroger even announced \$1.3 billion in stock buybacks and is situated as the 23rd largest corporation in the nation according to the Forbes 500 list.

Amazon, which owns Whole Foods, saw a \$17.4 billion profit for the first three quarters of 2020, up \$6 billion from the same period last year. That amounted to a 53% increase.

These profits should be shared with the workers who have been risking their lives for everyone else be going into a work place where the public goes the most.

Consent given to read my comments out loud: Yes

Entry Submitted: March 22, 2021 at 3:57 pm

03/22/2021
Item 12

Martinez, Ruben

From: City Web
Sent: Monday, March 22, 2021 4:12 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Name: Jackson Loop
Email:
Phone:
Address: Place, Pasadena, CA 91103

Comments:

If this pandemic has taught us anything, it's that true heroes walk among us every day. Unfortunately, these heroes are often underpaid, and have not been given the opportunity to work from home. They should be justly compensated for the time they spend putting their lives on the line so that our society can continue to function. This is simply the right thing to do.

Consent given to read my comments out loud: Yes

Entry Submitted: March 22, 2021 at 4:11 pm

03/22/2021
Item 12

Martinez, Ruben

From: City Web
Sent: Monday, March 22, 2021 5:21 PM
To: PublicComment-AutoResponse
Subject: Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Public Comment for Meeting on March 22, 2021 about Agenda Item 12

Name:	Email:	Phone:	Address:
Juliana			, LA County, CA
Serrano			91101

Comments:

Hero pay for grocery and pharmacy workers is about acknowledging the reality that these workers became "essential workers" during the pandemic and were forced into high COVID risk exposure at work, while barely making minimum wage. We must stand by those workers who have truly been heroic at a time of great distress in our community as they ensured we got the food and medicine we needed to stay at home safely. The proposed ordinance is for a limited period of 120 days and the temporary pay raise can help members of our community catch up with financial stress their households have experienced in 2020 and 2021. Kroger is threatening to close stores in order to scare municipalities like Pasadena into not taking action on hero pay. It would be a shame if Pasadena didn't join the growing number of cities in California that acknowledge how big corporations have gained large profits during the pandemic on the backs of their employees.

Consent given to read my comments out loud: Yes

Entry Submitted: March 22, 2021 at 5:20 pm

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