

## Martinez, Ruben

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**From:** Charlena Green <[charlena.green@cityofpasadena.net](mailto:charlena.green@cityofpasadena.net)>  
**Sent:** Monday, April 19, 2021 3:14 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Dr. Mikala Rahn appointed to commission

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To whom it may concern,

I have worked for learning works for 5 years. Everyone here is like family to me. Ms. Rahn is such an amazing role model an inspiration. Working for her is such a blessing. I am a single mom and have gone through many struggles. Ms Rahn has been my biggest supporter and always there anytime she is needed. I have seen kids start here, scared angry and lost, but after spending time with Ms. Rahn they have changed in so many ways and graduated. I am truly honored and blessed to work at such an amazing school. At age 46 being a high school drop out myself, never even considered going back to school or GED, but as of next month I will also be getting my high school diploma because Ms Rahn and our students have been my biggest inspirations!!!!!!

Thank you

Charlena Green

04/19/2021  
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## Martinez, Ruben

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**From:** Carol Palomo  
**Sent:** Monday, April 19, 2021 3:16 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Dr. Mikala Rahn appointed to the commission

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To whom it may concern, I'm a employee here at Learning Works Charter School I just would like to say Mikala Rahn would be the perfect person for the Commission.  
She is so dedicated in what she does...She definitely has tons of experience in what she loves doing....helping our youth, young adults and family members impacted by incarceration.  
Helping students make their goal by being the first in their family to graduate. I just would like to say Mikala loves helping people period.  
Good Luck to Dr. Mikala Rahn

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## Martinez, Ruben

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**From:** Elizabeth Pomeroy  
**Sent:** Monday, April 19, 2021 3:16 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Appointment of Mikala Rahn to Citizen's Oversight Police Commission

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Greetings:

I am writing to urge the appointment of Mikala Rahn to the Citizen's Oversight Police Commission. She has been such an important force in the lives of Pasadena's youth, in her 15 years as founder and head of Learning Works school, and as my colleague for a time on the Pasadena School Board. Mikala knows the issues facing young people and also the challenges of law enforcement in keeping our city safe.

With her experience and successful work with these issues, I cannot imagine a better person to serve on the Citizen's Oversight Commission. She will be knowledgeable and fair. She is widely respected in our city.

Thank you for your service in establishing this important Commission.

Best regards,

Elizabeth Pomeroy  
Member, Board of Education  
Pasadena Unified School District

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## Iraheta, Alba

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**From:** Elsa DeSantiago <[REDACTED]>  
**Sent:** Monday, April 19, 2021 3:17 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Agenda Item #8 - Community Police Oversight Commission

**Importance:** High

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Dear Mayor Gordo and the Pasadena City Council,

I would very much like to see Dr. Alexis Abernathy on the Police Oversight commission. She is experienced in Diversity, Ethics and Inclusion, which would benefit the Hispanic and African American community. What I want most is for my children to have a fair chance in life. Without a professional in diversity, ethics & inclusion life will continue to be difficult for us. Dr. Alexis Abernathy will be a great asset to the Police oversight commission, she knows how to work for the good of all.

Use your Soul and Heart, select Dr. Alexis Abernathy for Police Oversight Commission.  
Dr. Abernathy is the well trained and is the educated choice.

Thank you,

Elsa DeSantiago  
[REDACTED]

Pasadena, CA 91104

04/19/2021  
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## Martinez, Ruben

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**From:** Charter <  
**Sent:** Monday, April 19, 2021 3:24 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Email in support of Dr. Alexis Abernethy

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My name is Cynthia Roye and I am a resident of Pasadena , CA. I am also a long-term member of the Pasadena-Altadena Chapter of the Links, Inc.

It is with great enthusiasm that I lend my support for Dr. Alexis Abernethy for the newly-formed Pasadena Police Oversight Committee. I know Dr. Abernethy as an educator, but mostly a fun-loving, energetic, compassionate, community-oriented individual with the most desirable personable attributes: love of every human being, whether that be a stranger or long-term friend, one who is always ready to listen in the most attentive way, and offer excellent advice based on knowledge of subject matter, either through personal experience, researched data, etc., combined with compassion and the promise of seeing a matter through to its fruition. She's just a wonderful person to know.

I am certain the Committee could definitely use Dr. Abernethy's professional skills for sure, but more than that, the Committee needs someone like her who can be unbiased in assessing situations. She has masterfully invested her entire adult life to helping others grow to their finer selves. I believe she will be a great asset to the Committee because of her integrity, transparency, patience, fair-mindedness and ability to look at matters with clear objectivity.

Happiness exudes from Dr. Abernethy every single time I've been around her; she is pure love and I am so happy to call her my friend.

I send you all my sincerest gratitude in considering Dr. ,Abernethy for a position on the Pasadena Police Oversight Committee.

All the best,  
Cynthia Roye

Sent from my iPad

04/19/2021  
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## Martinez, Ruben

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**From:** Barbra McPheeters  
**Sent:** Monday, April 19, 2021 3:35 PM  
**To:** PublicComment-AutoResponse  
**Cc:** Barbra McPheeters  
**Subject:** Agenda Item #8 - Community Police Oversight Commission

**Importance:** High

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Dear Mayor Gordo and Councilmembers,

Please take time to evaluate the candidates who will be appointed to the Community Police Oversight Committee and once you look at them with a critical eye, which I did, the person that surfaced for me was Dr Alexis Abernethy. I am asking you to please appoint her to this commission. As a community volunteer, educator and voter, I want decisions made for us that are fair and equitable. Dr. Abernethy brings experience and skills that I believe will compliment the make-up of the Community Police Oversight Commission. Many perspectives are needed, but technical and trained skills are important and will bring important balance.

Please appoint Dr. Alexis Abernethy!!

Sincerely,

Barbra McPheeters

Pasadena, CA 91103

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**From:** Ivie Lewis <  
**Sent:** Monday, April 19, 2021 3:42 PM  
**To:** PublicComment-AutoResponse  
**Cc:** Barbra McPheeters  
**Subject:** Agenda Item #8 - Community Police Oversight Commission

**Importance:** High

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Dear Mayor and Pasadena City Council,

Thank you for voting for a Pasadena Police Oversight Commission. I would like to recommend Dr. Alexis Abernathy for the Oversight commission. She is the Chief of Diversity, Equity & Inclusion and is a Professor of Psychology, in the clinical psychology department. She is an Expert, and would be a wonderful addition to the commission.

Please select Dr. Alexis Abernathy for the Police Oversight commission.

Thank you,

Ivie Lewis

Pasadena, CA 91103

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**From:** Tina Fredericks <>  
**Sent:** Monday, April 19, 2021 3:48 PM  
**To:** PublicComment-AutoResponse  
**Cc:** Gordo, Victor; Hampton, Tyron; Williams, Felicia; Kennedy, John; Masuda, Gene; Rivas, Jose; Madison, Steve; Wilson, Andy  
**Subject:** Patrice McKenzie for for Pasadena Police Oversight Committee

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To Mayor Gordo, Councilmember Hampton, Councilmember Williams, Councilmember Kennedy, Councilmember Masuda, Councilmember Rivas, Councilmember Madison, and Councilmember Wilson,

First of all thank you for creating the much needed Pasadena Police Oversight Committee. I hope that this committee will help the residents of Pasadena and the City of Pasadena maintain trust and safety in our community. Recently elected to Pasadena Unified School Board District 6, I am so grateful for Ms. McKenzie's leadership in co-chairing the Measure O campaign team. Their invaluable efforts resulted in a beacon of hope for PUSD during this time of economic uncertainty. Raised in Pasadena since she was 3 months old, Ms. McKenzie's roots in Pasadena are wide and deep. Having decades of establishing relationships and trust with the community is what sets her apart from other candidates and will allow her to hit the ground running. For 6 years, Ms. McKenzie has served as the Deputy Chief of Staff of LAUSD Board Member George McKenna, one seventh of the second largest school districts in the United States, which has 35 times more students than PUSD. As a Deputy Chief of Staff, she serves as liaison to other government agencies and community groups, evaluates and makes recommendations on policy. The PPOC needs Ms. McKenzie, who has the track record of navigating and engaging a diversity of community groups based on her long resume as a public servant in the Pasadena and Los Angeles community. While I have been a resident of Pasadena for a (short) 10 years and become politically active in the last five years, Ms. McKenzie managed to cross my path several times. And in every single incident, Ms. McKenzie took an active and proactive role in supporting the cause. The PPOC committee needs a path to build trust. The trust is already there with Ms. McKenzie. She is one of Pasadena's home-grown gems. I hope you give your candidacy thoughtful consideration.

Sincerely,  
Tina Fredericks  
Pasadena resident, wife, mother of 2  
Pasadena Unified School District Board Member, District 6

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## Martinez, Ruben

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**From:** Nicole Bernard <...>  
**Sent:** Monday, April 19, 2021 3:52 PM  
**To:** PublicComment-AutoResponse  
**Cc:** Jomsky, Mark  
**Subject:** Public Comment RE: Final Selection for the Police Oversight Commission 4/19/2021

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Good Evening Mayor Gordo and City Council Members,

Patrice Marshall Mckenzie is the best candidate to fill the final community position seat on the commission. Mckenzie's contributions and commitment to the community are extensive and show her passion to the issue is at hand. She is no stranger at giving back to the community that raised her. Her education and community work around public policy, community engagement and advocacy are skills that make her a fit for the commission. Additionally, Mckenzie is a fellow PUSD graduate such as myself and several of the current members city council.

In some cases, such as this one, it is important to have people who have lived in the community, have been directly affected, and have advocated for change to work on this issue.

I hope that as you make your final selection I hope that you consider those who have been doing the work before it became a trend. Patrice Marshall Mckenzie is the best candidate for this position and I look forward to her serving on the commission.

Respectfully,

Nicole D. Bernard,  
Second Vice President, NAACP PASADENA

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## Martinez, Ruben

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**From:** Fernando Becerra <fernandobecerra@pasadena.net>  
**Sent:** Monday, April 19, 2021 3:55 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Support Dr. Mikala Rahn!

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I am writing in support of Dr. Mikala Rahn being appointed to the Commission representing the community-based organization Learning Works. She has extensive knowledge and experience in the community of Pasadena and issues related to policing. Her skills as a researcher and former school Board member will be very useful to forming this Commission. Dr. Rahn's work has been focused on people living in poverty who are disproportionately affected by policing. For the past 15 years, Learning Works has worked with people of color— youth, young adults and family members impacted by policing and incarceration. Improving community policing aligns directly with the organizations mission. Thank you! If you have any question call me at (626) 688-7961.

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## Martinez, Ruben

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**From:** Tiffany Bouchan  
**Sent:** Monday, April 19, 2021 3:58 PM  
**To:** PublicComment-AutoResponse  
**Cc:** Jennifer Bailey  
**Subject:** Dr. Mikala Rahn

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I'm are writing in support of Dr. Mikala Rahn being appointed to the Commission representing the community-based organization Learning Works. She has extensive knowledge and experience in the community of Pasadena and issues related to policing. Her skills as a researcher and former school Board member will be very useful to forming this Commission. Dr. Rahn's work has been focused on people living in poverty who are disproportionately affected by policing. For the past 15 years, Learning Works has worked with people of color— youth, young adults and family members impacted by policing and incarceration. Improving community policing aligns directly with the organizations mission. Thank you! If you have any question call me at (626) 688-7961.

04/19/2021  
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**Martinez, Ruben**

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**From:** [REDACTED]  
**Sent:** Monday, April 19, 2021 4:07 PM  
**To:** PublicComment-AutoResponse  
**Cc:** Denise Morey  
**Subject:** Agenda Item #8 - Community Police Oversight Commission

**Importance:** High

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Dear Mayor and Pasadena City Council,

To the Esteem leadership of this Great City - I call on you today to do what is in the best interest of our community. I trust your decision, but I want you to hear my voice and my position. I am the mother of two beautiful black children: a 12 year old daughter and a 13 year-old son. My husband and I have to have conversations that I am sure non-black families don't have to think about discussing with their children for their survival. We must teach our black children how to survive and navigate when interacting with Police Officers because we don't the character of the officer we will be interacting with - my children lives are so very important. Please understand and know that Public Service and Peace Officers are intimately part of our family, yet these conversations are critical. And this appointment to the Community Police Oversight Commission is just as important to us. My children, my husband and I are asking you to please appoint Dr. Alexis Abernethy who is extremely qualified and critically important to be placed on this Commission. Her professional experience is needed. She is the one, she is who is needed, just study her bio, look at her credentials, there is no questions for us. Please appoint Dr. Alexis Abernethy to the Community Police Oversight Commission.

Thank you for your time and consideration.

Tyesa D. Morey

Pasadena, CA 81103

04/19/2021  
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## Martinez, Ruben

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**From:** Darlene Royal < >  
**Sent:** Monday, April 19, 2021 4:10 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Agenda Item #8 - Community Police Oversight Commission

**Importance:** High

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Greetings Mayor Gordo,  
Hello Pasadena City Council,

I would like to recommend Dr. Alexis Abernathy to the Police Oversight Commission. She has the training and experience that the City of Pasadena needs. As a Chief of Diversity, Equity and Inclusion Dr. Abernathy is the Best choice for the citizens. With her education, training and experience in Psychology, she would be a great choice for the commission. Dr. Abernathy doesn't have any other goal, but to make the Citizens of Pasadena feel safe.

Dr. Alexis Abernathy is the better choice for the citizens of Pasadena!

Thanks for listening,

Darlene Royal

Pasadena 91104

04/19/2021  
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## Martinez, Ruben

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**From:** Nicole Jacquemin <  
**Sent:** Monday, April 19, 2021 4:22 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Public Comment for: Citizen Oversight Police Commission

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To: Pasadena City Council  
From: Nicole Jacquemin

I am writing in support of Dr. Mikala Rahn being appointed to the Citizen Oversight Police Commission. Dr. Rahn is a Pasadena resident, who started the Learning Works Charter School for at-risk/in-crisis youth over 10 years ago. Her efforts with the school have led to nearly 1,000 high school graduates. These youth, who are often people of color, were not able to get through the traditional high schools, due to issues, such as probation, teen pregnancy, being high school drop-outs and other life challenging events. Through Dr. Rahn's leadership, these youth have a new path forward in life, because as her research indicates, one of the differences between poverty and non-poverty is a high school education.

Dr. Rahn has advocated for the Learning Works students when they are in trouble. She has been directly involved with the community during shootings, attempted suicides and other tragic events, as a supporter and problem solver. She knows both the Pasadena community and Pasadena Police well, which has been critical to her bridging the gap in certain situations.

As a Board Member of Learning Works, I strongly urge you to consider Dr. Rahn for this position on the Citizen Oversight Police Commission. She has the skills for leadership and conflict-resolution that the commission will benefit from greatly.

Thank you for the consideration,  
Nicole Jacquemin  
Board Member / Vice President, Learning Works Board

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Item 8

## Martinez, Ruben

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**From:** Jill Shook <Jill@makinghousinghappen.com>  
**Sent:** Monday, April 19, 2021 4:28 PM  
**To:** PublicComment-AutoResponse  
**Subject:** re: please support Patrice McKenzie for the Police commission

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I am writing to support the nomination of Patrice Marshall McKenzie for a seat on the Community Police Oversight Commission. Patrice was nominated by Alpha Kappa Alpha Sorority's Pasadena chapter for one of the CBO (community based organization) seats.

We believe strongly that the CBO seats on the Commission should be held by those who have actively worked in the community and have earned the trust and respect of the community, especially on issues of justice and equality. I believe Patrice's work with the NAACP, The Good Trouble Alliance, Pasadena City College, Pasadena Unified School District, Junior League of Pasadena, Union Station Homeless Services, National Women's Political Caucus- Greater Pasadena Area, and a host of other community and faith-based organizations make her best suited to represent the community on the Commission. She is the voice the community needs at this time. I urge you to select Patrice for this important role.

Jill Shook, Missions Door, Catalyst <http://www.missionsdoor.org/missionaries/shook-jill>

Doctor of Ministry, Bakke Graduate School

Blog: [makinghousinghappen.net](http://makinghousinghappen.net) Websites: [www.makinghousinghappen.org](http://www.makinghousinghappen.org) and [makinghousinghappen.com](http://makinghousinghappen.com)

Author/Editor: *Making Housing Happen: Faith Based Affordable Housing Models*

Jill@makinghousinghappen.com Phone: (626) 675-1316



## Martinez, Ruben

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**From:** Jose Ramirez <jr  
**Sent:** Monday, April 19, 2021 4:36 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Support of Dr. Mikala Rahn

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My name is Jose Ramiez, I am a Latino male whom has been a Chaser at Learning Works Chater School for the past 13 years. I am also a proud Graduate of the school. Mikala has personally helped out several friends, families and students of the community of the Latino and black community of Pasadena. Mikala on her own has single handedly gone to Pontresca, Villa and Manzanita Park to break up Gang related tension with our students and families. With her extensive experience, knowledge and communication style she has made a huge impact for positive change with our students and families. Please appoint Dr. Mikala Rahn for the Commission.

Sincerely,  
Jose Ramirez

04/19/2021  
Item 8



## Martinez, Ruben

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**From:** Ericia Leufroy ·  
**Sent:** Monday, April 19, 2021 4:39 PM  
**To:** PublicComment-AutoResponse; Lkennedy@llkassociates.com  
**Subject:** Police Commission Recommendation Letters or Emails

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Dr. Alexis Abernethy, Associate Provost for Faculty Inclusion and Equity and Professor of Psychology, has been named Chief of Diversity, Equity, and Inclusion. In her previous role, Dr. Abernethy focused her diversity, equity, and inclusion efforts on faculty-related matters such as best practices around curriculum development and classroom interactions. In her new role, she will broaden her scope to include students and staff. Dr. Abernethy will retain her professorial responsibilities within the School of Psychology & Marriage and Family Therapy.

“Fuller Seminary has greatly benefited from Alexis’s strategic efforts to add new, fresh, and diverse perspectives to our curricula and syllabi,” said Ted Cosse, Chief Operating Officer. “It is now time to further leverage her skills to drive diversity, equity, and inclusion efforts across the seminary, in the full spirit of FULLER NEXT.”

In her new role, Dr. Abernethy will advance Fuller Theological Seminary’s commitment to diversity, equity, and inclusive excellence in partnership with the Senior Leadership Team, Ethnic Center Directors, Diversity Council, staff, faculty, and students. In collaboration with these stakeholders, she will identify and address barriers to inclusion and equity within Fuller, including historical and current barriers such as racism, sexism, and ethnocentrism, that have contributed to the marginalization of our underrepresented populations.

Dr. Abernethy will also advocate for diversity, equity, and inclusion throughout the recruitment and retention processes of students and faculty, and will continue to champion changes and resources to ensure syllabi content and teaching approaches reflect a more culturally informed perspective. She will also collaborate with senior leaders and upper level managers to build their own and their team’s capacity related to diversity, inclusion. To these ends, Dr. Abernethy will liaise with the Diversity Council, help coordinate the efforts of the Ethnic Centers, and serve on the Senior Leadership Team.

“We are committed to delivering indispensable formational education for diverse Christian leaders everywhere,” said Mark Labberton, President of Fuller Seminary.

“Accordingly, diversity, equity, and inclusion are deeply embedded in our FULLER NEXT strategy. We are very blessed that we have someone of Alexis’s experience, passion, and competence to help lead us in the implementation of this essential component of our strategy.”

Ericia Leufroy

## Martinez, Ruben

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**From:** Gloria Leufroy  
**Sent:** Monday, April 19, 2021 4:43 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Police Oversight Committee

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Please consider my recommendation that Dr Alexis Abernethy be placed on the Police Oversight Committee. I firmly believe that she is the best candidate for the position.

Gloria Yourse

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## Martinez, Ruben

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**From:** Robert Merjil  
**Sent:** Monday, April 19, 2021 4:43 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Pasadena police commission

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My name is Robert Merjil I'm 36 year old Hispanic who happens to be a ex gang member I've been privileged to have gotten a chance to work with Mikela and to see how she helps the troubled youth out is Amazing and I'm so lucky to be able to witness the miracles she has with our students who come from all kinds of backgrounds gang members single parents foster kids who just want a chance to succeed in obtaining there high school diploma she would do such a good job at helping the Pasadena police commission due to the fact she works with all types of young and adults who come from a sensative background meaning South La, Boyle heights, San Gabriel valley San Fernando valley and the relationship she builds with these students gives them hope for a better life.

Sent from my iPhone

04/19/2021  
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**Martinez, Ruben**

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**From:** Gerry Sudduth <  
**Sent:** Monday, April 19, 2021 4:46 PM  
**To:** PublicComment-AutoResponse  
**Cc:** Gerry Sudduth  
**Subject:** Council Meeting: April 19, 2021 Agenda Item #8

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## Council Meeting: April 19, 2021 Agenda Item #8

Dear Honorable Mayor Gordo and Councilmembers,

I am asking you to appoint Dr. Alexis Abernethy to the Community Police Oversight Commission. She is Associate Provost for Faculty Inclusion and Equity and Professor of Psychology and was named Chief of Diversity, Equity, and Inclusion at Fuller Theological Seminary. Pasadena needs someone with her experience and background in racial justice and transparency on this commission.

Dr. Abernethy is a respected member of the Pasadena community with a commitment to collaboration, researching, and engaging across the lines. We need someone who will stand for truth and justice and is unafraid to do what is right for Pasadena.

Again, I respectfully ask you to appoint Dr. Alexis Abernethy to the Pasadena Community Police Oversight Commission.

Sincerely,

Julian Spratling  
Pasadena, CA

04/19/2021  
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**Martinez, Ruben**

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**Subject:** FW: Council Meeting: April 19, 2021 Agenda Item #8

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**From:** Gerry Sudduth < >  
**Sent:** Monday, April 19, 2021 4:45:31 PM  
**To:** PublicComment-AutoResponse <[publiccomment@cityofpasadena.net](mailto:publiccomment@cityofpasadena.net)>  
**Cc:** Gerry Sudduth <[socalhealth.gerry@gmail.com](mailto:socalhealth.gerry@gmail.com)>  
**Subject:** Council Meeting: April 19, 2021 Agenda Item #8

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## Council Meeting: April 19, 2021 Agenda Item #8

Dear Honorable Mayor Gordo and Councilmembers,

I am asking you to appoint Dr. Alexis Abernethy to the Community Police Oversight Commission. She is Associate Provost for Faculty Inclusion and Equity and Professor of Psychology and was named Chief of Diversity, Equity, and Inclusion at Fuller Theological Seminary. Pasadena needs someone with her experience and background in racial justice and transparency on this commission.

Dr. Abernethy is a respected member of the Pasadena community with a commitment to collaboration, researching, and engaging across the lines. We need someone who will stand for truth and justice and is unafraid to do what is right for Pasadena.

Again, I respectfully ask you to appoint Dr. Alexis Abernethy to the Pasadena Community Police Oversight Commission.

Sincerely,

Julian Spratling  
Pasadena, CA

04/19/2021  
Item 8

## Martinez, Ruben

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**From:** Earlie ·  
**Sent:** Monday, April 19, 2021 4:48 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Alexis Abernethy

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Hi Commissioner:

I am writing to enthusiastically recommend Alexis Abernethy for the Police Commission.

Respectfully,

Earlie B. Douglas

04/19/2021  
Item 8

## Martinez, Ruben

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**From:** Samantha Guerrero <  
**Sent:** Monday, April 19, 2021 4:49 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Dr. Makala Rahn

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Hello, my name is Samantha Guerrero. I am emailing in support of Dr. Mikala Rahn being appointed to the Commission representing the community-based organization Learning Works. She has extensive knowledge and experience in the community of Pasadena and issues related to policing. Her skills as a researcher and former school Board member will be very useful to forming this Commission. Dr. Rahn's work has been focused on people living in poverty who are disproportionately affected by policing. For the past 15 years, Learning Works has worked with people of color— youth, young adults and family members impacted by policing and incarceration. Improving community policing aligns directly with the organizations mission.

Best, Sam

04/19/2021

Item 8



## Martinez, Ruben

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**From:** Gloria Leufroy <[redacted]>  
**Sent:** Monday, April 19, 2021 4:57 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Oversight Committee Committee

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I am a young African American male in Pasadena. I would feel more comfortable with Dr Alexis Abernethy on the Oversight Committee. I have researched the candidates and feel that Dr Abernethy would be a "best" representative for my rights. Thank you for your consideration

Kyle Leufroy  
[redacted]  
[redacted]

04/19/2021  
Item 8

## Martinez, Ruben

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**From:** Shemika LaShan Jones  
**Sent:** Monday, April 19, 2021 4:58 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Dr. Alexis Abernethy

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Dear Hon. Mayor Gordo and Councilmember,

The Police oversight is an incredibly important committee, and we are asking the Councilmembers to please appoint Dr. Alexis Abernethy to the Committee. It is important we have various backgrounds on the committee and individuals with some Diversity Experience. We need someone who is objective, research the facts, have no hidden agenda, and could make decisions based on the facts.

Dr. Alexis Abernethy, Associate Provost for Faculty Inclusion and Equity and Professor of Psychology, has been named Chief of Diversity, Equity, and Inclusion. Dr. Abernethy will retain her professorial responsibilities within the School of Psychology & Marriage and Family Therapy. Our community needs someone who has the capacity to not only serve on the Police Oversight Committee but could engage the community and council effectively on position they took.

Please listen to the community, please decide based on the pulse of the community.

Sincerely,  
Shemika Jones  
Chief Risk Officer

Sent from my iPhone

04/19/2021  
Item 8

## Martinez, Ruben

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**From:** Elisia Ligons Farmer -  
**Sent:** Monday, April 19, 2021 5:01 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Agenda Item #8 Police Over Sight

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Hello Pasadena Mayor and City Council, as well as other Departments,

As a Pasadena resident, I do not believe that the citizens are always right, nor is the Pasadena Police department always right. That is why the oversight commission must have representation that will define who is more right in each instance, being Fair. With that being said, I am recommending Dr. Alexis Abernathy to be on the Pasadena Oversight commission. Dr. Abernathy is an expert and is most knowledgeable in Diversity, Equity and Inclusion, making her the best choice to be on the commission. I also am confident that her Psychology experience and background will be a huge benefit when making decisions that can and will effect someone's life. Make no mistake, there are others who could fill the position, but at this time and on this day, Dr. Alexis Abernathy is the most confident and secure individual that can and will do the best for the citizens of Pasadena.

Thank you,

Elisia Farmer

Pasadena 91103

04/19/2021  
Item 8

## Martinez, Ruben

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**From:** Gloria Leufroy <Gloria.L@...>  
**Sent:** Monday, April 19, 2021 5:01 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Oversight Committee Choice

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I am an African American male with an African American male son and an African American daughter. I believe that Dr Abernathy mirrors my views and that she would be a better representation on the Oversight Committee. Please strongly consider her.

Thank You

Rudy B Leufroy  
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04/19/2021  
Item 8

## Martinez, Ruben

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**From:** mary knox <mary.knox@cityofpasadena.net>  
**Sent:** Monday, April 19, 2021 8:59 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Police Oversight Committee Selection

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Dear Hon. Mayor Gordo and Councilmember,

The Police oversight is an incredibly important committee. Extensive community activism help to make this committee a reality. That is why I am asking Council members to please appoint Dr. Alexis Abernethy to the Committee.

It is imperative that members are wholeheartedly behind the concept of police oversight and that the committee is diverse. It is also important, for the success of the committee, that members be from varying backgrounds and that there is some background in diversity among the appointees.

We need members who are objective, have no hidden agenda, and make decisions based on the facts. The community knows the difference between true interest in police oversight or if the committee's agenda is being underhandedly subverted.

Dr. Alexis Abernethy, Associate Provost for Faculty Inclusion and Equity and Professor of Psychology, has been named Chief of Diversity, Equity, and Inclusion. Dr. Abernethy will retain her professorial responsibilities within the School of Psychology & Marriage and Family Therapy.

We want someone who can serve on the Police Oversight Committee and be effective. They must also be able to interact with the community and city council. Please listen to the community and decide based on the wishes of the community.

Sincerely,

Mary E Knox  
Ave  
Pasadena, CA 91104

## Martinez, Ruben

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**From:** Dr. Nikia S. Robert  
**Sent:** Monday, April 19, 2021 10:04 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Recommendation for Dr. Alexis Abernathy for the Pasadena Oversight Commission

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To Whom it May Concern,

I am writing to express my strong support for Dr. Alexis Abernathy for consideration for the Pasadena Police Oversight Commission.

As a Pasadena resident who is employed by Fuller Seminary and a member of a historical service organization (the Altadena Links and Delta Sigma Theta Sorority, Incorporated), Dr. Abernathy has demonstrated a proven track record with serving the Pasadena community. She has extensive experience, professionally and personally, with promoting racial justice, as well as diversity, equity and inclusion.

Her representation as Black woman, academic scholar, clinician and activist make her aptly qualified to bring value-added expertise to serve in the capacity of civilian oversight and work to restore, repair and rebuild relationships and infrastructure that will hold the Police accountable while strengthening quality of life and safety for those who are most vulnerable and marginalized.

Also, as a member of the faith community, I believe she will work well with Juliana Serrano and Florence Annang and the other individuals appointed to this 11-member committee.

In my role as a scholar, activist and ordained clergy person at First AME Pasadena, I have worked closely with the Pasadena Police Department, including acting informally as the spiritual advisor for former Chief Sanchez and collaborating with current Chief Perez (then, a commander) to host a youth talk with local gangs, peaceful protests, prayer vigils, and other demonstrations. I know firsthand the tall task that is ahead to transform policing in Pasadena, and the world at large.

Dr. Abernathy is duly prepared to meet this challenge. In addition to her expertise and acumen, she also has a pleasant countenance but stern disposition that can assist with diplomatic solution-making and collaboration for effective outcomes. Her network is vast because she is situated at the heart of the community with a cross-section that spans various capacities and affiliations, which will be an asset to bringing community resources and connections to this position.

In closing, I urge that you accept my highest recommendation in your consideration to accept Dr. Alexis Abernathy for nomination to the police oversight committee.

Please do hesitate to contact me with any questions. I can be reached at [info@nikiasrobert.com](mailto:info@nikiasrobert.com).

Sincerely,  
Rev. Nikia S. Robert, PhD

## Martinez, Ruben

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**From:** Linda P. Wright  
**Sent:** Monday, April 19, 2021 5:06 PM  
**To:** PublicComment-AutoResponse  
**Cc:** Linda Wright  
**Subject:** Agenda Item #8 - Community Police Oversight Commission

**Importance:** High

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Greetings Mayor Gordo and Pasadena City Council,

I would like to recommend Dr. Alexis Abernathy to the Police Oversight Commission. Dr. Alexis Abernathy is the Associate Provost for Faculty Inclusion and Equity and Professor of Psychology, and is the Chief of Diversity, Equity, and Inclusion for Fuller. She has been focusing on diversity, equity, and inclusion efforts for years and understands best practices. In her role on the Community Police Oversight Commission she will be invaluable to moving our community forward in a positive way. Dr. Abernathy will remain objective and professional at all times.

We would be blessed to have her service and expertise.

Thanks for listening,

Linda P. Wright

Pasadena, CA 91103

04/19/2021  
Item 8



## Martinez, Ruben

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**From:** Gloria Leufroy <...>  
**Sent:** Monday, April 19, 2021 5:07 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Police Oversight Committee

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I am a Hispanic female resident in Pasadena. I have lived here for over 38 years. I have been waiting for a long time to see change in the Pasadena Police department. It is important that we have a leveled playing field of views and personalities on this committee to mirror our community. I am asking that you place Dr Alexis Abernathy on this committee.

Thank you  
Elena B Johansen

04/19/2021  
Item 8

## Martinez, Ruben

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**From:** Katy Townsend <  
**Sent:** Monday, April 19, 2021 5:15 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Agenda Item #8 - Community Police Oversight Commission

**Importance:** High

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Greeting Mayor and Council Members,

I am a local business woman and I understand the importance of a Police Oversight Commission and how important it is to have the right diversity on this commission, and I would like to recommend Dr. Alexis Abernathy to the Police Oversight Commission.

As a Chief of Diversity, Equity and Inclusion expert she is best choice for the citizens. Her credentials and training in Psychology sets her apart and she would compliment this commission greatly!

Dr. Abernathy doesn't have any hidden agenda, she wants to make a difference so we all are safe and treated fairly..

Dr. Alexis Abernathy is right person!

Sincerely

Katy Townsend

04/19/2021  
Item 8

## Martinez, Ruben

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**From:** Stella Pulliam ·  
**Sent:** Monday, April 19, 2021 5:19 PM  
**To:** PublicComment-AutoResponse  
**Subject:** Agenda Item #8 - Community Police Oversight Commission

**Importance:** High

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Greeting Mayor and Council Members,

I am simply writing to ask you please appoint Dr. Alexis Abernethy to the Community Police Oversight Commission. Her bios speaks loud as to why she is the right person, at this time.

Dr. Alexis Abernethy, Associate Provost for Faculty Inclusion and Equity and Professor of Psychology, has been named Chief of Diversity, Equity, and Inclusion. In her previous role, Dr. Abernethy focused her diversity, equity, and inclusion efforts on faculty-related matters such as best practices around curriculum development and classroom interactions. In her new role, she will broaden her scope to include students and staff. Dr. Abernethy will retain her professorial responsibilities within the School of Psychology & Marriage and Family Therapy.

“Fuller Seminary has greatly benefited from Alexis’s strategic efforts to add new, fresh, and diverse perspectives to our curricula and syllabi,” said Ted Cosse, Chief Operating Officer. “It is now time to further leverage her skills to drive diversity, equity, and inclusion efforts across the seminary, in the full spirit of FULLER NEXT.”

In her new role, Dr. Abernethy will advance Fuller Theological Seminary’s commitment to diversity, equity, and inclusive excellence in partnership with the Senior Leadership Team, Ethnic Center Directors, Diversity Council, staff, faculty, and students. In collaboration with these stakeholders, she will identify and address barriers to inclusion and equity within Fuller, including historical and current barriers such as racism, sexism, and ethnocentrism, that have contributed to the marginalization of our underrepresented populations.

Dr. Abernethy will also advocate for diversity, equity, and inclusion throughout the recruitment and retention processes of students and faculty, and will continue to champion changes and resources to ensure syllabi content and teaching approaches reflect a more culturally informed perspective. She will also collaborate with senior leaders and upper level managers to build their own and their team’s capacity related to diversity, inclusion. To these ends, Dr. Abernethy will liaise with the Diversity Council, help coordinate the efforts of the Ethnic Centers, and serve on the Senior Leadership Team.

“We are committed to delivering indispensable formational education for diverse Christian leaders everywhere,” said Mark Labberton, President of Fuller Seminary. “Accordingly, diversity, equity, and inclusion are deeply embedded in our FULLER NEXT strategy. We are very blessed that we have someone of Alexis’s

experience, passion, and competence to help lead us in the implementation of this essential component of our strategy.”

Thank you,

Stella Pulliam

## Martinez, Ruben

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**From:** JOYCE SNIFFEN  
**Sent:** Monday, April 19, 2021 5:47 PM  
**To:** PublicComment-AutoResponse  
**Cc:** Lena  
**Subject:** In support of Dr. Alexis Abernethy for the Police Oversight Commission

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Dear Honorable Mayor Gordo and City Council Members,

I am an alumna member of the Pasadena-Altadena Chapter of the Links, Incorporated and I support **Dr. Alexis Abernethy** for appointment on the Police Oversight Commission.

I have known **Dr. Abernethy** for more than fifteen years and throughout that time I have know first hand her many exceptional skills, abilities to lead, inspire and encourage other to be their best selves. She is an excellent facilitator who is impartial and fair when dealing with others.

Her many experiences and expertise when dealing with others has proven to be a tremendous asset. Her background by virtue of her profession as Chief of Diversity at Fuller Theological Seminary, **Dr. Abernethy** advocates for diversity, equity and inclusion in recruitment and teaching approaches.

Her experience as a psychologist and as a Diversity Officer will provide valuable insights to help the commission evaluate and address areas as it relates to policing, mental health and cultural competence that may require increased attention.

Sincerely,

Joyce Sniffen  
Pasadena-Altadena Community Members