



CITY OF PASADENA

**SUPPLEMENT TO APPLICATION FOR APPOINTMENT TO CITY ADVISORY BODY—
COMMUNITY POLICE OVERSIGHT COMMISSION
COMMUNITY BASED ORGANIZATION SEATS**

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

THIS SUPPLEMENT MUST BE COMPLETED FOR APPLICANTS DESIRING TO HOLD A SEAT DESIGNATED FOR COMMUNITY BASED ORGANIZATION REPRESENTATIVES. DO NOT USE THIS FORM IF YOU ARE APPLYING FOR A MAYORAL OR CITY COUNCIL DISTRICT REPRESENTATIVE SEAT.

APPLICANT NAME: Patrice Marshall McKenzie

NAME OF COMMUNITY BASED ORGANIZATION (CBO):

Alpha Kappa Alpha Sorority, Incorporated Eta Lambda Omega Chapter (Pasadena, CA)

CBO MAILING ADDRESS AND WEBSITE ADDRESS (IF ANY):

Post Office Box 90013, Pasadena, CA 91109

NAME, EMAIL AND PHONE NUMBER FOR CBO CONTACT PERSON:

Ashley Vickers (President), akapasadena@gmail.com (323) 841-1403

APPLICANT'S POSITION OR ROLE IN THE ORGANIZATION:

Immediate Past President; Civic Engagement Chairman (Current)

WHAT AUTHORITY DO YOU HAVE FROM YOUR ORGANIZATION TO APPLY AS A REPRESENTATIVE OF THE CBO? (PLEASE NOTE: ONLY ONE CBO REPRESENTATIVE APPLICANT CAN BE SUBMITTED FROM EACH CBO). ATTACH ADDITIONAL DOCUMENTATION IF APPROPRIATE.

Authorization to apply for commission service was granted by Ashley Vickers, the President of Alpha Kappa Alpha Sorority, Incorporated Eta Lambda Omega Chapter.

SIGNATURE: _____

Patrice Marshall McKenzie

DATE: 3-15-2021

I hereby certify that the following information is correct to the best of my knowledge.



CITY OF PASADENA

BIOGRAPHICAL DATA FOR APPOINTMENT TO CITY ADVISORY BODY

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

Biographical forms may be submitted any time during the year; however, they will be purged January 31 of each year. If you have not been appointed to the Community Police Oversight Commission and still desire appointment, please resubmit an updated biographical form or advise in writing that the initial form is still usable.

Commission on which you would you like to serve: Community Police Oversight Commission

Applicant Name: Gloria O. Oduyoye

Date available to start: Mar 15, 2021

Home Address: [Redacted] Pasadena, CA 91103

Home Phone: [Redacted]

Employer: Oduyoye Institute for Fair Police Reporting

Work Phone: [Redacted]

Work Address: Remote

E-mail: [Redacted]

Community Service - List boards, commissions, committees, and organizations on which you are currently serving or have served, offices held and in what city.

- 1. Oduyoye Institute for Fair Police Reporting; Executive Director; Pasadena, California
2. Wesleyan College Alumnae Association; Engagement Leader; Nationwide
3. Sisters of the First Five (Wesleyan College Black Alumnae Affinity Group); Inaugural Town Hall Chair & Member of Inaugural Steering Committee; Nationwide
4. SoCal Wesleyanne (Affinity Group for Alumnae and Friends of Wesleyan College based in Southern California); Executive Chair; Southern California Region, headquartered in Pasadena, California
5. Pop-up Immigration Law & Refugee Clinic; Founder and Managing Attorney; Williamsburg, Virginia

Employment - Title and duties, current and past. Representative Work Experience

- 1. Boston Properties
2. Darktrace
3. Office of the Commonwealth's Attorney
4. National Center for State Courts
5. William & Mary Law School, Special Education Advocacy Law PELE Clinic

Education - Include professional or vocational licenses or certificates.

- 1. William & Mary Law School, Juris Doctor
2. Wesleyan College, Dual Bachelor of Arts

Personal - Answer "yes" or "no" to the following questions.

- 1. Have you ever worked for the City of Pasadena? (If yes, please list dates/department) YES NO
2. Are you related to any employee or appointee of the City of Pasadena? (If yes, please YES NO

indicate name and relationship.)

3. Are you aware that financial disclosure is required annually? (e.g. sources of income, loans and gifts, investments, interests in real property.) YES NO

4. Rules of law and ethics prohibit members from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest which may develop from your occupation or holdings in relation to your responsibilities as a member of the Community Police Oversight Commission? (If yes, please indicate any potential conflicts): YES NO

5. Have there been or are there now, any personal or business circumstances which might reflect adversely on the propriety of your serving as a member of the Community Police Advisory Commission? YES NO

6. Are you aware of the time commitment necessary to fulfill the obligations of the Community Police Oversight Commission? YES NO

7. Are you applying to serve in one of the community-based organization seats? YES NO

(If Yes, indicate name of organization you represent, your job title, and length of service):

Oduyoye Institute for Fair Police Reporting; Executive Director; 1 year

* I believe I meet the criteria for both the community-based seat and one of the regular seats, and so I elect to apply for both types of seats, if possible. Thank you.

8. Are you presently or have you ever worked as a member of law enforcement? YES NO

(If yes, please indicate job title and years of service): Office of the Commonwealth's Attorney; Portsmouth, Virginia; Legal Extern (Student Prosecutor); 5 months

9. Are you a practicing attorney that handles, or are you a member of any firm or entity that currently handles criminal or civil matters involving the Pasadena Police Department? YES NO

10. Describe your relevant life experience, professional training, and/or education in the following areas: Police Activity/Law Enforcement/Criminal Justice System; Social Justice; Mental Health; and Anti-Bias Curriculum/Studies and/or Working with Diverse Populations:

I am a first-generation African immigrant and DACA recipient who was born in the United Kingdom and raised in the suburbs of Atlanta, Georgia to parents who scrapped their way up the economic ladder to the middle-class. I received my undergraduate education in political science and music from Wesleyan College, in Macon, Georgia. Wesleyan is the first college in the world chartered to grant degrees to women, and it was through my time at Wesleyan that I learned the power and importance of community service and engagement with specific regard to women and girls. I went on to earn a juris doctor from William & Mary Law School located in Colonial Williamsburg, Virginia. Colonial Williamsburg – a living museum and shrine to the “Old Dominion” – is one prong of the Historic Triangle upon which the nation was founded and in many regards reflects the attitudes, laws, and policies across the country today. My legal education was a specific experience as a young African woman walking the corridors of Thomas Jefferson’s Monticello home as well as serving as a student and active member in the law school he founded. William & Mary has trained citizen lawyers from its founding with the understanding that the William & Mary lawyer wouldn’t simply be a legal technician who memorized cases and statutes, but would be someone who understood how the law worked in the world and who brought insight and meaning

from a variety of fields and experiences to the profession. This approach to legal service provides the foundation for citizen lawyers, like myself, to lead in their communities, motivated by the desire for progress and by the knowledge that members of the legal profession have a special responsibility that comes with their legal education. The values of leadership, insight, inclusion, community, progress, and justice for all are what distinguishes a citizen lawyer from all others. To that end, in the Autumn of 2017, I founded and managed a pop-up DACA legal clinic which provided approximately \$25,000 worth of legal aid and financial assistance to vulnerable immigrant youth. Also in Autumn 2017, I led a march on Washington and lobbying effort in support of the Dream Act, legislation that would grant citizenship to black and brown undocumented immigrants. Additionally, in the Summer of 2020, I founded the Oduyoye Institute for Fair Police Reporting, a conglomerate of organizations that work in tandem to end racially-based 911 emergency calls and false or misleading reports to law enforcement against racial and ethnic minorities in America. Within this context, false police reporting may include reports to traditional law enforcement authorities but also to Immigration & Customs Enforcement and School Resource Officers.

In addition to various continuing legal education (CLE) courses, I actively continue my legal and humanitarian education independently via a carefully curated selection of readings which include (but are certainly not limited to):

- Caste: The Origins of Our Discontent by Isabel Wilkerson;
- The New Jim Crow by Michelle Alexander;
- Gender & Jim Crow by Glenda Elizabeth Gilmore;
- When They Call You a Terrorist: A Black Lives Matter Memoir by Patrisse Khan-Cullors & Asha Bandele;
- How Race is Made in America: Immigration, Citizenship, and the Historical Power of Racial Scripts by Natalia Molina;
- The War on Cops: How the New Attack on Law & Order Makes Everyone Less Safe;
- Smart on Crime by Kamala D. Harris;
- Race-Baiter by Eric Deggans;
- How to be an Antiracist by Ibrahim X. Kendi;
- Between the World and Me by Ta-Nehesi Coates;
- Invisible Man by Ralph Ellison;
- What Happened by Hillary Rodham Clinton; and
- Begin Again: James Baldwin's America and Its Urgent Lessons for Our Own by Eddie S. Glaude Jr.

11. How would you add value to the Community Police Oversight Commission?

Of special value to the Police Oversight Commission are my interpersonal skills. The many aspects of my identity/background – female, Black, daughter of immigrants, undocumented, sexual harassment survivor – contribute to the invaluable insight and solutions I am poised to bring to the Commission and have allowed me to cultivate compassion for people from diverse walks of life. During my tenure as a Student Prosecutor in the Portsmouth Commonwealth's Attorney's Office, I enforced the law by representing the State of Virginia in various misdemeanor and felony cases. In addition to drafting prosecution memorandum and discovery requests/answers, I was tasked with interviewing victims, witnesses, and police officers. During these interviews, I was at times tasked with questioning children and other vulnerable members of society – including well-meaning law enforcement officers. It was a task I took care to handle with empathy and efficiency. Because of my stellar communication skills, legal and civic education, and intersectional background, I am able to provide a nuanced support to the Commission's efforts.

12. What do you see as the objectives and goals of the Community Police Oversight Commission?

My understanding of the objectives and goals of the Community Police Oversight Commission are as follows:

- To develop and strengthen bilateral police relations – including trust and accountability – with all communities the police department serves;
- To review and provide input on a variety of matters, including ongoing police operations, hiring, training, and promotions, uses of force, critical incidents, and personnel complaint and outcomes thereon; and

- To identify any major problems with the model/framework of the Commission and work to repair those issues in the years ahead.

13. How would you help achieve these objectives and goals?

I have assisted colleges and universities with traversing high-profile scandals, consulting on various laws and regulations and contributing to a coordinated communication strategy. I believe having a person with this type of experience on the Commission is crucial because the first weapon in any well-stocked war chest is diplomacy and public relations management. However, diplomacy only works if involved actors are competent and make an earnest effort to be as forth coming with pertinent information as legally permissible. I believe I possess the requisite crises management skills to help build a bilateral sense of trust and accountability with all communities the police department serves.

In one such instance in June 2020, at the height of the modern civil rights movement, I lead an investigation where a student, who was expelled from college for posting violent hate speech to social media, filed an effectively false police report against racial minorities in an attempt to mislead the school's disciplining committee into readmitting the student back into the college. The case was quite public as it had made national news and caused a considerable amount of outrage and distrust among alumnae. I signed on with the college as an engagement leader to help construct and execute a communication strategy wherein the goal was to keep the college's alumnae base abreast (to the extent legally permissible) of all developments as well as the school's response to the situation and stance on race-relations generally. This effort built a substantial amount of trust between the college's administration and its various stakeholders. In addition, I was able to employ my legal education and investigative skills to request the body camera footage of the student's false report to law enforcement as well as analyze the data/track trends of the student's hate-driven behavior as aggregated on social media (which effectively serves as time-stamped ledger of any individual's speech and behavior) in addition to interview firsthand witnesses and other affected parties. The investigation culminated in a thorough, credible, substantiated report of my own drafting which was submitted to the governing police department of that community – and which also specifically requested the involved police department to subpoena the student's social media accounts for specific evidence of the student's history of hate speech and behavior. To my understanding, the police department in this instance dismissed this request due to race-based bias and bigotry. If such a community-based police oversight committee existed in this situation – equipped with a subpoena power of its own – that school and surrounding community would function very differently today, as the subpoenaed evidence would have served as a basis by which to permanently expel the student at hand and set a precedent for the adjudication of student hate speech violations at the college and perhaps for the rest of the nation moving forward. And all students – past, present, and future – may have been able to walk with their heads held high in dignity knowing that their basic human rights to an education free from violent hate speech would be respected.

My legal education, investigative skills, background in emergency crises management and public relations, and ability to issue spot, propose solutions, and collaborate on winning strategies would be effective in assisting the Commission to achieve its objectives and goals

Signature: *Gloria O. Oduye*

Date: March 15, 2021

I hereby certify that the following information is correct to the best of my knowledge.

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One of the goals of the City Council is to balance advisory body appointments in terms of geographic residence, location, ethnicity, gender, and age. *The following information is desirable, but not required for appointment.*

Year of Birth: 1992 Male or Female: Female Ethnicity: Black District: 3

If City resident, number of years: 1

CITY OF PASADENA

Commissioner Biographical Form - VOLUNTARY

This biographical form will be filed in the Office of the Mayor & City Council; if you are appointed to a commission, it will assist City Hall in responding to questions regarding your background as a commissioner if requested by the news media or interested citizens. This Biographical Form should be submitted along with your commission application.

If you choose to complete the form, please be sure that the information provided is factual. It will be the basis for information provided over the telephone and at the public counter. The form may be duplicated and given to the news media and it may also be posted on the City's website.

NAME: _____ **DISTRICT:** _____ **YEARS AS PASADENA RESIDENT:** _____

OCCUPATION: _____

EDUCATION & TRAINING: _____

SERVICE RECORD: _____

MEMBERSHIP & OFFICES HELD IN CIVIC, RELIGIOUS, FRATERNAL OR TECHNICAL ASSOCIATIONS: _____

HOBBIES: _____

SIGNATURE: _____ **DATE:** _____

I hereby certify that the following information is correct to the best of my knowledge.

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When complete, email and send original to:

janastewart@cityofpasadena.net
Jana Stewart
Office of the Mayor & City Council
100 N. Garfield Ave., Room S228
Pasadena, CA 91101

Gloria O. Oduyoye

Pasadena, CA 91103

Mobile: [REDACTED] | Home: [REDACTED]

Email: [REDACTED]

EDUCATION

William & Mary Law School, Williamsburg, Virginia

Juris Doctor, May 2017

Honors: *William & Mary Business Law Review, Lead Articles Editor*
James W. McClothlin Fellow (awarded for demonstrated outstanding business/transactional lawyering)

Activities: *National Negotiation Team, Head Teaching Assistant*
Business Law Society, Vice President of Finance

Westeyan College, Macon, Georgia

Bachelor of Arts, cum honore, Political Science and Music, May 2014

G.P.A.: 3.5

WORK EXPERIENCE

Boston Properties, San Francisco, California

Senior Real Estate and Contracts Paralegal

June 2019 to November 2020

Provides legal support to both Senior Vice President, Regional General Counsel and Associate Counsel with regard to leasing, property management, acquisitions and dispositions, real estate financing, real estate development, real estate joint ventures, various commercial landlord/tenant matters, litigation and other real estate related matters.

Darktrace, San Francisco, California

Senior Corporate Paralegal

September 2018 to May 2019

Supervised a cohort of three junior paralegals and two legal assistants. Established a systems for document management databases and contract administration processes. Drafted, negotiated, reviewed and revised business-to-business sales contracts, vendor agreements, master customer agreements, and non-disclosure agreements. Assisted with oversight and implementation of corporate policies, processes, and systems. Maintained legal, compliance, corporate governance, and other company records.

Office of the Commonwealth's Attorney, Portsmouth, Virginia

Extern

January 2017 to May 2017

Conducted legal research. Interviewed victims, witnesses, and police officers. Drafted prosecution memorandum and discovery requests. Tried a variety of misdemeanor cases and bond hearings in General District and Circuit Courts. Negotiated plea agreements. Observed and carried out courtroom proceedings and pretrial conferences.

National Center for State Courts, Williamsburg, Virginia

Legal Intern

Summer 2016

Conducted 50-state survey research on case law regarding state fines, fees, and bailment practices.

William & Mary Law School, Special Education Advocacy Law PELE Clinic, Williamsburg, Virginia

Student Attorney

Summer 2015

Advocated for special-needs children and their families by assisting with eligibility or Individualized Education Program meetings, discipline matters, mediation, and administrative hearings.

VOLUNTEER WORK

Pop-up Immigration Law & Refugee Clinic, Williamsburg, Virginia

Fall 2017

Founder and Managing Attorney



CITY OF PASADENA

SUPPLEMENT TO APPLICATION FOR APPOINTMENT TO CITY ADVISORY BODY—COMMUNITY POLICE OVERSIGHT COMMISSION COMMUNITY BASED ORGANIZATION SEATS

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APPLICANT NAME: Gloria O. Oduyoye

NAME OF COMMUNITY BASED ORGANIZATION (CBO):

Oduyoye Institute for Fair Police Reporting

CBO MAILING ADDRESS AND WEBSITE ADDRESS (IF ANY):

Pasadena CA 91103

NAME, EMAIL AND PHONE NUMBER FOR CBO CONTACT PERSON:

Gloria O. Oduyoye; Executive Director; Phone

APPLICANT'S POSITION OR ROLE IN THE ORGANIZATION:

Executive Director & Founder

WHAT AUTHORITY DO YOU HAVE FROM YOUR ORGANIZATION TO APPLY AS A REPRESENTATIVE OF THE CBO? (PLEASE NOTE: ONLY ONE CBO REPRESENTATIVE APPLICANT CAN BE SUBMITTED FROM EACH CBO). ATTACH ADDITIONAL DOCUMENTATION IF APPROPRIATE.

I am the Executive Director and Founder of the organization.

SIGNATURE:

Gloria Oduyoye

DATE: March 15, 2021

I hereby certify that the following information is correct to the best of my knowledge.

.....

ATTACH TO COMPLETED BIOGRAPHICAL DATA SHEET



CITY OF PASADENA

BIOGRAPHICAL DATA FOR APPOINTMENT TO CITY ADVISORY BODY

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

Biographical forms may be submitted any time during the year; however, they will be purged January 31 of each year. If you have not been appointed to the Community Police Oversight Commission and still desire appointment, please resubmit an updated biographical form or advise in writing that the initial form is still usable.

Commission on which you would you like to serve: Community Police Oversight Commission

Applicant Name: Dr. Mikala L. Rahn

Date available to start: immediate

Home Address: [REDACTED] Pasadena, CA 91104

Home Phone: [REDACTED]

Employer: Public Works/Homeboy Industries

Work Phone: [REDACTED]

Work Address: [REDACTED] Pasadena, CA 91107

E-mail: [REDACTED]

Community Service - List boards, commissions, committees, and organizations on which you are currently serving or have served, offices held and in what city.

Member Pasadena Unified School Board May, 2013-May 2015; Board Committees included: Policy, Facilities, Master Planning, and Safety (Pasadena Police Department reporting to the Committee at the time)
Member UCLA Parent Council, Los Angeles, August, 2020-current
Lay Leader intentional Faith Development, First United Methodist Church, Pasadena 2016-current
Lay Leader Risk-taking Mission, First United Methodist Church, Pasadena 2012-2015
Member, PUSD Citizens Oversight Committee, Pasadena, 2015-2018
Member, League of Women Voters, 2006-current
Treasurer, Friends in Debt, Pasadena, 2015-2017
Board Member, Progressive Christians Uniting, Los Angeles 2015-2020
Board Member, Friends Outside, Pasadena 2013-2015
PTA President and Treasurer, Sierra Madre Elementary, Sierra Madre
School Site Council Chair of Washington Middle School, Pasadena

Employment - Title and duties, current and past.

Founder/CEO, Public Work Group which includes Learning Works, 1996-current (Pasadena); Manage the research firm, Public Works; Administer Learning Works Charter School; Manage afterschool programming including Community Works, artWORKS, GroWorks, and Hope Works. Duties include fiscal management, fundraising, human resources and program quality.

Chief of Education and Research, Homeboy Industries, 2018-current (Los Angeles); Manage all education programs including high school diploma, GED, court mandated classes, and enrichment; Manage the HBI Youth Re-entry Center; Manage all research and evaluation efforts; Manager government grant administration.

Researcher, Evaluation Training Institute, 1995-1996 (Los Angeles); conduct research in education, social service and workforce development.

Researcher, MPR Associates, 1990-1995 (Berkeley); conduct research in vocational education, assessment, and accountability systems; Develop professional development programs for educators related to school-to-career.

Education – Include professional or vocational licenses or certificates.

PhD in Education Policy, University of California at Berkeley
MA in Political Science, University of California at Berkeley
MA in Education Administration from University of California at Berkeley
BA in Communications, Human development from University of California, San Diego
Graduate of both Vision 20/20 Reintegration Institute and the Community Police Academy

Personal – Answer "yes" or "no" to the following questions.

1. Have you ever worked for the City of Pasadena? (If yes, please list dates/department) NO
2. Are you related to any employee or appointee of the City of Pasadena? (If yes, please indicate name and relationship.) NO
3. Are you aware that financial disclosure is required annually? (e.g. sources of income, loans and gifts, investments, interests in real property.) YES
4. Rules of law and ethics prohibit members from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest which may develop from your occupation or holdings in relation to your responsibilities as a member of the Community Police Oversight Commission? NO
(If yes, please indicate any potential conflicts):
Public Works is currently contracted to conduct the evaluation of the Prop 47 initiative of Flintridge Center, PPD, and community partners. The project evaluator is Patricia O'Driscoll of Public Works and will end by August, 2021. The contract is with the City of Pasadena. I do not see this as conflict, but I do wish to disclose it.
5. Have there been or are there now, any personal or business circumstances which might reflect adversely on the propriety of your serving as a member of the Community Police Advisory Commission? NO
6. Are you aware of the time commitment necessary to fulfill the obligations of the Community Police Oversight Commission? YES
7. Are you applying to serve in one of the community-based organization seats? YES
(If Yes, indicate name of organization you represent, your job title, and length of service):
Public Works/Learning Works, Founder/CEO, 25 years in Pasadena
8. Are you presently or have you ever worked as a member of law enforcement? NO
(If yes, please indicate job title and years of service): _____
9. Are you a practicing attorney that handles, or are you a member of any firm or entity that currently handles criminal or civil matters involving the Pasadena Police Department? NO

10. Describe your relevant life experience, professional training, and/or education in the following areas: Police Activity/Law Enforcement/Criminal Justice System; Social Justice; Mental Health; and Anti-Bias Curriculum/Studies and/or Working with Diverse Populations:

As a researcher and founder of Public Works for the past 25 years, I have led and participated in multiple research and evaluation projects in the areas of criminal justice, social justice, and mental health. Using qualitative and quantitative methodologies, I have studied organization implementing innovative practices in these areas targeting diverse populations and system change. In conducting these research projects, I have looked at best practices and lessons learned from non-profits, government and community stakeholders attempting to implement similar projects. My research work has been conducted at the federal, state, county and city level.

After learning and partnering with PUSD on high school dropout recovery, in 2008 I created Learning Works (LW), a charter school for traditionally underserved, high-risk students in grades 6-12 who have withdrawn from mainstream education. The youth we serve would inaccurately be called "at-risk." They are, in fact, "in crisis" or have already demonstrated a behavior or condition that exceeds at-risk, such as becoming pregnant, dropping out of school or entering the juvenile delinquency system. In partnership with Homeboy Industries, our school is located at the original Job for the Future site on First Street in Boyle Heights. Our work at LW is viewed as ground breaking focused on students 14-21 years that are system impacted and living in poverty. Through life experience, training and trial and error, I have created new approaches to reach diverse population we serve in the areas of mental health, probation, and curriculum with a focus on social justice. In doing so, I have knowledge and experience in police activity, law enforcement, criminal justice, and child welfare services.

In addition to having the school at Homeboy Industries, I was asked to join three years ago as the Chief of Education and Research which has provided me with new experiences and trainings in mental health practices, implicit bias, domestic violence and gang violence. As the largest gang intervention program in the nation, HBI provides hope, training, and support to formerly gang-involved and recently incarcerated men and women, allowing them to redirect their lives and become contributing members of our community. This has provided me with exposure to working with a very diverse population with 8000 clients walking through our doors from a youth on probation to adult on parole after serving 22 years (see letter of recommendation attached from Father Greg Boyle).

11. How would you add value to the Community Police Oversight Commission?

My exposure and experience professionally and as a community member in police activity, law enforcement and criminal justice is unique, varied and extensive. My knowledge and experience makes me a very well informed community member to serve on the Community Police Oversight Commission. In addition, I am a graduate of two training programs in the City of Pasadena—Vision 20/20 Reintegration Institute to prevent community violence through Flintridge Center and the Community Police Academy focused on Pasadena Police Operations and the principles of community policing. I believe my knowledge and experience of the systems and community brings value.

More importantly, I am an educator and researcher which I believe brings value to the Commission. As a researcher, I have been extensively trained in examining social problems and solution from an unbiased perspective. For over 25 years when working on a project, I gather a wide range of data, analyze that data, and based on that data form conclusions. Researchers are ethically required to keep data confidential. I believe this training and experience of analyzing data to begin to form conclusions will be very valuable to the Commission.

12. What do you see as the objectives and goals of the Community Police Oversight Commission?

The stated purpose of the commission is "to enhance, develop, and strengthen community-police relations, and review and make recommendations regarding the ongoing operations of the Pasadena Police Department to the chief of police, city manager, and/or City Council." The goals related to this purpose include public safety and public confidence in creating a positive relation with peace officers and the community in the interest of justice. The goal is to have an unbiased Commission where it is safe to voice concerns and mediate when accusations and emotions may be very high. In addition, there is a goal of accountability with police to the community with a fair, unbiased approach in order to improve the

quality of department's internal and external operations and communication. Therefore, the objectives are trust, public safety and restorative justice.

13. How would you help achieve these objectives and goals?

I would be one member of the 11-member Commission. I believe I have the leadership skills to help shape the Commission towards a body that is unbiased, open to hearing differing perspectives, data focused, and solution-driven. My professional experiences at Learning Works and Homeboy Industries are focused on public safety and restorative justice which will help achieve the objectives and goals.

I also believe my experience serving on the Board of Education in PUSD helps me understand how to work with other members to move toward the accomplishment of objectives and goals. The role of the Board member is often to review and make recommendations to the Superintendent. On the Commission, we will need to work in collaboration to review and make recommendations regarding the ongoing operations of the Pasadena Police Department to the chief of police, city manager, and/or City Council.

Signature:  Date: 3/13/21

I hereby certify that the following information is correct to the best of my knowledge.

.....
One of the goals of the City Council is to balance advisory body appointments in terms of geographic residence, location, ethnicity, gender, and age. *The following information is desirable, but not required for appointment.*

Year of Birth: 1968 **Male or Female:** Female **Ethnicity:** White
District: Live in District 1; Work in District 4

If City resident, number of years: 1 year and 9 months; Have worked in Pasadena 25 years

CITY OF PASADENA

Commissioner Biographical Form

NAME: Dr. Mikala L. Rahn DISTRICT: 1 YEARS AS PASADENA RESIDENT: 1.9 years

OCCUPATION:

Founder/CEO, Public Work Group which includes Learning Works
Chief of Education & Research Homeboy Industries

EDUCATION & TRAINING:

PhD in Education Policy, University of California at Berkeley
MA in Political Science, University of California at Berkeley
MA in Education Administration from University of California at Berkeley
BA in Communications, Human development from University of California, San Diego
Graduate of both Vision 20/20 Reintegration Institute and the Community Police Academy

SERVICE RECORD: N/A

MEMBERSHIP & OFFICES HELD IN CIVIC, RELIGIOUS, FRATERNAL OR TECHNICAL ASSOCIATIONS:

Member Pasadena Unified School Board May, 2013-May 2015; Board Committees included: Policy, Facilities, Master Planning, and Safety (Pasadena Police Department reporting to the Committee at the time)
Member UCLA Parent Council, Los Angeles, August, 2020-current
Lay Leader Intentional Faith Development, First United Methodist Church, Pasadena 2016-current
Lay Leader Risk-taking Mission, First United Methodist Church, Pasadena 2012-2015
Member, PUSD Citizens Oversight Committee, Pasadena, 2015-2018
Member, League of Women Voters, 2006-current
Treasurer, Friends in Deed, Pasadena, 2015-2017
Board Member, Progressive Christians Uniting, Los Angeles 2015-2020
Board Member, Friends Outside, Pasadena 2013-2015
PTA President and Treasurer, Sierra Madre Elementary, Sierra Madre
School Site Council Chair of Washington Middle School, Pasadena

HOBBIES:

Swimming, Yoga, Reading, Travel

SIGNATURE:

[Handwritten signature of Mikala L. Rahn]

DATE:

3/13/21

I hereby certify that the following information is correct to the best of my knowledge.

.....

When complete, email and send original to:

janastewart@cityofpasadena.net
Jana Stewart
Office of the Mayor & City Council
100 N. Garfield Ave., Room S228
Pasadena, CA 91101



Board of Directors

Pernille Spiers-Lopez, Chair

Beatriz Acevedo

Joe Argilagos

Sean Arlan

Fr. Gregory Boyle, S.J

Cecilia Cabello

John Cusenza

Troy Dawson

Fr. Allan Deck, S.J

Renee Delphin-Rodriguez

Jane Fonda

Oscar Gonzalez

Zac Guevara

David Herbst

Bruce Karatz

Christine Lynch

Mercedes Martinez

O'Malley Miller

Ashley Palmer

Wayne Ratkovich

Viktor Rzeteljski

Lupita Sanchez Cornejo

Alan Smolinisky

Elizabeth Stephenson

Carlos Vasquez

Emeriti Board Members

J. Michael Hennigan

Rob Smith III

March 2, 2021

Dear Steve Mermell, City Manager and Pasadena City Council,

It is with great pleasure and confidence that I write a letter of support for Dr. Mikala L. Rahn for appointment on the newly forming Community Police Oversight Committee for the City of Pasadena. First off, I would like to applaud the efforts of the City for creating such a body to enhance, develop and strengthen community-police relations. In context of current events and best practice in this area, it is the right thing to do.

I have known Dr. Rahn for over 10 years in her capacity as Founder of Learning Works Charter School. I met Dr. Rahn and Learning Works through our Chief Program Officer, Shirley Torres, and knew immediately we needed to partner with her and her organization to be the school at Homeboy Industries. The focus of the school is on unconditional love, fresh starts, and creating a safe haven so that high risk population not only get second chances, but flourish with this relationship approach including with probation youth. Our missions at Homeboy Industries and Learning Works could not be more perfectly aligned. I respect Dr. Rahn's work and approach so much that three years ago she became our Chief of Education and Research managing all of our education programming focused on gang involved, gang impacted clients.

You will not find a candidate in your community more qualified for an appointment to your Commission. She is uniquely qualified as a community member to serve on this commission with extensive experience in policing, the criminal justice system and persons system impacted. She understands the plight of poverty and violence and the difficult job of policing. Most importantly, Dr. Rahn is not only fair, but has an uncanny way of seeing all sides of a situations and seeing the whole. Her presence on the Commission will be one of both rationality and heart for all parties with balance and deliberation. In situations coming before a Commission, all parties are hurting and all parties want justice. Dr. Rahn understands and will take the job very seriously.

The City of Pasadena is truly blessed to have Dr. Rahn as a community member. She is focused on issues of justice, equality, education, healing and overall the community health for her City. I can think of no better person to serve in this role. I ask the City Manager and City Council to support her appointment as one of the three community member positions. Both Homeboy Industries and I personally support Dr. Rahn and all she brings to the concept and practices of oversight.

Sincerely,

A handwritten signature in black ink, appearing to read "Gregory J. Boyle, S.J.", written in a cursive style.

Fr. Gregory J. Boyle, S.J
Founder, Homeboy Industries

Hope has an address

130 West Bruno Street, Los Angeles, California, 90012 • 323.526.1254 • homeboyindustries.org



CITY OF PASADENA

SUPPLEMENT TO APPLICATION FOR APPOINTMENT TO CITY ADVISORY BODY—COMMUNITY POLICE OVERSIGHT COMMISSION COMMUNITY BASED ORGANIZATION SEATS

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

THIS SUPPLEMENT MUST BE COMPLETED FOR APPLICANTS DESIRING TO HOLD A SEAT DESIGNATED FOR COMMUNITY BASED ORGANIZATION REPRESENTATIVES. DO NOT USE THIS FORM IF YOU ARE PPLYING FOR A MAYORAL OR CITY COUNCIL DISTRICT REPRESENTATIVE SEAT.

APPLICANT NAME: Dr. Mikala L. Rahn

NAME OF COMMUNITY BASED ORGANIZATION (CBO): Public Works Group (DBA Learning Works)

CBO MAILING ADDRESS AND WEBSITE ADDRESS (IF ANY): [Redacted], Pasadena, CA 91107 www.publicworksinc.org

NAME, EMAIL AND PHONE NUMBER FOR CBO CONTACT PERSON: Dr. Mikala L. Rahn, [Redacted]

APPLICANT'S POSITION OR ROLE IN THE ORGANIZATION: Founder/CEO

WHAT AUTHORITY DO YOU HAVE FROM YOUR ORGANIZATION TO APPLY AS A REPRESENTATIVE OF THE CBO? (PLEASE NOTE: ONLY ONE CBO REPRESENTATIVE APPLICANT CAN BE SUBMITTED FROM EACH CBO). ATTACH ADDITIONAL DOCUMENTATION IF APPROPRIATE.

I am the Founder of the CBO and have overall responsibility and authority for the organization.

SIGNATURE: Mikala L Rahn DATE: 3/14/12

I hereby certify that the following information is correct to the best of my knowledge.

ATTACH TO COMPLETED BIOGRAPHICAL DATA SHEET



CITY OF PASADENA

BIOGRAPHICAL DATA FOR APPOINTMENT TO CITY ADVISORY BODY

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

Biographical forms may be submitted any time during the year; however, they will be purged January 31 of each year. If you have not been appointed to the Community Police Oversight Commission and still desire appointment, please resubmit an updated biographical form or advise in writing that the initial form is still usable.

Commission on which you would you like to serve: Community Police Oversight Commission

Applicant Name: Jasmine Richards Date available to start: Immediately

Home Address: [Redacted] Home Phone: [Redacted]

Employer: Improvising for Society Work Phone: ()

Work Address: [Redacted] E-mail: [Redacted]

Community Service - List boards, commissions, committees, and organizations on which you are currently serving or have served, offices held and in what city.

Black Lives Matter Pasadena

Employment - Title and duties, current and past.

Customer Service Rep with Improvising for Society - assisting low income families with free government phones

Education - Include professional or vocational licenses or certificates.

Certified Medical Biller and Coder
Real Estate Appraiser License
High School Diploma

Personal - Answer "yes" or "no" to the following questions.

- 1. Have you ever worked for the City of Pasadena? (If yes, please list dates/department) YES NO X
- 2. Are you related to any employee or appointee of the City of Pasadena? (If yes, please indicate name and relationship.) YES NO X
- 3. Are you aware that financial disclosure is required annually? (e.g. sources of income, loans and gifts, investments, interests in real property.) YES X NO
- 4. Rules of law and ethics prohibit members from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any YES NO X

potential conflicts of interest which may develop from your occupation or holdings in relation to your responsibilities as a member of the Community Police Oversight Commission?
(If yes, please indicate any potential conflicts):

5. Have there been or are there now, any personal or business circumstances which might reflect adversely on the propriety of your serving as a member of the Community Police Advisory Commission? YES NO X

6. Are you aware of the time commitment necessary to fulfill the obligations of the Community Police Oversight Commission? YES X NO

7. Are you applying to serve in one of the community-based organization seats? YES X NO

(If Yes, indicate name of organization you represent, your job title, and length of service): Black Lives Matter

Pasadena, Founder, 6 years

8. Are you presently or have you ever worked as a member of law enforcement? YES NO X

(If yes, please indicate job title and years of service): _____

9. Are you a practicing attorney that handles, or are you a member of any firm or entity that currently handles criminal or civil matters involving the Pasadena Police Department? YES NO X

10. Describe your relevant life experience, professional training, and/or education in the following areas: Police Activity/Law Enforcement/Criminal Justice System; Social Justice; Mental Health; and Anti-Bias Curriculum/Studies and/or Working with Diverse Populations:

I've been harassed by the Pasadena Police Dept my whole life and am familiar with how they work firsthand. I've been advocating for this Oversight for 5 years, and have researched different models in the nation. I've participated in BLM National Conferences, which examine social justice issues regarding the criminal justice system, mental health, and curriculum. I've worked with different civil rights leaders and organizations throughout Pasadena and Los Angeles, that represent a wide range of diverse populations.

11. How would you add value to the Community Police Oversight Commission?

My presence on the Oversight Commission would give the public trust that the City is making an honest effort to represent the citizens' concerns. I have been a known advocate for this Commission for years and would be able to bring honesty and clarity to the Commission through dedication, research, and a strong connection to the Pasadena community that is most confronted with constant police activity.

12. What do you see as the objectives and goals of the Community Police Oversight Commission?

The objectives are accountability and transparency.

13. How would you help achieve these objectives and goals?

I would continue to advocate for these goals by working with the Commission to make recommendations to the Police Department as a whole to improve communication and policies with the public.

Signature: Jasmine Richards

Date: 1/19/2021

I hereby certify that the following information is correct to the best of my knowledge.

.....

One of the goals of the City Council is to balance advisory body appointments in terms of geographic residence, location, ethnicity, gender, and age. *The following information is desirable, but not required for appointment.*

Year of Birth: 1986 Male or Female: F Ethnicity: African American
District # 3

If City resident, number of years: 28

CITY OF PASADENA

Commissioner Biographical Form - VOLUNTARY

This biographical form will be filed in the Office of the Mayor & City Council; if you are appointed to a commission, it will assist City Hall in responding to questions regarding your background as a commissioner if requested by the news media or interested citizens. This Biographical Form should be submitted along with your commission application.

If you choose to complete the form, please be sure that the information provided is factual. It will be the basis for information provided over the telephone and at the public counter. The form may be duplicated and given to the news media and it may also be posted on the City's website.

NAME: Jasmine Richards **DISTRICT:** 3 **YEARS AS PASADENA RESIDENT:** 26

OCCUPATION: Customer Service Representative

EDUCATION & TRAINING:

Certified Medical Biller and Coder
Real Estate Appraiser License
High School Diploma

SERVICE RECORD:

Black Lives Matter Pasadena Youth, Freedom School

MEMBERSHIP & OFFICES HELD IN CIVIC, RELIGIOUS, FRATERNAL OR TECHNICAL ASSOCIATIONS:

Founder, Black Lives Matter Pasadena

HOBBIES:

photography, bicycling, music, dance

SIGNATURE: Jasmine Richards **DATE:** 1/19/2021

I hereby certify that the following information is correct to the best of my knowledge.

.....

When complete, email and send original to:

janastewart@cityofpasadena.net
Jana Stewart
Office of the Mayor & City Council
100 N. Garfield Ave., Room S228
Pasadena, CA 91101



CITY OF PASADENA

**SUPPLEMENT TO APPLICATION FOR APPOINTMENT TO CITY
ADVISORY BODY—COMMUNITY POLICE OVERSIGHT COMMISSION
COMMUNITY BASED ORGANIZATION SEATS**

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

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APPLICANT NAME: Jasmine Richards

NAME OF COMMUNITY BASED ORGANIZATION (CBO):

Black Lives Matter Pasadena

CBO MAILING ADDRESS AND WEBSITE ADDRESS (IF ANY):
blmdena.org

NAME, EMAIL AND PHONE NUMBER FOR CBO CONTACT PERSON:
Jasmine Richards Abdullah [REDACTED]

APPLICANT'S POSITION OR ROLE IN THE ORGANIZATION:
Founder

WHAT AUTHORITY DO YOU HAVE FROM YOUR ORGANIZATION TO APPLY AS A REPRESENTATIVE OF THE CBO? (PLEASE NOTE: ONLY ONE CBO REPRESENTATIVE APPLICANT CAN BE SUBMITTED FROM EACH CBO). ATTACH ADDITIONAL DOCUMENTATION IF APPROPRIATE.

I am the CBO

SIGNATURE: Jasmine Richards Abdullah **DATE:** 3/25/2021

I hereby certify that the following information is correct to the best of my knowledge.

.....
◦ ATTACH TO COMPLETED BIOGRAPHICAL DATA SHEET ◦



CITY OF PASADENA

BIOGRAPHICAL DATA FOR APPOINTMENT TO CITY ADVISORY BODY

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

Biographical forms may be submitted any time during the year; however, they will be purged January 31 of each year. If you have not been appointed to the Community Police Oversight Commission and still desire appointment, please resubmit an updated biographical form or advise in writing that the initial form is still usable.

Commission on which you would you like to serve: Community Police Oversight Commission

Applicant Name: Kenneth Rotter

Date available to start: ASAP

Home Address: [REDACTED] 91106

Home Phone: [REDACTED]

Employer: United States Probation and Pretrial Services

Work Phone: Same

Work Address: [REDACTED] Los Angeles

E-mail: [REDACTED]

Community Service - List boards, commissions, committees, and organizations on which you are currently serving or have served, offices held and in what city.

Pasadena Library Commission: Commissioner, July 2018-Present
Pasadena Jewish Temple and Center, Social Justice Committee: Member, January 2019-Present
San Gabriel Valley LGBTQ Center: Board Member, November 2019-Present
Moms Demand Action, San Gabriel Valley: Legislative Lead, November 2018-January 2020
Headcount Voter Registration: Team Lead, January 2019-Present

Employment - Title and duties, current and past.

United States Probation and Pretrial Services

Los Angeles, California

United States Probation and Pretrial Services Officer - Presentence

July 2019 – Present

- Efficiently learns the ins-and-outs of sentencing law and guidelines to prepare presentence reports, recommendations, prepleas, and addenda
- Quickly and correctly identifies and acts on changes in procedures, amendments, and case law, including addressing relevant changes in addenda and other reports
- Conducts investigations and interviews persons with various backgrounds, their families, and others
- Serves as a resource for other presentence officers, providing consultation and advice on guideline issues and updates to ensure consistent application of the sentencing guidelines
- Assists individual presentence officers in responding to objections to their presentence reports

California Correctional Peace Officers Association

Pasadena, California

Staff Legal Counsel

July 2016 – January 2019

- Monitored, reviewed, and analyzed California Administrative and Supreme Court cases
- Reviewed and summarized case law for pleadings to ensure up-to-date representation
- Effectively represented correctional peace officers in adverse action proceedings
- Strategically planned, organized, and coordinated all aspects of client litigation file
- Protected officers' rights in investigative interviews through thorough strategic client preparation
- Positively negotiated settlements with representatives of the California Department of Corrections
- Evaluated and monitored compliance with terms of settlement agreements and rules of evidence

Arizona Office of the Attorney General

Phoenix, Arizona

Statewide Trial Attorney – Child Support Services

July 2014 – June 2015

- Traveled throughout Arizona to appear in court to protect State's interests in child support proceedings
- Effectively managed numerous teams of support staff in various counties to complete caseload
- Successfully litigated or settled up to 30 cases per day in statewide Superior Courts, resulting in final judgments
- Built positive relationships with numerous judicial officers and their staffs
- Implemented debt forgiveness program in Maricopa County for Obligors who received their G.E.D.

Arizona Office of the Attorney General

Phoenix, Arizona

Assistant Attorney General – Child Support Services

July 2011 – July 2014

- Appeared in court on behalf of the State of Arizona to protect State's interests in child support proceedings
- Mediated stipulation conferences between adverse parties to reach agreeable solutions in child support matters
- Efficiently managed extremely large caseload (500 cases at any given time) to ensure all deadlines were met

Education – Include professional or vocational licenses or certificates.

The George Washington University Law School

J.D.

Arizona State University W.P. Carey School of Business & Barrett Honors College

B.S. in Marketing, *Summa Cum Laude*

Arizona Bar – Admitted January 2011, 02B249

California Bar – Admitted December 2015, 307656

Personal – Answer “yes” or “no” to the following questions.

1. Have you ever worked for the City of Pasadena? (If yes, please list dates/department) NO
2. Are you related to any employee or appointee of the City of Pasadena? (If yes, please indicate name and relationship.) NO
3. Are you aware that financial disclosure is required annually? (e.g. sources of income, loans and gifts, investments, interests in real property.) YES
4. Rules of law and ethics prohibit members from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest which may develop from your occupation or holdings in relation to your responsibilities as a member of the Community Police Oversight Commission? (If yes, please indicate any potential conflicts): NO
5. Have there been or are there now, any personal or business circumstances which might reflect adversely on the propriety of your serving as a member of the Community Police Advisory Commission? NO
6. Are you aware of the time commitment necessary to fulfill the obligations of the Community Police Oversight Commission? YES
7. Are you applying to serve in one of the community-based organization seats? YES

(If Yes, indicate name of organization you represent, your job title, and length of service):

SGV LGBTQ Center, Treasurer, November 2019 until Present (Term Expires 2024).
8. Are you presently or have you ever worked as a member of law enforcement? YES

(If yes, please indicate job title and years of service): Presentence Officer with US Probation and Pretrial Services, August 2019-Present.

9. Are you a practicing attorney that handles, or are you a member of any firm or entity that currently handles criminal or civil matters involving the Pasadena Police Department? NO

10. Describe your relevant life experience, professional training, and/or education in the following areas: Police Activity/Law Enforcement/Criminal Justice System; Social Justice; Mental Health; and Anti-Bias Curriculum/Studies and/or Working with Diverse Populations:

In my current employment, I am charged with evaluating case files and creating sentencing recommendations. This requires me to put aside any sort of bias and objectively analyze evidence and create recommendations based on that analysis. I go through over 40 hours of training each year through my employer. I am a licensed attorney and have spent the last decade refining my skills at objective and logical analysis. My employment also includes mental health training. Often, I am interacting with individuals who have drug dependency issues and mental health issues.

In the Fall of 2019, I attended Pasadena's Citizens Police Academy. In light of more and more police controversy, I wanted to learn as much as I could about the experience of the PPD. I learned so much and used my analytical training to see where improvements can be made and where Chief Perez has already made huge strides.

Through my work with the SGV LGBTQ Center, I have attended many anti-bias and diverse population trainings. The LGBTQ community is so incredibly diverse, and often that diversity is not readily apparent.

11. How would you add value to the Community Police Oversight Commission?

I bring the knowledge, experience, and ability to look at a specific set of facts and make an unbiased recommendation. I also have the ability to analyze a set of facts against a certain evidentiary standard. For example, the difference between the use of deadly force being reasonable or being necessary can be a very fine line. Knowing how to approach a situation with that in mind is incredibly important and I can do that. I can also articulate why a certain scenario meets or fails to meet that standard.

I also bring the experience of a member of the LGBTQ community. This is a community that still experiences large amounts of violence and persecution. The first trans death of 2021 happened on January 11 (Davarea Alexander). A hate group has been more and more vocal in our neighboring city of El Monte. It is imperative that the LGBTQ community have a place on this committee.

12. What do you see as the objectives and goals of the Community Police Oversight Commission?

One objective or goal of the Committee is an effort of the PPD to gain the trust of the community it serves. It also needs to establish accountability for when a police officer makes a mistake. The committee is a body that needs to be free of bias and maintain objective accountability.

13. How would you help achieve these objectives and goals?

I would achieve these goals by contributing my objective and analytical expertise. I will continue to expand my tools by attending more trainings and continuing this education. I am also very receptive to feedback and making the effort to address that feedback.

Signature: *Kenneth Rotter*

Date: 01/25/2021

I hereby certify that the following information is correct to the best of my knowledge.

.....

One of the goals of the City Council is to balance advisory body appointments in terms of geographic residence, location, ethnicity, gender, and age. *The following information is desirable, but not required for appointment.*

Year of Birth: 1984 Male or Female: Male Ethnicity: White District # 2

If City resident, number of years: 4

CITY OF PASADENA

Commissioner Biographical Form - VOLUNTARY

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NAME: _____ **DISTRICT:** _____ **YEARS AS PASADENA RESIDENT:** _____

OCCUPATION: _____

EDUCATION & TRAINING: _____

SERVICE RECORD: _____

MEMBERSHIP & OFFICES HELD IN CIVIC, RELIGIOUS, FRATERNAL OR TECHNICAL ASSOCIATIONS: _____

HOBBIES: _____

SIGNATURE: _____

DATE: _____

I hereby certify that the following information is correct to the best of my knowledge.

.....

When complete, email and send original to:

janastewart@cityofpasadena.net
Jana Stewart
Office of the Mayor & City Council
100 N. Garfield Ave., Room S228
Pasadena, CA 91101



CITY OF PASADENA

**SUPPLEMENT TO APPLICATION FOR APPOINTMENT TO CITY
ADVISORY BODY—COMMUNITY POLICE OVERSIGHT COMMISSION
COMMUNITY BASED ORGANIZATION SEATS**

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

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APPLICANT NAME: Kenneth Rotter

NAME OF COMMUNITY BASED ORGANIZATION (CBO):

San Gabriel Valley LGBTQ+ Center

CBO MAILING ADDRESS AND WEBSITE ADDRESS (IF ANY):

San Gabriel Valley LGBTQ Center, PO BOX 1395, Monrovia, CA 91017,

www.sgvlgbtq.org

NAME, EMAIL AND PHONE NUMBER FOR CBO CONTACT PERSON:

Camila Camaleon, camila@sgvlgbtq.org, 626-665-2033

Kenneth Rotter (Applicant), [REDACTED]

APPLICANT'S POSITION OR ROLE IN THE ORGANIZATION:

Treasurer, Board of Directors

WHAT AUTHORITY DO YOU HAVE FROM YOUR ORGANIZATION TO APPLY AS A REPRESENTATIVE OF THE CBO? (PLEASE NOTE: ONLY ONE CBO REPRESENTATIVE APPLICANT CAN BE SUBMITTED FROM EACH CBO). ATTACH ADDITIONAL DOCUMENTATION IF APPROPRIATE.

I asked the Executive Board if I could apply as the rep for the LGBTQ+ Center, we voted, and it was unanimously agreed that I would apply with the support of the SGV LGBTQ+ Center.

SIGNATURE: Kenneth Rotter **DATE:** 02/24/2021

I hereby certify that the following information is correct to the best of my knowledge.

.....

◦ ATTACH TO COMPLETED BIOGRAPHICAL DATA SHEET ◦



CITY OF PASADENA

BIOGRAPHICAL DATA FOR APPOINTMENT TO CITY ADVISORY BODY

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Commission on which you would you like to serve: Community Police Oversight Commission

Applicant Name: Juliana Serrano

Date available to start: Immediately

Home Address: [REDACTED] Pasadena, 91101

Home Phone: [REDACTED]

Employer: All Saints Church

Work Phone: [REDACTED]

Work Address: [REDACTED] Pasadena 91101

E-mail: [REDACTED]

Community Service - List boards, commissions, committees, and organizations on which you are currently serving or have served, offices held and in what city.

Board Member

Jubilee Consortium (2018-current), Los Angeles

Learning Works Charter School (2014-current), Pasadena

National Alliance on Mental Illness -- Pasadena San Gabriel Valley Chapter (2013-2014), Pasadena

Pasadenans Organizing for Progress - POP (2016-current), Pasadena

Planned Parenthood Pasadena & San Gabriel Valley (2011-current), Pasadena

Planned Parenthood Advocates Pasadena & San Gabriel Valley (2017-current), Pasadena

Planned Parenthood Affiliates of California (2020-current), Sacramento

Advisory Board Member

Center for Council (2014-2016), Los Angeles

Friends in Deed (2018-2019), Pasadena

Pasadena Child Health Foundation (2017-current), Pasadena

Pasadena City College Flea Market (2016-2017), Pasadena

Pasadena Police Chief's Community Advisory Committee, (2018-current), Pasadena

Committee Member

Coalition for Increased Civilian Oversight of the Pasadena Police - CICOPP (2013-current), Pasadena

Commissioner

City of Los Angeles Relocation Appeals Board (2009-2013), Los Angeles

Employment - Title and duties, current and past.

All Saints Church - Pasadena, Peace & Justice and Office for Creative Connections, *Senior Associate*: 2015 -- Present; and Office for Creative Connections, *Director*: 2010 -- 2015

- Develop and execute strategy for organizing the membership and wider community in social justice and community outreach work for movements including: police reform; racial justice; economic justice; immigration reform; affordable housing; criminal justice; gun violence prevention; environmental justice; healthcare; education, and more.

- Facilitate trainings for campaigns to mobilize and empower leaders to action.

- Cultivate and maintain relationships with grassroots activists, organizations and political leadership such as school district, law enforcement, and local (municipal and county), state and federal officials.
- Foster collaboration with active community partnerships to build infrastructures and capacity for lasting change through the identification of common goals and development of metrics.
- Direct policy advocacy efforts including letter writing, petition, phone calling campaigns and district lobby visits.
- Identify on-going local needs and convene leaders around resources to address potential solutions.
- Oversee 16 active volunteer groups and supervise the work of more than 75 leaders.
- Engage with communications colleagues and interact with media outlets about projects and solidarity efforts.

ENCOMPASS – Monrovia, Director of Operations: 2004-2010

- Co-founded the youth development organization, developing the mission, vision, philosophy and methodology.
- Cultivated relationships with community groups, businesses, organizations, schools and universities.
- Curated fundraising and donor stewardship campaigns.
- Designed marketing and promotional strategies and created content for press releases, newsletters, and website.
- Supported the board of directors and assisted with board development efforts.
- Oversaw all staff and volunteers, human resources policies, and annual budget of more than \$400k.
- Coordinated special events including culmination ceremonies, showcases and fundraisers.

Alliance Against Racial Mascots (ALLARM) – Los Angeles, Advocacy Organizer: 2002-2004

- Worked with a California State Assembly Member and legislative staff on the authorship of two bills.
- Maintained relationships with the offices of California State Legislators.
- Established ties with community groups and organizations throughout the nation, trained leaders for lobbying, and traveled to Sacramento to direct on-site grassroots lobbying efforts.
- Wrote press releases, email blasts, web updates and served as contact for print, radio, television and online media.

The National Conference for Community and Justice (NCCJ) - Los Angeles, Program Coordinator: 2003-2004; Program Assistant: 2002-2003

- Managed staff for a theatre-based dialogue program that performed more than 60 shows annually, across the nation.
- Recruited, trained, and engaged volunteers.
- Developed and implemented outreach strategies including direct mail, email blasts and telephone appeals.
- Nurtured relationships with human relations, youth development and arts organizations, as well as schools (K-12), colleges/universities and businesses.

Education – Include professional or vocational licenses or certificates.

Bachelor of Arts in Psychology; Minors in Sociology and Philosophy - Loyola Marymount University (LMU/LA), Los Angeles

High School Diploma – St. Lucy's Priory High School, Glendora

Personal – Answer "yes" or "no" to the following questions.

- | | | |
|---|------------|-----------|
| 1. Have you ever worked for the City of Pasadena? (If yes, please list dates/department) | YES | <u>NO</u> |
| 2. Are you related to any employee or appointee of the City of Pasadena? (If yes, please indicate name and relationship.) | YES | <u>NO</u> |
| 3. Are you aware that financial disclosure is required annually? (e.g. sources of income, loans and gifts, investments, interests in real property.) | <u>YES</u> | NO |
| 4. Rules of law and ethics prohibit members from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest which may develop from your occupation or holdings in relation to your responsibilities as a member of the Community Police Oversight Commission? (If yes, please indicate any potential conflicts): | YES | <u>NO</u> |

5. Have there been or are there now, any personal or business circumstances which might reflect adversely on the propriety of your serving as a member of the Community Police Advisory Commission? YES NO

6. Are you aware of the time commitment necessary to fulfill the obligations of the Community Police Oversight Commission? YES NO

7. Are you applying to serve in one of the community-based organization seats? YES NO

(If Yes, indicate name of organization you represent, your job title, and length of service): All Saints Church, Senior Associate for Peace & Justice and Office for Creative Connections, June 2010- current

8. Are you presently or have you ever worked as a member of law enforcement? YES NO

(If yes, please indicate job title and years of service):

9. Are you a practicing attorney that handles, or are you a member of any firm or entity that currently handles criminal or civil matters involving the Pasadena Police Department? YES NO

10. Describe your relevant life experience, professional training, and/or education in the following areas: Police Activity/Law Enforcement/Criminal Justice System; Social Justice; Mental Health; and Anti-Bias Curriculum/Studies and/or Working with Diverse Populations:

When I started my career in the non-profit sector more than 18 years ago at the National Conference for Community and Justice (NCCJ), I was grounded in a philosophy and methodology focused on fighting racism, bigotry and bias through education, training and conflict resolution. Throughout my career, it has been incredibly important to weave my knowledge and experience in anti-bias education and training into all aspects of my social justice advocacy. While at All Saints Church, I have had the opportunity to center my multiculturalism education through VISIONS, Inc. I am currently supporting our local affiliate of Planned Parenthood by facilitating efforts and leading training for staff and the board of directors on diversity, equity and inclusion.

In the more than ten years that I have been working within the Pasadena community, I have been very active with a variety of local social justice efforts such as: campaigning to increase the minimum wage; supporting efforts to protect undocumented immigrants; joining initiatives to garner more affordable housing in the city; fighting for an increase to access to free and affordable healthcare; working to educate the public on gun safety and gun violence prevention; and advocating for the needs of the unhoused in our community, just to name a few.

In 2013, I began my journey in understanding the challenges of law enforcement and its relationship to the people they are entrusted to protect and serve. I have met with many residents of Pasadena over the years, listened to the stories of those who had negative encounters with our police department. I have also met with Pasadena police officers and learned about their experiences out in the field. I have been privileged to attend many workshops and conferences on policing and police/community oversight provided by organizations such as the ACLU, LMU Law School, and the National Association for Civilian Oversight in Law Enforcement (NACOLE). I am also an avid reader of books, news articles, and essays on the issues of policing and community/police relations. All of these experiences has positively impacted my participation in the Coalition for Increased Civilian Oversight of Pasadena Police (CICOPP), as well as my membership on the Pasadena Police Chief's Advisory Committee.

Having earned an undergraduate degree in Psychology, I have a particular interest in mental health. I was proud to have served on the Pasadena Mental Health Advisory Committee when it was chaired by Victor Cass of the Pasadena Police Department, and then to have served on the board of our local Chapter of NAMI. As I currently work for a community of faith that provides pastoral care to our members and others in need, I am often in a position to provide mental health

resources. Therefore, I have extensive knowledge of our local mental health service providers. Additionally, I have received training in trauma informed care.

Finally, I have a deep passion and commitment for improving the lives of our community members and for making our neighborhoods more safe and healthy for all, not just some. I have dedicated my entire career to social change movements and given twenty years of my time and skills to fighting just causes, always working with and for diverse populations. I see the movement of our time as the fight for racial justice and racial equity, acknowledging how white supremacy impacts all areas of our social lives and government operations - from the economy, education, housing, public safety and law enforcement.

11. How would you add value to the Community Police Oversight Commission?

I will add value to the Commission because I have the ability to work well with others and work across differences. I understand that as we work together, there will be times when we have disagreements and that we can work through them to achieve common ground and greater understanding. I can help bridge the divide that exists in our community as it relates to perceptions and opinions of the police department because I am willing to have uncomfortable conversations, hold tensions, and work through the challenges to find ways to create mutual respect and appreciation. I am not afraid to speak truth to power and will always remain committed to pushing each of us in positions of public trust to do better by our community.

I will add value to the Commission because I understand that Black, Indigenous, Persons of Color have experienced the brunt of police brutality and abuse in our nation and that there are unfortunate stories of this in our own city that must be redressed. This is not just a matter of history – we have current concerns that harken our attention.

I will add value to the Commission because I have a demonstrated history of working on police reform in Pasadena. I am constantly trying to make our police department better while also aiming to improve our police/community relations. I am devoted to the efforts to ensure that our law enforcement officials never again unjustly abuse or kill Black and Brown community members.

I will also add value to the Commission because I am Latina, first generation American, and fluent in Spanish. I understand the unique experience of growing up in an immigrant family and maintaining my Colombian culture and traditions while incorporating American culture. I have lived experiences with being a member of marginalized communities and I know how to navigate communicating and working in these communities, as well as with communities with power.

12. What do you see as the objectives and goals of the Community Police Oversight Commission?

The goal of Community Police Oversight Commission is to work with the public, City officials, and Independent Police Auditor to increase mutual trust and respect between the police department and community through transparency and accountability. With the oversight provided by the Commission, the Pasadena Police Department will become a more fair, just and valued community partner in serving our residents and guests, and a model of 21st century leadership to other law enforcement agencies across the nation.

There will be numerous objectives that the Commission will need to embark on in order to achieve the aforementioned goal. These objectives will need to be strategically planned according to a timeline that honors the sense of urgency on some topics and the Commission's capacity in its early stages. In other words, I am well aware that at least for the first year of the Commission's existence, Commissioners and the newly hired Independent Police Auditor (IPA) will be getting oriented to the work.

That being said, I believe that the following topics will need to be addressed by the Commission (in no particular order):

1. AB 392 and Use of Force: The Commission must work with the IPA and PPD to constantly review policies such as its "use of force" policy (without depending on Lexipol for updates) and work to ensure that the policy reflects best practices and the needs of the community. The Commission must ensure that the department is not merely

following the law, but also taking into the account the public's need for trust and security in its transactions with the PPD, while also taking into account officer safety. Careful examination must be taken with the department's "lethal use of force."

2. **Critical Incidents:** The Commission must work with the IPA and PPD to review critical incidents such as Officer Involved Shootings (OIS) and ensure that policies are adhered to and that the public is informed about the details of each case in the most honest and transparent manner that is legally permitted.
3. **Officer Accountability:** The Commission must work with the PPD to effectively communicate with the public when and how officers who are involved in policy violations and incidents that attract public scrutiny are disciplined and held accountable for their actions, as well as adjudicated under the law.
4. **Civil Liberties:** The Commission must work with the IPA and PPD to protect the public's civil liberties by working with partners to create policies and procedures for law enforcement agents as they engage with the public. There should be a careful examination of current practices of using automated license plate readers, and surveillance technology. The examination must consider a value/risk assessment of each strategy that the police utilize in the performance of their duties.
5. **Violence Prevention/Intervention:** The Commission must work with the PPD, other City Officials and key community partners to create programming and initiatives that focus on violence prevention, understanding that intervention is the last resort. Because we cannot enforce our way out of social dilemmas such as gang violence, there is a critical role that law enforcement agencies can play in working towards the prevention of violence.
6. **Alternatives to Enforcement:** The Commission must work with the PPD, other City Officials and key community partners to establish alternatives to law enforcement responses to matters related to mental health crisis, homelessness, and minor disputes. The PPD is currently working on such an effort and the Commission could compliment and advance the creation of alternative strategies to respond to calls for service. This would also include a careful review of the department's budget and provision of recommendations for budgetary changes.
7. **Racial and Identity Profiling Act (RIPA):** The Commission must work with the PPD to ensure that we are compliant with California State Law and that the police department takes measures to eliminate racial and identity profiling, and improve diversity and racial and identity sensitivity in law enforcement. This work includes making sure we set in place training and practices regarding stops, and that the technology we use supports the department in acquiring the data needed for submission to the California Department of Justice. A key component to this effort will be to accompany the quantitative data accumulated with qualitative data about the other social factors related to all law enforcement stops.

13. How would you help achieve these objectives and goals?

I will help the Commission achieve the goals and objectives by dedicating my time and skills to the work ahead. I will whole-heartedly show up for the work not only when we have meetings, but every day. I will remain committed to expanding my knowledge policing matters, listening to the community, and effectively communicating with PPD officials. I will help the Commission create a strategic plan of action that allows it to undertake actions that are feasible and impactful.

Signature: *Juliana Slavano*

Date: 3/1/21

I hereby certify that the following information is correct to the best of my knowledge.

.....

One of the goals of the City Council is to balance advisory body appointments in terms of geographic residence, location, ethnicity, gender, and age. *The following information is desirable, but not required for appointment.*

Year of Birth: 1979 **Gender:** Female **Ethnicity:** Latina **District #** 7 **If City resident, number of years:** 8.5

CITY OF PASADENA

Commissioner Biographical Form - VOLUNTARY

This biographical form will be filed in the Office of the Mayor & City Council; if you are appointed to a commission, it will assist City Hall in responding to questions regarding your background as a commissioner if requested by the news media or interested citizens. This Biographical Form should be submitted along with your commission application.

If you choose to complete the form, please be sure that the information provided is factual. It will be the basis for information provided over the telephone and at the public counter. The form may be duplicated and given to the news media and it may also be posted on the City's website.

NAME: Juliana Serrano

DISTRICT: 7

YEARS AS PASADENA RESIDENT: 8.5

OCCUPATION: Senior Associate for Peace & Justice and Office of Creative Connections, All Saints Church

EDUCATION & TRAINING:

Bachelor of Arts in Psychology; Minors in Sociology and Philosophy - Loyola Marymount University (LMU/LA), Los Angeles

High School Diploma – St. Lucy's Priory High School, Glendora

SERVICE RECORD:

Board Member

Jubilee Consortium (2018-current), Los Angeles

Learning Works Charter School (2014-current), Pasadena

National Alliance on Mental Illness – Pasadena San Gabriel Valley Chapter (2013-2014), Pasadena

Pasadenans Organizing for Progress - POP (2016-current), Pasadena

Planned Parenthood Pasadena & San Gabriel Valley (2011-current), Pasadena

Planned Parenthood Advocates Pasadena & San Gabriel Valley (2017-current), Pasadena

Planned Parenthood Affiliates of California (2020-current), Sacramento

Advisory Board Member

Center for Council (2014-2016), Los Angeles

Friends in Deed (2018-2019), Pasadena

Pasadena Child Health Foundation (2017-current), Pasadena

Pasadena City College Flea Market (2016-2017), Pasadena

Pasadena Police Chief's Community Advisory Committee, (2018-current), Pasadena

Committee Member

Coalition for Increased Civilian Oversight of the Pasadena Police (2013-current), Pasadena

Commissioner

City of Los Angeles Relocation Appeals Board (2009-2013), Los Angeles

MEMBERSHIP & OFFICES HELD IN CIVIC, RELIGIOUS, FRATERNAL OR TECHNICAL ASSOCIATIONS:

None

HOBBIES:

I am an avid fan of art, music, soccer and politics. I enjoy spending time with my family and friends, going to concerts, cooking, and traveling.

SIGNATURE: *Juliana Sorzano* **DATE:** 3/1/21

I hereby certify that the following information is correct to the best of my knowledge.

.....

When complete, email and send original to:

jana.stewart@cityofpasadena.net
Jana Stewart
Office of the Mayor & City Council
100 N. Garfield Ave., Room S228
Pasadena, CA 91101



CITY OF PASADENA

**SUPPLEMENT TO APPLICATION FOR APPOINTMENT TO CITY
ADVISORY BODY—COMMUNITY POLICE OVERSIGHT COMMISSION
COMMUNITY BASED ORGANIZATION SEATS**

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

THIS SUPPLEMENT MUST BE COMPLETED FOR APPLICANTS DESIRING TO HOLD A SEAT DESIGNATED FOR COMMUNITY BASED ORGANIZATION REPRESENTATIVES. DO NOT USE THIS FORM IF YOU ARE PPLYING FOR A MAYORAL OR CITY COUNCIL DISTRICT REPRESENTATIVE SEAT.

APPLICANT NAME: Juliana Serrano

NAME OF COMMUNITY BASED ORGANIZATION (CBO): All Saints Church

CBO MAILING ADDRESS AND WEBSITE ADDRESS (IF ANY): [REDACTED]
Pasadena, 91101

NAME, EMAIL AND PHONE NUMBER FOR CBO CONTACT PERSON: Mike Kinman,
mkinman@allsaints-pas.org, 626-583-2711

APPLICANT'S POSITION OR ROLE IN THE ORGANIZATION:
Senior Associate for Peace & Justice and Office for Creative Connections

WHAT AUTHORITY DO YOU HAVE FROM YOUR ORGANIZATION TO APPLY AS A REPRESENTATIVE OF THE CBO? (PLEASE NOTE: ONLY ONE CBO REPRESENTATIVE APPLICANT CAN BE SUBMITTED FROM EACH CBO). ATTACH ADDITIONAL DOCUMENTATION IF APPROPRIATE.

I received authorization from the Rector of the church, Mike Kinman, to apply for the Community Police Oversight Commission. Serving in this role would be considered part of my current scope of work at All Saints Church.

SIGNATURE: *Juliana Serrano* **DATE:** 3/1/21

I hereby certify that the following information is correct to the best of my knowledge.

.....

• ATTACH TO COMPLETED BIOGRAPHICAL DATA SHEET •



CITY OF PASADENA

BIOGRAPHICAL DATA FOR APPOINTMENT TO CITY ADVISORY BODY

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

Biographical forms may be submitted any time during the year; however, they will be purged January 31 of each year. If you have not been appointed to the Community Police Oversight Commission and still desire appointment, please resubmit an updated biographical form or advise in writing that the initial form is still usable.

Commission on which you would you like to serve: Community Police Oversight Commission

Applicant Name: Curtis R. Silvers, Jr.

Date available to start:

2/1/21

Home Address: [REDACTED] Pasadena, CA 91105

Home Phone: [REDACTED]

Employer: Brotherhood Crusade

Work Phone:

Work Address: [REDACTED] Los Angeles, CA 90011

E-mail: [REDACTED]

Community Service - List boards, commissions, committees, and organizations on which you are currently serving or have served, offices held and in what city.

- Grand Strategic Planning Committee, Sigma Pi Phi Fraternity – Atlanta, GA (HQ)/Pasadena, CA
- Grand Social Action Committee, Sigma Pi Phi Fraternity – Atlanta, GA (HQ)/Pasadena, CA
- Western Region President, Kappa Alpha Psi Fraternity, Inc. – Philadelphia, PA (HQ)/Pasadena, CA
- Board of Directors, Los Angeles Urban League – Los Angeles, CA
- Board Chairman, Pasadena-Foothill Branch of the LAUL – Pasadena, CA
- Special Friends Mentoring Project – Pasadena, CA

Employment - Title and duties, current and past

- Executive Vice President, Brotherhood Crusade (2015 to Present)
- Area Director, United Negro College Fund (2009 to 2015)
- Western Regional Sales Manager, Menasha Packaging (2007 to 2009)
- Western Regional Sales Manager, Gilbert Paper, A Mead Co. (1999 to 2007)

Education – Include professional or vocational licenses or certificates.

University of Virginia, BA Sociology

Personal – Answer “yes” or “no” to the following questions.

1. Have you ever worked for the City of Pasadena? (If yes, please list dates/department) YES NO
2. Are you related to any employee or appointee of the City of Pasadena? (If yes, please indicate name and relationship.) YES NO
3. Are you aware that financial disclosure is required annually? (e.g. sources of income, loans and gifts, investments, interests in real property.) YES NO
4. Rules of law and ethics prohibit members from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest which may develop from your occupation or holdings in relation to your responsibilities as a member of the Community Police Oversight Commission? (If yes, please indicate any potential conflicts): YES NO
5. Have there been or are there now; any personal or business circumstances which might reflect adversely on the propriety of your serving as a member of the Community Police Advisory Commission? YES NO
6. Are you aware of the time commitment necessary to fulfill the obligations of the Community Police Oversight Commission? YES NO
7. Are you applying to serve in one of the community-based organization seats? YES NO
- (If Yes, indicate name of organization you represent, your job title, and length of service): Brotherhood Crusade
Executive Vice President (2015 to Date) – 5-½ years _____

-
8. Are you presently or have you ever worked as a member of law enforcement? YES NO
- (If yes, please indicate job title and years of service):
N/A
9. Are you a practicing attorney that handles, or are you a member of any firm or entity that currently handles criminal or civil matters involving the Pasadena Police Department? YES NO
10. Describe your relevant life experience, professional training, and/or education in the following areas: Police Activity/Law Enforcement/Criminal Justice System; Social Justice; Mental Health; and Anti-Bias Curriculum/Studies and/or Working with Diverse Populations:

My professional career has extended over 35 years in the areas of paper and printing sales and the nonprofit industries. These years of experience working with people in a business and community-based settings have helped me engage with all types of individuals. My experience with law enforcement has come through my interactions and community involvement with three separate agencies. In 1995, I was a graduate of The Pasadena Citizens Police Academy. The interaction with members of The Pasadena Police Department and the community and professional leaders was a memorable experience. My volunteer activity with PPD continued over years by serving on several Disciplinary Review Boards.

It was my positive experience with the PPD Citizens Police Academy; I accepted an invitation in 2014 to be a part of the FBI Los Angeles Citizens Academy where I received a detailed understanding of the FBI's programs and initiatives as well as participated in an open exchange of information between the FBI and community representatives.

As Executive Vice President at Brotherhood Crusade, which is known for its social justice and advocacy history, I work closely with trauma-informed youth and young adults some of them have been involved in the Los Angeles County juvenile justice system. We also work young people to address and minimize the risk factors that contribute most to youth joining gangs, engaging in delinquency. In 2017, I worked closely with the Los Angeles Police Department to get them to customize an 8 (Saturday) program for our youth program participants. I received a certificate of recognition and participation in the Los Angeles Police Department Youth Community Police Academy from then Chief of Police Charlie Beck.

11. How would you add value to the Community Police Oversight Commission?

My value is my experience with community based policing, successfully leading and working with groups of volunteers to achieve successful objectives and outcomes. Professionally, I have worked to develop several collective impact trauma-responsive youth/gang violence prevention projects purposed to significantly reduce the disproportionately high level of violence in the SPA6 area of Los Angeles County and throughout South Los Angeles. This insight will give me a different perspective on how inner city and low-income individuals engage with law enforcement and our various communities. As a leader of people and organizations, my experience will help me with facilitating those crucial conversations among Commission members. Also, my background and involvement with the Pasadena Police Department as a community volunteer will add value to the Commission.

12. What do you see as the objectives and goals of the Community Police Oversight Commission?

I believe that the goals of The Commission should be the following:

- Enhance, develop strong community police relations
- Review and make recommendations regarding the ongoing operations of the Pasadena Police Department
- Support, revise and recommend community policing programs
- Recommend service improvements to the public by the Department
- Support and participate in the PPD Disciplinary Review Boards and Processes

13. How would you help achieve these objectives and goals?

I would plan to schedule a min. of 10 hours a week on the volunteer activities of The Commission as well as be an advocate for both the Pasadena Police Department and the Pasadena community as a whole. Also, as a Commission member, I would take the opportunity to get to know the leadership of the Pasadena Police Department as well as use my connections to review the best practice of our local police department commission based entities. I would take all feedback independently and treat all other commission members with dignity and respect

Signature: Carlos Silva

Date: 1/29/21

I hereby certify that the following information is correct to the best of my knowledge.

.....

One of the goals of the City Council is to balance advisory body appointments in terms of geographic residence, location, ethnicity, gender, and age. *The following information is desirable, but not required for appointment.*

Year of Birth: 1963 Male or Female: Male Ethnicity: African-American
District # 6

If City resident, number of years: 30

CITY OF PASADENA

Commissioner Biographical Form - VOLUNTARY

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If you choose to complete the form, please be sure that the information provided is factual. It will be the basis for information provided over the telephone and at the public counter. The form may be duplicated and given to the news media and it may also be posted on the City's website.

NAME: Curtis R. Silvers, Jr.
PASADENA RESIDENT: 30

DISTRICT: 6 **YEARS AS**

OCCUPATION: Non-Profit Executive

EDUCATION & TRAINING:

University of Virginia, BA Sociology

SERVICE RECORD:

N/A

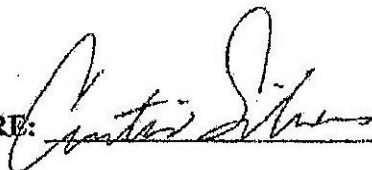
MEMBERSHIP & OFFICES HELD IN CIVIC, RELIGIOUS, FRATERNAL OR TECHNICAL ASSOCIATIONS:

- Kappa Alpha Psi Fraternity, Inc. – Western Region President, Board Member
- Sigma Pi Phi Fraternity, Inc. – President- Elect (local chapter), National Committee Member
- National Urban League/Los Angeles Urban League – Board Member, Board Chair (Pasadena Branch)
- Angel City Lodge #18 F & A.M – Member, Board of Trustee

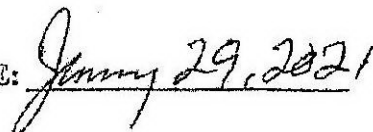
HOBBIES:

- Golf
- Travel
- Music
- Reading
- Mentoring
- Coin Collecting

SIGNATURE:



DATE:



Curtis R. Silvers, Jr.

Executive Vice President

The Los Angeles Brotherhood Crusade – Black United Fund, Inc.

Curtis R. Silvers, Jr. is the Executive Vice President of The Los Angeles Brotherhood Crusade. The organization was founded in 1968 to enrich the lives of youth, seniors, homeless populations, economically disadvantaged families, and under-served individuals in South Los Angeles by providing and facilitating a variety of essential educational and social services, cultural activities, vocational opportunities and economic empowerment opportunities. As Executive Vice President, Silvers is responsible for assisting in the development of strategies to enhance the Brotherhood Crusade brand, help move the organization forward, building external relations and coalitions as well as helping with increasing revenues. He also helps to insure that the organization achieves its short and long term goals and objectives. Silvers joined Brotherhood Crusade as Executive Vice President in July 2015.

Prior to joining Brotherhood Crusade, Silvers was the Area Director of the UNCF Los Angeles Area Office, where he was responsible for the fund development and educational advocacy for UNCF in Southern California, Nevada, Arizona and Hawaii areas. As Area Director, Silvers set the local strategic direction and priorities for the organization overseeing fund raising, developing community partnerships and advocating for the importance of minority education and college readiness. In addition to Silvers' nonprofit years, he held management and leadership roles in the private sector specializing in sales and marketing where he worked closely with major Fortune 500 corporations. He worked at Scott Paper, Mead Westvaco and Menasha Packaging Corporation. Silvers brings a wealth of experience to Brotherhood Crusade including a deep knowledge of the local business community and a passion for making fact-based decisions and removing barriers to complex business and community challenges along with proven relationships and expertise in fundraising, sales and sales management, operational leadership and community relations.

Silvers extends his leadership skills to several civic and community-based organizations. He is the immediate past chair of PBS SoCal Community Council and a member of The Grand Commission on Young African American Males, Sigma Pi Phi Fraternity and Class Trustee of The University of Virginia. Silvers held the office of Board Chairman of the Los Angeles Urban League Pasadena Branch and served as a member of the Los Angeles Urban League Board of Directors. He donates some of his volunteer time to Kappa Alpha Psi Fraternity, Inc. He was responsible for directing the vision and leadership of the fraternity by serving as Regional President for 8 years. He managed the fraternity's volunteer efforts throughout the Western states and the Pacific Rim.

Silvers is a Philadelphia, Pennsylvania native and received his undergraduate degree from The University of Virginia. He resides in Pasadena, California.

I hereby certify that the following information is correct to the best of my knowledge.

.....

When complete, email and send original to:

janastewart@cityofpasadena.net
Jana Stewart
Office of the Mayor & City Council
100 N. Garfield Ave., Room S228
Pasadena, CA 91101



CITY OF PASADENA

**SUPPLEMENT TO APPLICATION FOR APPOINTMENT TO CITY
ADVISORY BODY—COMMUNITY POLICE OVERSIGHT COMMISSION
COMMUNITY BASED ORGANIZATION SEATS**

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

THIS SUPPLEMENT MUST BE COMPLETED FOR APPLICANTS DESIRING TO HOLD A SEAT DESIGNATED FOR COMMUNITY BASED ORGANIZATION REPRESENTATIVES. DO NOT USE THIS FORM IF YOU ARE APPLYING FOR A MAYORAL OR CITY COUNCIL DISTRICT REPRESENTATIVE SEAT.

APPLICANT NAME: Curtis R. Silvers,
Jr. _____

NAME OF COMMUNITY BASED ORGANIZATION (CBO):

Brotherhood Crusade

CBO MAILING ADDRESS AND WEBSITE ADDRESS (IF ANY):

Los Angeles, CA 90011 (www.brotherhoodcrusade.org)

NAME, EMAIL AND PHONE NUMBER FOR CBO CONTACT PERSON:
Shakoya Green (sgreenbrotherhoodcrusade.org) at 951.238.0920 (cell)

APPLICANT'S POSITION OR ROLE IN THE ORGANIZATION:
Executive Vice President

WHAT AUTHORITY DO YOU HAVE FROM YOUR ORGANIZATION TO APPLY AS A REPRESENTATIVE OF THE CBO? (PLEASE NOTE: ONLY ONE CBO REPRESENTATIVE APPLICANT CAN BE SUBMITTED FROM EACH CBO). ATTACH ADDITIONAL DOCUMENTATION IF APPROPRIATE.

As the Executive Vice President of the organization and Pasadena resident, I have the authority and time to serve on this

Commission. _____

SIGNATURE: *Antoni Silveira*

DATE: *March 5, 2021*

I hereby certify that the following information is correct to the best of my knowledge.

.....

• ATTACH TO COMPLETED BIOGRAPHICAL DATA SHEET •



CITY OF PASADENA

BIOGRAPHICAL DATA FOR APPOINTMENT TO CITY ADVISORY BODY

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

Biographical forms may be submitted any time during the year; however, they will be purged January 31 of each year. If you have not been appointed to the Community Police Oversight Commission and still desire appointment, please resubmit an updated biographical form or advise in writing that the initial form is still usable.

Commission on which you would like to serve: Community Police Oversight Commission

Applicant Name: Shoghig Yepremian Date available to start: ASAP

Home Address: [redacted] 91107 Home Phone: [redacted]

Employer: Self Employed Work Phone: [redacted]

Work Address: E-mail: [redacted]

Community Service - List boards, commissions, committees, and organizations on which you are currently serving or have served, offices held and in what city.

See Attached Resume

Employment - Title and duties, current and past.

See Attached Resume

Education - Include professional or vocational licenses or certificates.

See Attached Resume

Personal - Answer "yes" or "no" to the following questions.

- 1. Have you ever worked for the City of Pasadena? (If yes, please list dates/department) YES NO
Hearing Officer (Planning Department, contract employment, 2012-2015) - -
- 2. Are you related to any employee or appointee of the City of Pasadena? (If yes, please indicate name and relationship.) YES NO
- -

3. Are you aware that financial disclosure is required annually? (e.g. sources of income, loans and gifts, investments, interests in real property.) YES NO
—
4. Rules of law and ethics prohibit members from participating in and voting on matters in which they may have a direct or indirect financial interest. Are you aware of any potential conflicts of interest which may develop from your occupation or holdings in relation to your responsibilities as a member of the Community Police Oversight Commission? (If yes, please indicate any potential conflicts): YES NO
—
5. Have there been or are there now, any personal or business circumstances which might reflect adversely on the propriety of your serving as a member of the Community Police Advisory Commission? YES NO
—
6. Are you aware of the time commitment necessary to fulfill the obligations of the Community Police Oversight Commission? YES NO
—
7. Are you applying to serve in one of the community-based organization seats? YES NO
—
(If Yes, indicate name of organization you represent, your job title, and length of service): _____

Armenian National Committee of America (ANCA), Pasadena Chapter (I am person) 10 years of volunteer service.

8. Are you presently or have you ever worked as a member of law enforcement? YES NO
—
(If yes, please indicate job title and years of service): _____
9. Are you a practicing attorney that handles, or are you a member of any firm or entity that currently handles criminal or civil matters involving the Pasadena Police Department? YES NO
—

10. Describe your relevant life experience, professional training, and/or education in the following areas: Police Activity/ Law Enforcement/ Criminal Justice System; Social Justice/ Mental Health; and Anti-Bias Curriculum/ Studies and/or Working with Diverse Populations:

As an immigrant and Armenian American woman, I was the first in my family to graduate college and one of the first Armenians to hold a professional position with the City of Glendale in the early 1990s and one of the first top management staff member in the late 1990s. Working with a local jurisdiction, my job entailed working with diverse employees in many departments (including Police Department) and most of all working with diverse community members on many planning projects.

Throughout the 17-year career with the City of Glendale, we had many racial and ethnic diversity trainings for all city employees.

11. How would you add value to the Community Police Oversight Commission?


I have 17 years of experience working for a local government as a public servant in the field of city planning. I had routine work relationship with the police department on various land use, zoning, and code enforcement cases. I also volunteer my time with local community organization like ANCA (a grassroots advocacy organization), PACMHC, and UHRA. I was a graduate of the Pasadena Citizen Police Academy in 2011 and currently serve on the Police Chief's Advisory Committee which gave me an extensive knowledge on the day-to-day operation of our police department.

12. What do you see as the objectives and goals of the Community Police Oversight Commission?

The objective of the newly created Community Police Oversight Commission is to fairly and effectively review policies and issues arising from law enforcement in our community and subsequently make recommendations to City Council. The goal of the commission is to ensure that there is a positive relationship between the Police Department and the community at large.

13. How would you help achieve these objectives and goals?

My former government experience combined with community involvement with various organizations will make me an excellent member of this commission. I am informed about the Pasadena Police Department through the knowledge I obtained from the Pasadena Citizen's Police Academy and in the last three years from the Police Chief's Advisory Committee.

Signature: 

Date: 1/15/2021

I hereby certify that the following information is correct to the best of my knowledge.

One of the goals of the City Council is to balance advisory body appointments in terms of geographic residence, location, ethnicity, gender, and age. The following information is desirable, but not required for appointment.

Year of Birth: 1966 Male or Female: Female Ethnicity: Armenian District # 4

If City resident, number of years: 22

CITY OF PASADENA

Commissioner Biographical Form - VOLUNTARY

This biographical form will be filed in the Office of the Mayor & City Council; if you are appointed to a commission, it will assist City Hall in responding to questions regarding your background as a commissioner (if requested) by the news media or interested citizens. This Biographical Form should be submitted along with your commission application.

If you choose to complete the form, please be sure that the information provided is factual. It will be the basis for information provided over the telephone and at the public counter. The form may be duplicated and given to the news media and it may also be posted on the City's website.

NAME: Shoghy Yepremian DISTRICT: 4 YEARS AS PASADENA RESIDENT: 22

OCCUPATION: Planning Consultant

EDUCATION & TRAINING: See Attached Resume

SERVICE RECORD: See Attached Resume

MEMBERSHIP & OFFICES HELD IN CIVIC, RELIGIOUS, FRATERNAL OR TECHNICAL ASSOCIATIONS:

See Attached Resume

HOBBIES: Puzzles, needlework, reading non-fiction books and spending time with family.

SIGNATURE: Shoghy Yepremian DATE: 1/15/2021

I hereby certify that the following information is correct to the best of my knowledge

When complete, email and send original to:

janastewart@cityofpasadena.net
Jana Stewart
Office of the Mayor & City Council
100 N. Garfield Ave., Room S228
Pasadena, CA 91101

Shoghig Yepremian

[REDACTED]
Pasadena, CA91107

Tel: [REDACTED] (home)

Tel: [REDACTED] (mobile)

E-mail: [REDACTED]



Shoghig Yepremian

Shoghig has formed Yepremian Consulting, Inc. in 2005 to provide planning and zoning services to private clients and government entities. From 2012-2015, Shoghig acted as the Zoning Hearing Officer for the City of Pasadena, conducting monthly zoning hearings by making environmental, zoning, and land use determinations on behalf of the City.

Prior to forming Yepremian Consulting, Inc., Shoghig was a Principal Planner for the City of Glendale heading the Design Review, Environmental, Subdivision, Zoning, and the Long Range/Policy Sections of the Planning Department.

Shoghig received her B.A in Urban and Regional Planning from California Polytechnic University, Pomona and M.A in Political Science from the University of Southern California.

Shoghig is involved with several community organizations. She has been serving on the Armenian National Committee Pasadena Chapter Board since 2011. She was the Board Chairlady for four consecutive years. She has been again serving as the Board Chairlady from 2018 to present. She is currently serving as the Board chairlady on the Board of Directors for the Pasadena Armenian Genocide Memorial Project (construction completed in April 2015). She also serves the Upper Hastings Ranch Neighborhood Association in Pasadena as a Block Captain. She also serves on the City of Pasadena Police Chief Advisory Council. Shoghig is a graduate of City of Pasadena Citizen Police Academy.

Shoghig Yepremian

Pasadena, CA 91107

(mobile) E-mail:

Employment History

- *President* *Yepremian Consulting, Inc.* *July 2005-present*

Founded Yepremian Consulting, Inc. in May of 2005. Thus far completed over 200 projects for clients based in Glendale, Pasadena, Burbank and Los Angeles area. Coordinates the project team, packages application submittals for entitlements, represents clients at zoning hearings, appeal boards, design review boards, planning commission, and city council. Type of applications include variances, CUPs, zone changes, design review, etc. Shoghig also acts as an advisor to some clients with land use and zoning issues giving consideration to public outreach effort.

- *Principal Planner* *City of Glendale, CA* *Sep 2002- May 2005*

Administered and managed the City's Design Review operation. Coordinated projects for the two Design Review Boards and managed staff of eight. Conducted Zoning Administrator's Hearings for discretionary permits. Managed the City's Multi-family Zoning program from September 2004- May 2005.

- *Senior Planner* *City of Glendale, CA* *May 2000- Sep 2002*

Redevelopment planner- Reviewed commercial and mixed-use redevelopment projects. Assisted Redevelopment staff in studies and ordinance preparation. Acted as a liaison between the Planning Division and the Redevelopment Agency. Conducted Zoning Administrator's Hearings for discretionary permits and reviewed planning legislation.

- *Planner* *City of Glendale, CA* *Oct 1999-May 2000*

Current Planning- Administered and managed the City's Design Review operation (staff support to ten Design Review Board members, managed two full time professional planners and two part time administrative interns); conducted Zoning Administrator's Hearings for discretionary permits, reviewed planning legislation, and participated in the national Census Count Complete Count Committee and the Speaker's Bureau.

- *Planning Associate* *City of Glendale, CA* *Dec 1990- Oct 1999*

Long Range Planning (1995-1999)- Administered and coordinated regional and subregional planning efforts at technical and policy committee levels; participated in the Neighborhood Task Force and Glendale Downtown Strategic Plan committees; revised the City's "Facts About Glendale" book; researched planning projects and prepared reports; reviewed planning legislations; conducted oral histories as part of the city's historic preservation program; conducted public participation and outreach programs; completed the City's Circulation Element and the Housing Element background research; and processed development projects subject to environmental review under the California Environmental Quality Act and National Environmental Policy Act.

Current Planning (1990-1994)- Reviewed and processed zoning, development and legal lot line adjustment cases; conducted Zoning Administrator Hearings; conducted field investigations and inspections for residential and commercial uses; reviewed planning legislations; made presentations to boards, commissions, and city council; administered the housing allocation program in the city; prepared amendments to the city's Housing Element of the General Plan; supervised the update of

the city's zoning maps; and administered and coordinated regional and sub regional planning efforts at technical and policy committee levels.

- *Planning Intern* *City of Glendale, CA* *July 1988- Dec 1990*

Long Range Planning-Conducted research; prepared growth projections; performed field investigations; processed environmental and subdivision cases; reviewed historic preservation and redevelopment projects; made presentations to boards, commissions and city council; updated the city's zoning map; and participated in the city's Growth Management programs.

Education

- University of Southern California (USC)
Master of Arts in Political Science (1995)
Major: International Politics focused on Middle East and Caucasus
- California State Polytechnic University, Pomona
Bachelor of Science in Urban and Regional Planning (1990)
- Glendale Community College
Associate of Science in Architectural Design (1987)

Skills

- Languages: Armenian (fluent), Arabic (average), English (fluent)
- City of Glendale certified interpreter from 1994-2005

Affiliations

- Pasadena Armenian Genocide Memorial Committee, Board Chair (2018-present)
- Pasadena Armenian Genocide Memorial Committee, Board member (April, 2012-present)
- City of Pasadena, Hearing Officer for the Planning Department (2012-2015)
- Armenian National Committee of America, Pasadena Chapter, Chair (2011- 2015, 2018-present)
- Armenian National Committee of America, Pasadena Chapter, Board member (2011- present)
- City of Pasadena Police Chief Advisory Committee Member (2017-present)
- City of Pasadena, Citizen Police Academy (June 2011 graduation)
- Upper Hastings Ranch Neighborhood Association, Block Captain (Jan/2010-present)
- American Planning Association and International Division (1989-2010)
- California Chapter APA Legislative Review Team (1991-2005)
- Los Angeles World Affairs Council (1993-2002)
- West San Gabriel Valley Planning Council (1990-2000)

Publications

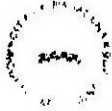
- Circulation Element, City of Glendale General Plan Element
- Housing Element, City of Glendale General Plan Element-Research
- Arroyo Verdugo Sub region Reports (1993, 1994)
- Neighborhood Task Force Study documents and Glendale 2010 Financial Report translation (over 150 pages of translation from English to Armenian)

Media Appearances

- Horizon TV (1994)- Armenian Television program to discuss the 1994 Northridge Earthquake damage and the City's recovery efforts.
- Horizon TV (1995)- Reported the Neighborhood Task Force public participation workshop event.
- A keynote speaker along with the Los Angeles County Supervisor Zev Yaroslovski in a conference on "Emerging Markets" hosted by the Academy of Television Arts and Sciences.
- Horizon TV (2000)- Live show on the Census 2000 to encourage the ethnic minority groups in the region to participate in the national Census count.

Awards/Recognitions

- California State Assembly, Assembly Member Chris Holden, Certificate of Recognition, March 15, 2018. 2018 Woman of Distinction-Nominee.
- Congress of United States House of Representative, Congresswoman Judy Chu, Divercities Award, Volunteer of the Year, PAGMC organization, August 2015.
- Congress of United States House of Representatives, Congresswoman Judy Chu, Women of Distinction Award, April 2015.
- Congress of United States House of Representatives, Congressman James Rogan, Proclamation, May 4, 2000. In recognition of outstanding Loyalty to the Community.
- County of Los Angeles, Supervisor Michael Antonovich, Commendation, May 4, 2000, In recognition of dedicated service to the Affairs of the Community and for the civic pride demonstrated by numerous contributions for the benefit of all the citizens of Los Angeles County.
- California State Assembly, Assembly Member Jack Scott, Certificate of Recognition, May 4, 2000. In recognition of self sacrifice and good-will for the betterment of the society.
- California State Assembly, Assembly Member Scott Wildman, Certificate of Recognition, May 4, 2000. In recognition of exemplary display of loyalty in the work place.
- State of California Senate, Senator Adam Schiff, Certificate of Recognition, May 4, 2000. In appreciation for exemplifying 'loyalty' in the workplace.
- Glendale Chamber of Commerce, The Character and Ethics Project. May 4, 2000.



CITY OF PASADENA

SUPPLEMENT TO APPLICATION FOR APPOINTMENT TO CITY ADVISORY BODY—COMMUNITY POLICE OVERSIGHT COMMISSION COMMUNITY BASED ORGANIZATION SEATS

The information contained on this form is for the City Council to fill vacancies on the Community Police Oversight Commission. Please answer all questions. You are invited to attach additional pages, a copy of your resume, or submit supplemental information which you feel may assist the City Council in its evaluation of your application.

THIS SUPPLEMENT MUST BE COMPLETED FOR APPLICANTS DESIRING TO HOLD A SEAT DESIGNATED FOR COMMUNITY BASED ORGANIZATION REPRESENTATIVES. DO NOT USE THIS FORM IF YOU ARE APPLYING FOR A MAYORAL OR CITY COUNCIL DISTRICT REPRESENTATIVE SEAT.

APPLICANT NAME: SHOGHIG YEPREMIAN

NAME OF COMMUNITY BASED ORGANIZATION (CBO):
ARMENIAN NATIONAL COMMITTEE OF AMERICA (ANCA)

CBO MAILING ADDRESS AND WEBSITE ADDRESS (IF ANY):
2242 E. FOOTHILL BOULEVARD, PASADENA, CA 91107

NAME, EMAIL AND PHONE NUMBER FOR CBO CONTACT PERSON:
Sona Estepanian, ANCA BOARD SECRETARY (818.414.4404) estonw@live.com

APPLICANT'S POSITION OR ROLE IN THE ORGANIZATION:
CHAIR OF THE ANCA BOARD

WHAT AUTHORITY DO YOU HAVE FROM YOUR ORGANIZATION TO APPLY AS A REPRESENTATIVE OF THE CBO? (PLEASE NOTE: ONLY ONE CBO REPRESENTATIVE APPLICANT CAN BE SUBMITTED FROM EACH CBO). ATTACH ADDITIONAL DOCUMENTATION IF APPROPRIATE.

ANCA PASADENA CHAPTER BOARD GAVE FULL AUTHORITY FOR ME TO APPLY FOR THE COMMUNITY POLICE OVERSIGHT COMMISSION

SIGNATURE: Shoghig Yepremian DATE: 3/5/2021

I hereby certify that the following information is correct to the best of my knowledge.

• ATTACH TO COMPLETED BIOGRAPHICAL DATA SHEET •