



Agenda Report

DATE: March 20, 2017

TO: City Council

FROM: Mayor Terry Tornek

RE: APPROVAL OF AMENDMENT TO EMPLOYMENT AGREEMENT FOR CITY CLERK

RECOMMENDATION:

It is recommended that the City Council:

1. Find that the action proposed herein is not a "project" as defined in the California Environmental Quality Act (CEQA), Public Resources Code Section 21065 and Section 15378(b)(2) of the State CEQA Guidelines and, as such, is not subject to environmental review; and
2. Approve an amendment to the employment agreement for City Clerk Mark Jomsky to provide an increase to his annual salary and position's salary control rate. It is further recommended that the Mayor be authorized to sign the amendment to the employment agreement to reflect City Council approved changes.

BACKGROUND:

On January 26, 2015, the City entered into an employment agreement with (Contract No. 22,130) with Mark Jomsky as City Clerk and on April 11, 2016 a first amendment (Contract No. 22,130-1) to the employment agreement was approved by the City Council. As a result of the recently completed performance evaluation, the Council recommends approving the attached amendment which includes the following:

1. Salary – Effective November 28, 2016, the City Clerk will be paid a base annual salary of \$170,000, and the salary control rate for the City Clerk classification shall be \$178,500.

AMENDMENT TO EMPLOYMENT AGREEMENT FOR CITY CLERK

March 20, 2017

Page 2 of 2

COUNCIL POLICY CONSIDERATION:

The approval of the amendment to the employment agreement supports the City Council's strategic goal of maintaining fiscal responsibility and stability.

FISCAL IMPACT:

The fiscal impact with the approval of the amendment for the City Clerk is an estimated cost of \$6,760 to be paid from the City Clerk Department operating budget.

Respectfully Submitted,



Terry Tornek
Mayor

Prepared by:



Jennifer Curtis
Director of Human Resources

Attachments:

1. AMENDMENT TO CITY CLERK EMPLOYMENT AGREEMENT