

# Agenda Report

May 8, 2017

TO:

Honorable Mayor and City Council

FROM:

HUMAN RESOURCES DEPARTMENT

SUBJECT: ADOPTION OF A RESOLUTION AUTHORIZING AUTHORITY TO SUBMIT DISABILITY RETIREMENT APPLICATIONS AND TO SUBMIT

REQUESTS FOR REINSTATEMENT ON BEHALF OF

MISCELLANEOUS AND LOCAL SAFETY MEMBERS OF THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM

### **RECOMMENDATION:**

It is recommended that the City Council:

- 1. Find that the action proposed herein is not a "project" as defined in the California Environmental Quality Act (CEQA), Public Resources Code Section 21065 and Section 15378(b)(2) of the State CEQA Guidelines and, as such, is not subject to environmental review; and
- 2. Adopt the Resolution to authorize the City Manager, Assistant City Manager, and Human Resources Director, the authority to submit applications for disability retirement and to submit requests for reinstatement from disability retirement for miscellaneous and safety employees of the Public Employees' Retirement System.

#### **BACKGROUND:**

Government Code 21153 requires that an employer apply for disability retirement of a member believed to be disabled and eligible for disability retirement.

Government Code 21152 requires that a contracting agency delegate authority by resolution to submit applications to the California Public Employees Retirement System (CalPERS) on behalf of the Agency for disability retirement and to initiate requests for retirement, or for reinstatement of such employees who are retired for disability.

In September 1999, City Council adopted Resolution 7802 to delegate authority to the City Manager to submit retirement applications on behalf of local safety members of CalPERS. This resolution will provide authority to the Assistant City Manager and

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Human Resources Director in addition to the City Manager to submit disability retirement applications for miscellaneous and local safety members.

Although CalPERS has not previously requested proof of such official delegation of authority for miscellaneous members, this resolution ensures full compliance with Government Codes 21172 and 21173.

## **COUNCIL POLICY CONSIDERATION:**

Approval of staff's recommendation supports the City Council's strategic goals of maintaining fiscal responsibility and stability.

## **FISCAL IMPACT:**

There is no fiscal impact to the City as a result of this action.

Respectfully submitted,

JENNIFER CURTIS

**Director of Human Resources** 

**Human Resources** 

Prepared by:

Vanna R. Lesh

**Benefits Supervisor** 

Approved by:

STEVE MERMELL

City Manager

Attachment: Resolution Delegating Authority to Submit Disability Retirement Applications and Requests for Reinstatement from Retirement