

Novelo, Lilia

Subject: FW: URGENT - Please Distribute Pasadena Petition Letters to City Council Before Monday Feb 1 Mtg
Attachments: Full packet for city clerk.pdf; ATT00001.htm

From: John Kabateck <john@kabstrat.com>
Date: January 29, 2016 at 2:44:58 PM PST
To: <cityclerk@cityofpasadena.net>, <mjomsky@cityofpasadena.net>
Subject: URGENT - Please Distribute Pasadena Petition Letters to City Council Before Monday Feb 1 Mtg

Dear Mr. Jomsky and Pasadena City Clerk Staff,

I have attached a letter from Jot Condie, President of the California Restaurant Association, with petition letters signed by more than 100 Pasadena restaurant owners and members of the community, urging the Pasadena City Council to support the alternative minimum wage proposal submitted by the CRA and Pasadena Chamber of Commerce.

Will you please make copies of the attached cover letter and constituent petition letters and deliver/distribute them to all members of the City Council prior to the City Council meeting this coming Monday, February 1?

Please confirm receipt of this email and that these will be distributed to all Council members. I am reachable at this email or at 916-956-9027. Thank you very much, John Kabateck

02/01/2016
Item 6



January 29, 2016

The Honorable Mayor and City Council
City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

Dear Mayor Tornek and Council Members:

We know that you are soon to determine a new minimum wage policy for the City of Pasadena. The California Restaurant Association and Pasadena Chamber of Commerce have advocated for a responsible minimum wage policy will both help ensure a higher wage is targeted to those employees who will benefit from it the most while also protecting and supporting our local small businesses and jobs

We are submitting to you a petition signed by more than 100 Pasadena restaurant owners and operators that calls for such a responsible minimum wage policy:

- \$12.50 an hour, phased in through 2020
- One-year delay for businesses with fewer than 100 employees
- Youth Wage to help encourage employment and a career path for teens
- Total Earnings – allowing employers to opt in to consider an employee's tips and commissions as part of their total earnings when considering this higher minimum wage

We appreciate your consideration of the concerns and recommendations of your Pasadena small business owners and constituents – indeed those who create jobs and contribute to the Pasadena economy – as you deliberate and determine the best minimum wage policy for the city. Your decision will impact these job creators, their employees, customers and the city for years to come.

Thank you,

A handwritten signature in black ink, appearing to be "Jot Condie", written in a cursive style.

Jot Condie
President & CEO
California Restaurant Association

Attachments

January 29, 2016

The Honorable Mayor and City Council
City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

Dear Members of the Pasadena City Council:

As restaurant owners, we all care about our employees, but a minimum wage increase to \$15 per hour without mitigations will have devastating consequences for the very workers you seek to help and may force many of us to cut hours, eliminate jobs or close our doors.

A 60% increase in the minimum wage must be carefully considered and thoughtfully mitigated to balance the need for increased wages with the need to protect Pasadena's small businesses, opportunities and the economy.

In developing a new minimum wage policy for Pasadena we urge you to:

- Develop a **minimum wage committee** with representatives from business and labor to discuss what is best for Pasadena
- Consider **total compensation** for tipped employees who make well above minimum wage to help create income equality between front and heart-of-house workers
- Incorporate a **teen/training wage** to protect access to entry-level jobs for young and unskilled workers
- Include **slower implementation timeline for small businesses** to ensure an increase is steady and predictable

Sincerely,

See list of petition**

***Information redacted for confidentiality.*

First Name Last Name Company Cell Phone Cell Last Four Email

Michael			626 - 483 -		
Blair			626 - 376 -		
Paul			626 - 795 -		
Paul			626 - 795 -		
Gale			626 - 318 -		
R-lene			626 - 695 -		
Millie			626 - 429 -		
Jim			626 - 379 -		
Greg			626 - 379 -		
Tanya			626 - 379 -		
Pete			626 - 755 -		
Gregg			626 - 695 -		
Richard			818 - 299 -		
PEGGY			626 - 399 -		
Gregory			310 - 499 -		
Paul			626 - 744 -		
Kelly			626 - 449 -		
evan			626 - 460 -		
Frank			626 - 340 -		
Peggy			626 - 399 -		

Michael			626 - 483 -		
Steve			310 - 980 -		
Frank			626 - 340 -		
Gale			626 - 318 -		
Joanne			626 - 577 -		
TONI			626 - 893 -		
Armando			626 - 926 -		
Luis			626 - 375 -		
Anthony			626 - 486 -		
Abel			626 - 926 -		
Vandy			626 - 486 -		
Toni			626 - 893 -		
Paul			626 - 824 -		
Alice			626 - 792 -		
Audrey			626 - 437 -		
Chris			626 - 449 -		
Tanya			626 - 379 -		
Jim			323 - 573 -		
Dean			626 - 277 -		
Cynthia			310 - 937 -		
Nick			818 - 929 -		
ALFRED					
O			818 - 653 -		
Athena			818 - 790 -		

sandra			626 - 792 -		
Mojgan			626 - 644 -		
Jennifer			310 - 497 -		
Chris			626 - 833 -		
Ron			626 - 676 -		
Laura			818 - 519 -		
john			626 - 524 -		
Kayln			360 - 286 -		
Victor			626 - 233 -		
Ed			818 - 484 -		
Sophia			626 - 795 -		
James			626 - 665 -		
Vasilike			323 - 251 -		
Curt			323 - 333 -		
Natalie			626 - 278 -		
Malli			626 - 485 -		
Gregg			626 - 695 -		
Toni K.			626 - 893 -		
Pete			626 - 793 -		
John			626 - 524 -		
Kelley			626 - 793 -		
Maria			626 - 272 -		
Jim			626 - 379 -		
Sirak			818 - 636 -		

Fred			626 - 755 -		
John			626 - 524 -		
Jessie			626 - 808 -		
Vasak			818 - 970 -		
Wil			626 - 296 -		
Don			714 - 402 -		
Lisa			626 - 390 -		
Randy			626 - 233 -		
David			626 - 644 -		
Lorraine			626 - 844 -		
Chef Tony			626 - 533 -		
Efrain			626 - 644 -		
Michael			626 - 437 -		
Jeff			626 - 872 -		
Andrew			626 - 375 -		
Linda			212 - 920 -		
Phillippe			818 - 317 -		
Sergio			909 - 725 -		
R-lene			626 - 695 -		
Tom			626 - 353 -		
Dargetta			626 - 255 -		
David			310 - 570 -		
Amer			626 - 319 -		

Kathleen			626 - 578 -		
Paul			323 - 719 -		
Angel			626 - 372 -		
Anson			626 - 794 -		
Judy			626 - 797 -		
Adaobi			909 - 636 -		
John			626 - 617 -		
Eroka			626 - 808 -		
Luis			808 - 866 -		
Melanie			310 - 528 -		
Thibbode e			213 - 359 -		
Bernardo			626 - 577 -		
Abel			626 - 795 -		
Shallom			310 - 749 -		
Marcial			626 - 319 -		
Bill			626 - 827 -		
Ryan			213 - 448 -		
Stacy			626 - 429 -		
Jennine			626 - 201 -		
Bobby			626 - 665 -		
Bobby			626 - 665 -		
Tom			818 - 441 -		
Ted			630 - 217 -		
Woradit			323 - 552 -		

January 29, 2016

The Honorable Mayor and City Council
City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

Dear Members of the Pasadena City Council:

As restaurant owners, we all care about our employees, but a minimum wage increase to \$15 per hour without mitigations will have devastating consequences for the very workers you seek to help and may force many of us to cut hours, eliminate jobs or close our doors.

A 60% increase in the minimum wage must be carefully considered and thoughtfully mitigated, to balance the need for increased wages with the need to protect Pasadena's small businesses, opportunities and the economy.

In developing a new minimum wage policy for Pasadena we urge you to:

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- Incorporate a **teen/training wage** to protect access to entry-level jobs for young and unskilled workers
- Include **slower implementation timeline for small businesses** to ensure an increase is steady and predictable

Sincerely,

Michael [REDACTED]

626 - 483 - [REDACTED]

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Sincerely,

Blair [REDACTED]

626 - 376 - [REDACTED]

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Sincerely,

Paul [REDACTED]

626 - 795 - [REDACTED]

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Sincerely,

Gale [REDACTED]

626 - 318 - [REDACTED]

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Sincerely,

R-lene [REDACTED]

626 - 695 - [REDACTED]

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Sincerely,

Millie [REDACTED]

626 - 429 - [REDACTED]

January 29, 2016

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Sincerely,

Jim [REDACTED]

626 - 379 - [REDACTED]

January 29, 2016

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Sincerely,

Greg [REDACTED]

626 - 379 - [REDACTED]

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Sincerely,

Tanya [REDACTED]

626 - 379 - [REDACTED]

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Sincerely,

Pete [REDACTED]

626 - 755 - [REDACTED]

January 29, 2016

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Sincerely,

Gregg [REDACTED]

626 - 695 - [REDACTED]

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Sincerely,

Richard [REDACTED]

818 - 299 - [REDACTED]

January 29, 2016

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Sincerely,

PEGGY [REDACTED]

626 - 399 - [REDACTED]

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Sincerely,

Gregory [REDACTED]

310 - 499 - [REDACTED]

January 29, 2016

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Sincerely,

Paul [REDACTED]

626 - 744 - [REDACTED]

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Sincerely,

Kelly [REDACTED]

626 - 449 - [REDACTED]

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Sincerely,

evan [REDACTED]

626 - 460 - [REDACTED]

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Sincerely,

Frank [REDACTED]

626 - 340 - [REDACTED]

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- Incorporate a **teen/training wage** to protect access to entry-level jobs for young and unskilled workers
- Include **slower implementation timeline for small businesses** to ensure an increase is steady and predictable

Sincerely,

Peggy [REDACTED]

626 - 399 - [REDACTED]

January 29, 2016

The Honorable Mayor and City Council
City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

Dear Members of the Pasadena City Council:

As restaurant owners, we all care about our employees, but a minimum wage increase to \$15 per hour without mitigations will have devastating consequences for the very workers you seek to help and may force many of us to cut hours, eliminate jobs or close our doors.

A 60% increase in the minimum wage must be carefully considered and thoughtfully mitigated to balance the need for increased wages with the need to protect Pasadena's small businesses, opportunities and the economy.

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Sincerely,

Michael [REDACTED]

626 - 483 - [REDACTED]

January 29, 2016

The Honorable Mayor and City Council
City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Steve [REDACTED]

310 - 980 - [REDACTED]

January 29, 2016

The Honorable Mayor and City Council
City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

Dear Members of the Pasadena City Council:

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Sincerely,

Frank [REDACTED]

626 - 340 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Gale [REDACTED]

626 - 318 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Joanne [REDACTED]

626 - 577 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

TONI K. [REDACTED]

626 - 893 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Armando [REDACTED]

626 - 926 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Luis [REDACTED]

626 - 375 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Anthony [REDACTED]

626 - 486 - [REDACTED]

January 29, 2016

The Honorable Mayor and City Council
City of Pasadena
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Pasadena, CA 91109

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Sincerely,

Abel [REDACTED]

626 - 926 - [REDACTED]

January 29, 2016

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Pasadena, CA 91109

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Sincerely,

Vandy [REDACTED]

626 - 486 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
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Sincerely,

Toni [REDACTED]

626 - 893 - [REDACTED]

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Pasadena, CA 91109

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Sincerely,

Paul [REDACTED]

626 - 824 - [REDACTED]

January 29, 2016

The Honorable Mayor and City Council
City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Alice [REDACTED]

626 - 792 - [REDACTED]

January 29, 2016

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100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Audrey [REDACTED]

626 - 437 - [REDACTED]

January 29, 2016

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City of Pasadena
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Pasadena, CA 91109

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Sincerely,

Chris [REDACTED]

626 - 449 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Tanya [REDACTED]

626 - 379 - [REDACTED]

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Jim [REDACTED]

323 - 573 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Dean [REDACTED]

626 - 277 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Cynthia [REDACTED]

310 - 937 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Nick [REDACTED]

818 - 929 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

ALFREDO [REDACTED]

818 - 653 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Athena [REDACTED]

818 - 790 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

sandra [REDACTED]

626 - 792 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Jennifer [REDACTED]

310 - 497 - [REDACTED]

January 29, 2016

The Honorable Mayor and City Council
City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Chris [REDACTED]

626 - 833 - [REDACTED]

January 29, 2016

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City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Ron [REDACTED]

626 - 676 - [REDACTED]

January 29, 2016

The Honorable Mayor and City Council
City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

Dear Members of the Pasadena City Council:

As restaurant owners, we all care about our employees, but a minimum wage increase to \$15 per hour without mitigations will have devastating consequences for the very workers you seek to help and may force many of us to cut hours, eliminate jobs or close our doors.

A 60% increase in the minimum wage must be carefully considered and thoughtfully mitigated to balance the need for increased wages with the need to protect Pasadena's small businesses, opportunities and the economy.

In developing a new minimum wage policy for Pasadena we urge you to:

- Develop a **minimum wage committee** with representatives from business and labor to discuss what is best for Pasadena
- Consider **total compensation** for tipped employees who make well above minimum wage to help create income equality between front and heart-of-house workers
- Incorporate a **teen/training wage** to protect access to entry-level jobs for young and unskilled workers
- Include **slower implementation timeline for small businesses** to ensure an increase is steady and predictable

Sincerely,

Laura [REDACTED]

818 - 519 - [REDACTED]

January 29, 2016

The Honorable Mayor and City Council
City of Pasadena
100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

john [REDACTED]

626 - 524 - [REDACTED]

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Pasadena, CA 91109

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Sincerely,

Kayln [REDACTED]

360 - 286 - [REDACTED]

January 29, 2016

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Sincerely,

Victor [REDACTED]

626 - 233 - [REDACTED]

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100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

Ed [REDACTED]

818 - 484 - [REDACTED]

January 29, 2016

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Pasadena, CA 91109

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Sincerely,

Sophia [REDACTED]

626 - 795 - [REDACTED]

January 29, 2016

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100 N. Garfield Avenue
Pasadena, CA 91109

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Sincerely,

James [REDACTED]

626 - 665 - [REDACTED]

January 29, 2016

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City of Pasadena
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Pasadena, CA 91109

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Sincerely,

Vasilike [REDACTED]

323 - 251 - [REDACTED]

January 29, 2016

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Pasadena, CA 91109

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Sincerely,

Curt [REDACTED]

323 - 333 - [REDACTED]

January 29, 2016

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Sincerely,

Natalie [REDACTED]

626 - 278 - [REDACTED]

January 29, 2016

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Sincerely,

Malli [REDACTED]

626 - 485 - [REDACTED]

January 29, 2016

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Sincerely,

Gregg [REDACTED]

626 - 695 - [REDACTED]