

**Disclosure Pursuant to the
City of Pasadena Taxpayer Protection Amendment of 2000
Pasadena City Charter, Article XVII**

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than a 10% equity, participation, or revenue interest in Contractor/Organization, as follows:
(If printing, please print legibly. Use additional sheets as necessary.)

1. Contractor/Organization Name: ESA PCR (of ESA)

2. Name(s) of trustees, directors, partners, officers of Contractor/Organization:

See attached

3. Names of those with more than a 10% equity, participation or revenue interest in Contractor/Organization:

None. ESA is a 100% ESOP with no one person owning 10% or more equity in the firm.

Prepared by: Bobbette Biddulph

Title: Senior Vice President

Date: March 28, 2016

For office use only: Contract/Transaction No. _____ If not a contract, type of transaction: _____



OFFICERS

Leslie Moulton	President & CEO	San Francisco
Albert Cuisinot	Sr. VP & CFO	San Francisco
Brian Ramos	Sr. VP & COO	San Francisco
Molly Adolfsen	Sr. VP; Northwest Water Practice Leader	Seattle
Paul Agrimis	VP; Landscape Architecture Program Leader	Portland
Steve Alverson	Sr. VP; Airports Practice Leader	Sacramento
Mike Arnold	Sr. VP; Airports Deputy Practice Leader	Tampa
Tom Barnes	VP; So Cal Water & Energy Leader	Los Angeles
Bob Battalio	VP; Chief Engineer	San Francisco
Bobbette Biddulph	Sr. VP; Southern California Regional Director	San Diego
Annette Bonilla	VP; Director of Human Resources	San Francisco
Ann Borghonovo	VP; Northern California Environmental Hydrology Leader	San Francisco
Brian Boxer	Sr. VP; Northern California Regional Director	Sacramento
Greg Broughton	Sr. VP; ESA PCR Strategic Client Development Director	Santa Monica
Margaret Clancy	VP; Northwest Regional Director	Seattle
Erich Fischer	Sr. VP; Northern California Biological & Cultural Resources Leader	Sacramento
Deanna Hansen	VP; So Cal Community Development Group Leader	Los Angeles
John Lessard	VP; IT Director	San Francisco
Mitch Marken	VP; Strategic Client Business Development Director	Los Angeles
Cathy McEfee	VP; Northern California Water Group Director	Sacramento
Steve Nelson	VP; ESA PCR So Cal Biological & Cultural Resources Leader	Santa Monica
Jim O'Toole	VP; California Water Practice Leader	Petaluma
Gary Oates	Sr. VP; Strategic Client Development	San Francisco
Doug Robison	VP; Biological Services Southeast	Tampa
Eric Ruby	Sr. VP; Strategic Client Business Development Director	San Diego
Julie Sullivan	VP; Southeast Regional Director	Orlando
Teresa Vanderburg	VP; Northwest Biological Resources/LM Practice Leader	Seattle
Ken Vigil	VP; Northwest Environmental Hydrology Leader	Portland