



Agenda Report

DATE: April 11, 2016

TO: City Council

FROM: Mayor Terry Tornek

RE: APPROVAL OF AMENDMENTS TO EMPLOYMENT AGREEMENTS
FOR CITY ATTORNEY/CITY PROSECUTOR AND CITY CLERK

RECOMMENDATION:

It is recommended that the City Council approve an amendment to the employment agreements for City Attorney/City Prosecutor Michele Beal Bagneris and for City Clerk Mark Jomsky to provide an increase to their annual salaries and positions' salary control rates. It is further recommended that the Mayor be authorized to sign each amendment to the employment agreements to reflect City Council approved changes.

BACKGROUND:

On January 26, 2015, the City entered into an employment agreement with (Contract No. 22,129) with Michele Beal Bagneris as City Attorney/City Prosecutor. As a result of the recently completed performance evaluation, the Council recommends approving the attached amendment which includes the following:

1. Salary – Effective December 1, 2015, the City Attorney/City Prosecutor will be paid a base annual salary of \$258,068, and the salary control rate for the City Attorney/City Prosecutor classification shall be \$263,000.

Also on January 26, 2015, the City entered into an employment agreement with (Contract No. 22,130) with Mark Jomsky as City Clerk. As a result of the recently completed performance evaluation, the Council recommends approving the attached amendment which includes the following:

1. Salary – Effective December 1, 2015, the City Clerk will be paid a base annual salary of \$165,000, and the salary control rate for the City Clerk classification shall be \$175,000.

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COUNCIL POLICY CONSIDERATION:

The approval of the amendments to the employment agreements supports the City Council's strategic goal of maintaining fiscal responsibility and stability.

FISCAL IMPACT:

The fiscal impact with the approval of the amendment for the City Attorney/City Prosecutor is an estimated cost of \$19,510.51 to be paid from the City Attorney Department operating budget.

The fiscal impact with the approval of the amendment for the City Clerk is an estimated cost of \$13,809.80 to be paid from the City Clerk Department operating budget.

Respectfully Submitted,



Terry Tornek
Mayor

Prepared by:



Jennifer Curtis
Director of Human Resources

Attachments:

1. AMENDMENT TO CITY ATTORNEY/CITY PROSECUTOR EMPLOYMENT AGREEMENT
2. AMENDMENT TO CITY CLERK EMPLOYMENT AGREEMENT