

# Agenda Report

June 6, 2011

**TO:** Honorable Mayor and City Council

**FROM:** Department of Public Works

**SUBJECT: CONTRACT AWARD TO HDR ENGINEERING, INC. FOR  
CONSULTANT SERVICES FOR DEVELOPMENT OF A ZERO WASTE  
STRATEGIC PLAN FOR A NOT TO EXCEED AMOUNT OF \$83,510**

**RECOMMENDATION:**

It is recommended that the City Council:

1. Find that the project is exempt from California Environmental Quality Act ("CEQA") pursuant to the State CEQA Guidelines Section 15061 (b) 3 (General Rule); and
2. Authorize the City Manager to enter into a contract with HDR Engineering Inc., a consultant firm, to assist with the development of a Zero Waste Strategic Plan, in an amount not to exceed \$83,510.

**BACKGROUND:**

In 2006 the Pasadena City Council approved a declaration of support of the Urban Environmental Accords (UEA). The UEA contains 21 action items that lay the groundwork for addressing universal urban environmental issues on energy, waste reduction, urban design, urban nature, transportation, environmental health, and water. Achieving zero waste to landfills and incinerators by 2040 is UEA Action Number 4.

The Zero Waste Strategic Plan (ZW Plan) was discussed with the Municipal Service Committee in December 2010 and the Environmental Advisory Commission in February 2011.

On February 2, 2011, the Street Maintenance and Integrated Waste Management Division of the Department of Public Works released a Request for Proposal (RFP) for the services of a consultant to assist staff with the development of a ZW Plan. The purpose of this project is to proactively examine a variety of long term solid waste management options that may be available to the City over the next several years, and evaluate each option to determine those that are practical and will meet the City's goal of achieving zero waste by 2040.

The ZW Plan will also look at current and future infrastructure options, contractual obligations, franchise agreements, and waste flow control among other issues.

Five firms responded and were evaluated based on criteria set forth in the RFP. The evaluation committee consisted of five staff members (three from Public Works, one from Planning, and one from Economic Development). Based on the evaluation summarized in Attachment A, HDR Engineering Inc., was determined to be the best qualified to perform the needed services. The entire project including the public participation process, waste characterization, development/evaluation of diversion programs and final report will take approximately one year to complete.

**COUNCIL POLICY CONSIDERATION:**

The proposed contract supports the City Council's strategic plan goal to increase conservation and sustainability. It further supports the United Nations Urban Environmental Accords, Action Number 4 -Achieving Zero Waste to landfills and incinerators by 2040.

**ENVIRONMENTAL ANALYSIS:**

The activity is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA.

**FISCAL IMPACT:**

Sufficient funds have been budgeted for this purpose in the Department of Public Works Fiscal Year 2011 Waste Reduction/Recycling budget (account 8114-406-764200).

Respectfully submitted,




JULIE A. GUTIERREZ  
Assistant City Manager/Acting Director  
Of Public Works

Prepared by:



Gabriel Silva  
Management Analyst IV

Approved by:



MICHAEL J. BECK  
City Manager

Attachment A – Proposer Rankings

Attachment A  
Proposer Rankings

Weight Per category	Proposal Understanding (20%)	Experience (20%)	Time Frame (15%)	Client Reference (10%)	Firm's Qualifications (15%)	Cost (10%)	Local Pasadena Business Advantage (5%)	Small & Micro Business Preference (5%)	Total (100%)
Possible Total Points	20	20	15	10	15	10	5	5	100
Proposer									
HDR Engineering Inc.	18.8	20	13.7	9.8	15	9.4	3.5	0	90.2
RBF Consulting	16.8	14.4	12.8	9.4	13.1	5.6	0	0	72.1
SCS Engineers	16.8	17.6	12	9.8	14	5.8	0	0	76
Tetra Tech	17.2	17.6	13.1	9.6	13.5	6.2	4.5	0	81.7
Zero Waste Associates	15	16.6	11.2	10	11.8	9.8	0	0	74.4

**Disclosure Pursuant to the  
City of Pasadena Taxpayer Protection Amendment  
Pasadena City Charter, Article XVII**

Contractor/Organization hereby discloses its trustees, directors, partners, officers, and those with more than 10% equity, participation, or revenue interest in Contractor/Organization, as follows:

*(If printing, please print legibly. Use additional sheets as necessary.)*

<b>1. Contractor/Organization Name:</b> HDR Engineering, Inc.
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<b>2. Type of Entity:</b> <input checked="" type="checkbox"/> non-government <input type="checkbox"/> nonprofit 501(c)(3), (4), or (6)
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<b>3. Name(s) of trustees, directors, partners, officers of Contractor/Organization:</b> Please see attached spreadsheet.

<b>4. Names of those with more than a 10% equity, participation or revenue interest in Contractor/Organization:</b> N/A

Prepared by: Richard Coles

Title: Vice President

Phone: 626-584-1700

Date: March 2, 2011

**HDR Engineering, Inc. - Officer**

<u>Display Name</u>	<u>Officer Title</u>	<u>Business Title</u>
Bell, Richard R	Chief Executive Officer	Chairman C E O And President
Little, George A	President, Chief Operating Officer	President
Bleeker, Gary L	Executive Vice President	Director of Water Programs
Connolly, Timothy J	Executive Vice President	Director of International
Cox, Terence C	Executive Vice President	Chief Financial Officer
Keen, Eric L	Executive Vice President	Transp Business Group Director
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Vensas, Richard J	Executive Vice President	Central Regional Director/EVP
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Haney, James K	Executive Vice President - PT	Department Manager
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Anderson, David J	Senior Vice President	Highway Technical Director
Andrews, James B	Senior Vice President	Municipal Program Manager
Barnhart, William E	Senior Vice President	Power Del Client Dev Leader
Batenhorst, Ralph A	Senior Vice President	National Technical Director
Beard, Stephen R	Senior Vice President	Transit Market Sector Director
Beduhn, Robert J	Senior Vice President	NRM Market Sector Director
Bekka, Khalid	Senior Vice President	Economics/Finance Business Mgr
Bell, Graham EC	Senior Vice President	Department Mgr C3A
Bennett, William E	Senior Vice President	So Cal Area Manager
Bissonnette, Michelle F	Senior Vice President	Energy Env Practice Leader
Blaylock, William M	Senior Vice President	FERM NW Area BG Director
Boling, Robert M	Senior Vice President	FERM Business Group Area Mgr
Bowdoin, Paul A	Senior Vice President	Area Manager-Gulf Coast
Bowen, Lucille H	Senior Vice President	NRM Market Sector Director
Brinker, William W	Senior Vice President	Department Manager
Brooks, Richard L	Senior Vice President	WBG So Central Area Mktg Mgr
Brown, James R	Senior Vice President	Nat Dir Trans Enviro Programs
Bruce, Dennis W	Senior Vice President	Principal Economist
Calvo, Ricardo N	Senior Vice President	FERM Area Mktg Mgr-Florida
Campbell, Jay A	Senior Vice President	Area Manager-Northeast
Cathcart, James A	Senior Vice President	Area BC Dir for Pump Stations
Chang, Yu-Jung	Senior Vice President	WBG Water Treatment Director
Choffel, Kenneth L	Senior Vice President	Senior Project Manager
Christopher, Stanley A	Senior Vice President	Business Group Directors
Clair, Robert F	Senior Vice President	SC Program Manager
Clark, David L	Senior Vice President	WBG Wastewater Mkt Sector Dir
Claunch, Christopher E	Senior Vice President	Managing Principal
Cleary, Joseph G	Senior Vice President	Sec Mgr Eng Design Serv-SVP
Close, Craig A	Senior Vice President	WBG Utility Services Director
Connell, James R	Senior Vice President	SVP Nat Dir Power Facilities

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Costello, Daniel D	Senior Vice President	Waste Mgmt Market Sector Dir.
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Dalton, Mark R	Senior Vice President	Department Manager
Damon, William H	Senior Vice President	SVP Nat Dir-Power Consulting
Delange, Kevin	Senior Vice President	FERM Area Mktg Mgr-Northeast
Devine, John J	Senior Vice President	Natl Client Dir,Hydropower
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Downing, Mike L	Senior Vice President	Department Manager
Earle, Marcia H	Senior Vice President	Area Marketing Manager
Ellis, Robert H	Senior Vice President	West Region Water Supply Lead
Ellmers, Glen E	Senior Vice President	WBG East Region Director
Ettlich, William F	Senior Vice President	Mgr At Large
Fanselau, Jason R	Senior Vice President	FERM Area Mktg Mgr-No. Cal
Felker, Brent R	Senior Vice President	West Reg Transp Bus Group Dir
Frederiksen, Lee E	Senior Vice President	Water Resources BC Leader
Frye, Debra L	Senior Vice President	Facilities Program Manager VP
Gilbert, Ralph W	Senior Vice President	Mid-Atlantic Tran Bus Grp Mgr
Gilbert, Susan K	Senior Vice President	WBC Central Region Driector
Goehri, Roger S	Senior Vice President	Principal Project Manager
Graff, Neil A	Senior Vice President	Area Manager
Hagood, William B	Senior Vice President	Sr Marketing Manager
Hales, Charles A	Senior Vice President	Principal Project Manager
Hammond, David G	Senior Vice President	WBG Director of Business Dev
Han, Jeffrey	Senior Vice President	NY Trans Bus. Group Manager
Harkins, Daniel A	Senior Vice President	Sr Project Manager
Hartmann, Kenneth A	Senior Vice President	DOT Marketing Sector Director
Harvey, Matthew J	Senior Vice President	Federal Market Sector Director
Hill, Steven R	Senior Vice President	Natl Federal Facilities Dir
Hippe, Duane A	Senior Vice President	Alaska Area Manager
Jackson, Marilyn D	Senior Vice President	Section Manager - ROW / VP
Johnson, W Roger	Senior Vice President	NW Area Business Group Mgr
Joyce, Martin J	Senior Vice President	Transportation Program Manager
Kaatz, Kelly J	Senior Vice President	Department Manager
Keyes, Steven A	Senior Vice President	FERM Central Region Director
Khoury, Eli R	Senior Vice President	NE Area Transpo Bus Group Dir
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King, Robert D	Senior Vice President	Sr Project Manager
Kirmeyer, Gregory J	Senior Vice President	WBG Water Market Sector Dir

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Lenning, Craig R	Senior Vice President	Transpo Business Group Leader
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Low, Larry D	Senior Vice President	FL Transp Bus Group Manager
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Lynch, James M	Senior Vice President	VP of Western Regions
M'Coy, William S	Senior Vice President	VP/Water Business Group Mgr
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Mazgaj, Jan P	Senior Vice President	FERM Waste Mgmt Mkt Sector Dir
McGroddy, Peter M	Senior Vice President	Department Manager
McLaughlin, Thomas C	Senior Vice President	Marketing Manager
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Murdoch, Joseph D	Senior Vice President	Waste Mgmt Sector Mktg Lead
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Neil, Jason E	Senior Vice President	FERM Area Director-California
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Olson, Craig R	Senior Vice President	Central Reg Dir Federal Prog
Olson, R Daniel	Senior Vice President	WBC Northwest Area Mktg Mgr
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Skelly, Michael J	Senior Vice President - PT	Marketing Program Manager
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Ferguson, Keith A	Vice President	Nat'l Prac Id Dams, lev, Struc

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Guletsky, Peter W	Vice President	VP/General Manager - Chicago
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Hauske, Gerald J	Vice President	Sr. Project Manager Engineer

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Hereim, Scott A	Vice President	T&D Section Manager
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Herson, Laurie W	Vice President	N CA Env Sci Bus Lead
Hiatt, Steven L	Vice President	N CA -Pac Trans Bus Group Mgr
Hino, Francis T	Vice President	Section Manager
Hise, Wallace	Vice President	Federal Sector Marketing Lead
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Horkan, Thomas E	Vice President	Deputy Program Manager
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Howells, James D	Vice President	So Cal Area Business Manager
Howie, Bruce J	Vice President	Facilities Section Manager
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Hudak, Todd M	Vice President	Project Manager
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Hyre, John B	Vice President	Managing Principal
Islam, Rashed T	Vice President	Managing Principal
Izzo, Joseph A	Vice President	Vice President
Izzo, Vincent J	Vice President	Dir Environmental Services/TR
Jensen, Brent W	Vice President	Department Manager
Johnson, Bradford L	Vice President	Design Manager
Johnson, David C	Vice President	NRM Sector Marketing Lead
Johnson, Erik B	Vice President	FERM Area Marketing Mgr-So Cal
Johnson, Lawrence P	Vice President	W Reg Alternative Delivery Ld
Johnson, Michael T	Vice President	Senior Engineer VP
Johnson, Michael W	Vice President	Section Manager
Johnson, Thomas L	Vice President	Senior Fisheries Biologist
Jones, Douglas B	Vice President	Federal Prog Mgmt Practice Ldr
Junod, Edward C	Vice President	Sr. Project Manager
Kalis, Michael P	Vice President	Business Group Directors
Kasper, David W	Vice President	Section Manager
Keane, Kevin D	Vice President	Sec Mgr Env Sciences Serv-VP
Keil, David P	Vice President	WBG OIMA Area Manager
Keller, Kevin K	Vice President	BNSF Client Manager
Kellner, Robert E	Vice President	Project Principal Engineer
Kelso, Trent L	Vice President	Sr. Project Manager

**HDR Engineering, Inc. - Officer**

<u>Display Name</u>	<u>Officer Title</u>	<u>Business Title</u>
Kempf, Gregory A	Vice President	Section Mgr. Office Mgr
Kennedy, Kevin A	Vice President	Sr Project Manager
Khalil, Hussein H	Vice President	Section Manager - Construction
Khan, Anwar A	Vice President	Water Resources Section Mgr/VP
Kilambi, Madhusudhan R	Vice President	Section Manager
Kinnear, David J	Vice President	Regional Technical Director
Klovsky, Robert	Vice President	Business Class Area Mgr-Rail
Koch, John E	Vice President	Mgr-Proj-Sr
Kottwitz, Daryl A	Vice President	Water Program Manager
Kravitz, Barry S	Vice President	Section Manager- Structural
La Tusso, Christopher	Vice President	Transportation Section Manager
Lam, John	Vice President	Assoc Buildings Disc Chief
Larson, Jay R	Vice President	Vice President/Project Manager
Larson, John R	Vice President	Rnwble Energy Practice Leader
Laszlo, Susanna M	Vice President	Transpo Business Group Manager
Lauzier, Andre E	Vice President	Managing Principal
Lazzara, John C	Vice President	Senior Project Manager
Leahey, Robert E	Vice President	Roadway Group Leader
Lebron, Carlo F	Vice President	Sr Project Mgr Solid Waste/ VP
Leonard, Kevin J	Vice President	Proj Mgr/Sr. Military Analyst
Leonard, Michelle P	Vice President	S CA Solid Waste Bus Class Ld
Leshko, Brian J	Vice President	Nat'l Bridge Insp Program Lead
Less, Samuel P	Vice President	NE Environmental Planning Dir.
Lewis, Joe C	Vice President	Vice President
Liebsch, Edward J	Vice President	Sr Air Quality Specialist
Lim, Kuang Y	Vice President	Bridge Section Leader
Lindsay, Wayne P	Vice President	National Pursuit Leader W/WW
Link, George W	Vice President	Principal Modeler
Llewellyn, Ricky L	Vice President	Director - IT Bus Serv Mgmt
LoBuono, Joseph	Vice President	Major Bridge Technical Directo
Long, Stephen N	Vice President	Colorado Transpo Program Mgr
Loo, Michael V	Vice President	Senior Resident Engineer
Lopez-Paniagua, Juan C	Vice President	Drainage Section Manager
Lowrey, Kenneth J	Vice President	Section Manager
Luedtke, Chad A	Vice President	Principal Project Manager
Mack, Johnnie A	Vice President	Senior Project Manager-E&RM
Mahan, Hassan A	Vice President	Marketing Manager-VA Water
Manthe, Don P	Vice President	Department Manager
Mariani, Joyce M	Vice President	Vice President
Martin, Robert B	Vice President	Department Manager
Martinez, Gregory J	Vice President	Senior Project Manager, VP
Mason, Phillip J	Vice President	Senior Transit Planner
Mason, Ronald C	Vice President	Senior Project Manager
Matthews, Paul L	Vice President	Ser Area Ld Util Rate,Econ&Fin
Maxwell, John M	Vice President	WBG Integrated Water Plan Dir

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<u>Display Name</u>	<u>Officer Title</u>	<u>Business Title</u>
Mc Carty, Kevin P	Vice President	Vice President
McBee, Henrietta G	Vice President	Regional Energy Program Mgr VP
McBride, Michael J	Vice President	Transit Program Manager
McCammon, Donald L	Vice President	Vice President
McColloch, Craig S	Vice President	Sr Environmental Project Mgr
McCollum, Richard W	Vice President	ERM Business Group Director
McConnell, James	Vice President	Dir Trans Architecture
McGlashan, Michael J	Vice President	Transp Plan Bus Class Director
McGowan, Michael J	Vice President	Managing Principal
McInnis, Amanda B	Vice President	Department Manager
McInturff, John M	Vice President	Section Manager
McLaren, Mark	Vice President	Transit Mkt Sector Man-West Re
McPherson, John L	Vice President	Senior Planner
Mead, Eric A	Vice President	Solid Waste Program Manager
Meier, David A	Vice President	Project Manager, Sr
Meilleur, Aaron M	Vice President	Asst Department Manager
Meyer, Barry J	Vice President	Sr Proj Mgr - Geotechnical Eng
Meyer, Kelly R	Vice President	Vice President
Meysenburg, Galen J	Vice President	Engineering Company Controller
Miguez, Ramon F	Vice President	Northern TX Department Manager
Miller, Daniel C	Vice President	Senior Project Manager, VP
Mitas, Daniel W	Vice President	VP - Technology & Development
Mohanty, Prabhat K	Vice President	Senior Project Manager
Moore, Kerry A	Vice President	Sr. Project Manager
Morgan, Teri J	Vice President	Eda Row / Utility Manager
Morreale, Thomas A	Vice President	Assistant Managing Principal
Morris, Louis P	Vice President	Assistant Company Controller
Morrison, James P	Vice President	VP Enviro Measures & Fisheries
Murphy, Michael E	Vice President	VP- Dir. Renewable Energy
Murphy, Michael M	Vice President	Office Manager
Murray, Michael R	Vice President	Erm Section Manager
Nagel, Roger W	Vice President	VP - Mgr Advanced Eng & Dev
Nidam, Susan R	Vice President	South Central Area Mktg Mgr
Niedergeses, Richard M	Vice President	Sr Project Manager
Ofenstein, C Michael	Vice President	Deputy 520 GEC Program Manager
Ohlsen, Ronald G	Vice President	Transportation BG Manager
Olsen, Jeffrey S	Vice President	Vice President
Olson, Craig A	Vice President	Folsom WBG Section Manager
Osburn, Randall C	Vice President	Regional Sr Project Manager
Owings, Don B	Vice President	Deputy Program Manager, Design
Park, Danny C	Vice President	Transportation Marketing Mgr
Pecha, Dan L	Vice President	Vice President
Pechnick, Patrick J	Vice President	Department Manager
Pembroke, James P	Vice President	AZ Water BGM/MM
Peterson, James C	Vice President	Mgr-Sec Ww

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<u>Display Name</u>	<u>Officer Title</u>	<u>Business Title</u>
Petrasek, Albert C	Vice President	Nat'l Tech Pump Station Lead
Pietz, Kenny J	Vice President	Department Manager
Planck, Samuel M	Vice President	Section Manager
Porto, Neil A	Vice President	Assoc Facilities Special Proj
Posthumus, David J	Vice President	West Region Controller
Preston, Robert L	Vice President	Marketing Manager
Price, Kristina M	Vice President	Roadway Section Mgr/ VP
Principe, Michael A	Vice President	Water Bus Group Leader, VP
Prior, Marlus K	Vice President	Senior Project Manager
Prossick, James F	Vice President	Real Estate Services Manager
Quinn, Michael P	Vice President	Vice President, Proj Principal
Quinn, Thomas A	Vice President	Sr Project Manager
Raibley, Timothy J	Vice President	Vice President / Principal
Rakestraw, Danny L	Vice President	Environmental Bus Group Leader
Rand, Christopher E	Vice President	Railroad Facilites Program Mgr
Readling, Joseph C	Vice President	Solid Waste Section Manager
Reece, Lisa M	Vice President	Market Manager
Reed, Scott M	Vice President	Env Sciences Sec Mgr
Rees, Gareth T	Vice President	Transit Section Manager, VP
Reiber, Steve H	Vice President	Tech Lead, Drinking Water Qual
Reichelt, Kurt W	Vice President	Project Manager, Sr
Riede, Robert C	Vice President	Section Manager - Water
Roberts, Mark G	Vice President	Sr. Project Mgr Solid Waste
Rodgers, Kirk C	Vice President	Senior Program Manager
Rolle, Barry O	Vice President	Transportation Bus. Group Dir.
Roohk, David L	Vice President	Bus. Class Leader Recycle Wate
Rossbach, Philip E	Vice President	Sr Project Manager
Roth, Alan D	Vice President	Marketing mngr-Hydropower Serv
Rudloff, John D	Vice President	Section Manager
Rustand, Scott A	Vice President	Project Manager
Sahebjam, Khani	Vice President	N Ctrl Reg Transpo Program Mgr
Schaffer, Thomas R	Vice President	Vice President
Schroeder, James K	Vice President	Vice President, Sr Program Mgr
Schroeder, Suzanna B	Vice President	Trans. Architecture Sec. Mgr.
Schulze, Dennis W	Vice President	So Central Railroad Pgm Mgr
Seifipour, Bahram	Vice President	CDOT Prgm Mgr./Sr. Projct Mgr.
Seits, Mark H	Vice President	Bus Class Ldr - So Cal - WR
Selinger, Matthew J	Vice President	Senior Traffic Engineer
Sheahan, James M	Vice President	Natl Dir Geo Engr
Shelton, Steven L	Vice President	Nat Power Delivery Tech Adviso
Sherk, John E	Vice President	Trans Business Group Manager
Short, Wayne G	Vice President	Rail Section Manager
Shostak, Michael J	Vice President	Section Manager, VP
Siedschlag, Michael D	Vice President	FERM Area Mktg Mgr-Midwest
Sigler, William B	Vice President	Sr Environmental Scientist

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<u>Display Name</u>	<u>Officer Title</u>	<u>Business Title</u>
Sikora, Mark J	Vice President	Managing Principal
Skinner, Christine E	Vice President	Strategic Pursuits Manager
Skinner, David R	Vice President	VP/Washington Transp Mktg Mgr
Smith, Kenneth L	Vice President	Director of Value Engineering
Smith, Warren N	Vice President	Marketing Mgr-Gulf Coast SW
Snyder, Kevin P	Vice President	SW Regional Manager
Soronson, Marc K	Vice President	Managing Principal, Downtown
Sova, Ronald J	Vice President	Asst Dept Manager-Water
Spain, Stephen D	Vice President	Vice President, NW Region
Srb-Vampola, Kandi K	Vice President	FERM Marketing Manager-Omaha
Standig, Kenneth F	Vice President	Senior Manager Bridges
Staton, Derek C	Vice President	Section Manager Bridges
Steinert, John P	Vice President	VP - Sr. Project Manager
Stevens, Jerry L	Vice President	Regional Director of Quality
Stimac, Michael V	Vice President	Vice President
Stone, Bradford M	Vice President	VP/Sr Project Manager
Stonehouse, Gregory J	Vice President	WBG Fedl Water Mkt Sector Dir
Stratton, Richard G	Vice President	Mgr-Sec
Suero, Guillermo Jose	Vice President	Marketing Mgr-South FL Transp
Swindell, Brian A	Vice President	Senior Project Manager
Swoboda, Gregory T	Vice President	South Central Texas Water Lead
Talbot, Peter C	Vice President	WBG North Cal/Pacific Area Mgr
Tanner, Jon M	Vice President	Senior Program Manager
Teaford, Chester A	Vice President	Oil & Gas Client Manager
Terry, Lolene J	Vice President	Principal Project Manager
Thomas, James A	Vice President	Section Mgr-Environ Sciences
Thompson, Kathryn W	Vice President	Assistant Director, RES
Thuman, Andrew J	Vice President	Sec Mgr Water Qual Plan Srv-VP
Tillett, George E	Vice President	Senior Project Manager
Tinto, Tamara S	Vice President	FERM Area Mktg Mgr-Northwest
Tippey, Brent A	Vice President	Vice President
Traeger, David J	Vice President	Sr Project Manager
Tremel, Paul M	Vice President	Structures Business Group Mgr
Tuck, Lisa M	Vice President	Marketing Manager
van der Veen, Theunis A	Vice President	Sr Bridge Engineer / VP
Vass, Dempsey M	Vice President	Regional Controller-East
Vaugh, Samuel K	Vice President	Senior Project Manager
Veenstra, Scott C	Vice President	FERM Area Mktg Mgr-Atlantic
Veltri, Lorraine K	Vice President	E Water Prg Nat'l Pursuit Lead
Vijayakumar, Perincherry	Vice President	Department Manager
Vilain, Pierre B	Vice President	Principal Economist &Sec Mgr
Villager, John A	Vice President	Sr Transportation Project Mng
Vozzolo, David J	Vice President	Principal Project Manager
Waldow, George M	Vice President	Sr Project Manager



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<u>Display Name</u>	<u>Officer Title</u>	<u>Business Title</u>
Walker, Harry B	Vice President	Section Manager
Werman, Roni	Vice President	Bridge Construction Sr. PM
Wessels, Eric A	Vice President	Utility Services Group Are Mgr
Weston, David C	Vice President	Gulf Coast Department Mgr
Wheatly, Lisa M	Vice President	Client Development Director
White, Stephanie L	Vice President	FERM Public Outreach Director
Wilken, Gary A	Vice President	Department Manager
Williams, Bradley C	Vice President	Vice President
Williams, George Eric	Vice President	Office Manager VP
Williams, Stanley T	Vice President	Senior Project Manager
Wilson, Stephen C	Vice President	Transportation Section Mgr/ VP
Wimberly, John E	Vice President	Managing Principal
Wingert, Raymond A	Vice President	NE Regional Manager
Witt, Paul T	Vice President	Sr Project Manager
Wittberger, Alicia K	Vice President	Strategic Pursuits Manager
Wojslaw, Joseph A	Vice President	Sr WW Prj Mgr/LA WBG Prog Mgr
Wolfe, Brett D	Vice President	Minneapolis Dept Manager
Woolwine, George M	Vice President	Marketing Manager-Kentucky
Worsham, Carol Corse	Vice President	Managing Principal
Wos, Thomas G	Vice President	V.P. - Sr. Project Manager
Zimmerman, William F	Vice President	W/WW Business Group Leader
Beaubien, Vicki J	Vice President - PT	FERM Area Mktg Mgr-Southwest
Foster, John S	Vice President - PT	Water Resources Program Mgr VP
Heckler, Philip C	Vice President - PT	WWW Sec Mgr
Ross, Heidi R W	Vice President - PT	Senior Project Manager
Allwright, Michael C	Associate Vice President	NEPA Business Class Leader
Aurit, Scott A	Associate Vice President	Project Engineer
Bachman, Patrick M	Associate Vice President	Sr. Project Manager
Bakke, Brian M	Associate Vice President	Water/Wastewater Project Mgr
Becker, Daniel F	Associate Vice President	Construction Management Lead
Bennett, George A	Associate Vice President	Acquisition Due Diligence Mgr
Berman, Robert S	Associate Vice President	Senior Planning Manager
Bertram, Michael H	Associate Vice President	Transportation Section Manager
Blount, Steven R	Associate Vice President	Department Manager
Bott, James W	Associate Vice President	Water Business Group Manager
Cantwell, Joel R	Associate Vice President	Section Manager - W/WW
Carnahan, James D	Associate Vice President	Senior Project Manager
Cline, Shane K	Associate Vice President	Water Resource Bus. Class Lead
Cochran, Matthew D	Associate Vice President	Marketing Manager
Cooper, Tresa D	Associate Vice President	Director of Program Delivery
Davis, Scott W	Associate Vice President	Project Manager, Associate VP
Dewey, Kirk P	Associate Vice President	Project Engineer
Dickerson, Nathan P	Associate Vice President	Section Manager-Rail Bridge
Dodson III, Robert L	Associate Vice President	Geotechnical Section Manager
Duty, Katie E S	Associate Vice President	Project Engineer

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<u>Display Name</u>	<u>Officer Title</u>	<u>Business Title</u>
Ferrier, Paul A	Associate Vice President	Highway Business Class Lead
Freund, Karen	Associate Vice President	Sr. Project Manager
Friedman, Steven A	Associate Vice President	Sr. Project Manager Water
Gallien, Dennis R	Associate Vice President	Senior Program Manager
Ghesquiere, Thomas R	Associate Vice President	Assoc VP, Project & Bus Dev
Graham, Andrew G	Associate Vice President	WA Area MAPS Bus Class Leader
Hebor, Michael F	Associate Vice President	Project Manager
Hill, Jason L	Associate Vice President	Structural Engineer/Proj Mgr
Holbrook, Jon H	Associate Vice President	Sr Federal Program Mgr/Leader
Hunt, Jennifer E	Associate Vice President	Water Section Manager
Hunter, Craig J	Associate Vice President	Sr Transportation Engineer
Johnson, Blake W	Associate Vice President	Water Resources Project Mgr
Kennison, Janet A	Associate Vice President	Section Mgr. Transit Planning
Khuwaja, Mansoor A	Associate Vice President	Senior Project Manager
Kirkpatrick, Douglas A	Associate Vice President	Sr Project Manager
Klemunes, John A	Associate Vice President	Sacramento Area Transpo Mgr
Koffer, Viola J	Associate Vice President	Business Manager, AVP
Kohl, Anna J	Associate Vice President	Env Sciences Bus Class Leader
Koorn, Shawn W	Associate Vice President	Financial Analyst
Krivanec, Christopher E	Associate Vice President	Project Manager
Labenz-Hough, Jeffery A	Associate Vice President	Federal Program Marketing Mgr
Larocque, Stephane	Associate Vice President	Principal Economist
Locklear, John D	Associate Vice President	Sr Project Mgr Solid Waste
Lorek, Steven P	Associate Vice President	Rail Section Manager
McGarvey, Jeffrey J	Associate Vice President	Florida Water BG Area Manager
McKernan, Mary C	Associate Vice President	Federal Contracts Manager
Meehan, Paul A	Associate Vice President	Sr. Highway Project Manager
Mieher, John C	Associate Vice President	FERM Business Group Manager
Miller, Mark W	Associate Vice President	Rnwbl Pwr Fac Proj Eng
Moore, David B	Associate Vice President	Port & Harbors Section Mgr
Nagy, Harry E	Associate Vice President	Sr. Project Manager - Architec
Pearce, Samuel W	Associate Vice President	Section Manager
Pennington, Lee R	Associate Vice President	Section Manager - Interim
Perkins, Ronald R	Associate Vice President	Construction Svs Mgr - N CAL
Piner, Angela G L	Associate Vice President	Prj Mngr/Environ. Scientist
Pucci, Michael W	Associate Vice President	Section Leader
Raila, Susan	Associate Vice President	Senior Environmental PM
Register II, Marlin A	Associate Vice President	Roadway Section Manager
Richards, Neil R	Associate Vice President	W Region Construction Svs Dir
Richardson, Lisa M	Associate Vice President	Env Sciences Section Manager
Roalson, Shay M.R.	Associate Vice President	North Central Texas Water Lead
Rodriguez, Alberto	Associate Vice President	Senior Project Manager
Sabeti-Carretta, Kian	Associate Vice President	Transportation Program Manager
Sagar, Navinchandra S	Associate Vice President	Sr Project Manager-Rail System
Semenick, Richard C	Associate Vice President	Rail Section Manager

**HDR Engineering, Inc. - Officer**

<u>Display Name</u>	<u>Officer Title</u>	<u>Business Title</u>
Sherwood, Michelle E	Associate Vice President	Marketing Manager
Shields, Joseph R	Associate Vice President	Section Manager
Shingleton, Bethany R	Associate Vice President	Project Manager
Shockley, Adam C	Associate Vice President	Project Manager
Sjoberg, Roger W	Associate Vice President	Director of Eng/Section Mgr
Smith, Michael Brett	Associate Vice President	Construction Manager
Suarez, Erki	Associate Vice President	Transportation Business Grp Mg
Thompson, Ryan C	Associate Vice President	Project Manager
Toledo, Zachary O	Associate Vice President	FERM West Region Pursuits Mgr
Trimble, Tom M	Associate Vice President	Environmental Scientist III
Van Dien, James P	Associate Vice President	Branch Office Manager
Warner, Terry R	Associate Vice President	FERM Section Manager
Whittaker, Christine L	Associate Vice President	Sr. Landscape Architect
Wiitanen, Mark A	Associate Vice President	Assoc VP, Project Manager
Worster, Edgar S	Associate Vice President	Sr Management Consultant - ERM
Wright, William A	Associate Vice President	Project Manager General
Zugris, Daniel	Associate Vice President	Sr. Project Manager Engineer
Pachman, Louis J	Secretary	General Counsel - SVP
Kudron, Bonnie J	Assistant Secretary	Paralegal
Hartnett, Chad M	Treasurer	Treasurer/Dir of Accounting
Oleson, Alan G	Assistant Treasurer	Accounting-Asst Dir