



# Agenda Report

**DATE:** August 8, 2011

**TO:** Honorable Mayor and City Council

**FROM:** City Manager

**RE:** APPROVAL OF AN AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF PASADENA AND PASADENA FIRE FIGHTERS ASSOCIATION, FOR THE TERM AUGUST 29, 2011 THROUGH AUGUST 25, 2012

**RECOMMENDATION:**

It is recommended that the City Council approve a successor Memorandum of Understanding (MOU) between the City of Pasadena (City) and the Pasadena Fire Fighters Association (PFFA) for the term of August 29, 2011 through August 25, 2012.

**BACKGROUND:**

The City and representatives of PFFA have met and conferred in good faith and have reached agreement to extend the terms and conditions of the current MOU, without changes for one year.

**COUNCIL POLICY CONSIDERATION:**

The adoption of the Memorandum of Understanding between the City of Pasadena and the Pasadena Fire Fighters Association supports the City Council's strategic goal of maintaining fiscal responsibility and stability.

**FISCAL IMPACT:**

The fiscal impact on the General Fund of the adoption of this proposed contract extension is \$102,936 for fiscal year 2012 and \$34,312 for fiscal year 2013, due to the anticipated increases to health insurance costs.

Respectfully Submitted,



MARY ELLEN SCHUBEL  
Interim Director  
Department of Human Resources

Approved by:



Michael J. Beck  
City Manager