

Agenda Report

June 21, 2010

TO: Honorable Mayor and City Council

FROM: Department of Human Resources

SUBJECT: ADOPTION OF A RESOLUTION AMENDING THE SALARY RESOLUTION ESTABLISH THE SALARY CONTROL RATE FOR THE UNREPRESENTED EXECUTIVE MANAGEMENT CLASSIFICATION OF POLICE CHIEF

RECOMMENDATION:

It is recommended that the City Council adopt the attached Resolution amending the Salary Resolution to establish the salary control rate for the unrepresented executive management classification of Police Chief.

BACKGROUND:

Unrepresented executive management positions are classifications which are not represented by a union, but whose titles and compensation are established by Resolution of the City Council. The attached Resolution will amend the Salary Resolution effective July 13, 2010, to establish the salary control rate of \$228,008, which reflects the 75th percentile of the City's labor market of comparable California public agencies. The salary paid to an individual employee is established at a rate reflecting his or her performance, subject to agreement between the employee and the City Manager.


COUNCIL POLICY CONSIDERATION:

This amendment to the Salary Resolution supports the City Council's strategic goal to maintain fiscal responsibility and stability, and to ensure public safety.

FISCAL IMPACT:

The maximum fiscal impact of this action is estimated to be \$23,508 annually, including salary-related benefits. No additional appropriations are required for Fiscal Year 2011.

Respectfully Submitted,

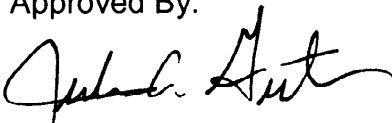


KARYN S. EZELL

Director

Department of Human Resources

Approved By:



For MICHAEL J. BECK
City Manager

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASADENA
AMENDING THE SALARY RESOLUTION TO ESTABLISH THE
SALARY CONTROL RATE FOR THE UNREPRESENTED EXECUTIVE
MANAGEMENT CLASSIFICATION OF POLICE CHIEF

BE IT RESOLVED by the City Council of the City of Pasadena that Exhibit 3.05 of the Salary Resolution is amended to reflect the following classification title and salary control rate, effective July 13, 2010:

<u>Classification</u>	<u>Control Rate</u>
Police Chief	228,008

This amendment shall be effective as of July 13, 2008.

Adopted by the following vote at the meeting of the City Council on June 21, 2010:

AYES:

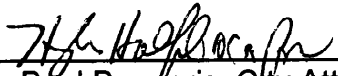
NOES:

ABSTAIN:

ABSENT:

Mark Jomsky, City Clerk

Approved as to Form:



Michele Beal Bagneris, City Attorney