

Agenda Report

April 19, 2010

TO: Honorable Mayor and City Council

FROM: Department of Human Resources

SUBJECT: APPROVAL OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF PASADENA AND THE PASADENA FIREFIGHTERS MANAGEMENT ASSOCIATION FOR THE TERM APRIL 1, 2010 THROUGH MARCH 31, 2011

RECOMMENDATION:

It is recommended that the City Council approve a successor Memorandum of Understanding between the City of Pasadena and the Pasadena Firefighters Management Association (PFMA), for a one-year term covering the period April 1, 2010 through March 31, 2011.

BACKGROUND:

The City and representatives of PFMA negotiated in good faith and have reached tentative agreement on a successor Memorandum of Understanding. On March 23, 2010, the PFMA membership ratified the tentative agreement reached by the parties. The Memorandum of Understanding provides for no salary increase for 2010, minor clarifying language changes, and no other changes to wages, hours or terms and conditions of employment.

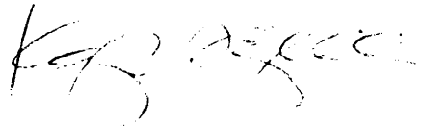
COUNCIL POLICY CONSIDERATION:

The adoption of the Memorandum of Understanding between the City of Pasadena and the Pasadena Firefighters Management Association supports the City Council's strategic goal of maintaining fiscal responsibility and stability.

FISCAL IMPACT:

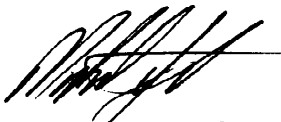
There is no FY 2010 fiscal impact by the implementation of this Memorandum of Understanding between the City of Pasadena and PFMA.

Respectfully Submitted,



KARYN S. EZELL
Director
Department of Human Resources

Approved by:



MICHAEL J. BECK
City Manager