


MEMORANDUM

CITY OF PASADENA

Department of Finance

DATE: June 8, 2009
TO: City Council/City Council Finance Committee
FROM: Andrew Green, Director of Finance 
SUBJECT: Budget Follow-up Questions and Answers from All Meetings

The items below and attached are the follow-up materials for the Recommended Fiscal Year 2010 Operating Budget. Included are responses to questions posed at the Finance Committee budget meetings held beginning April 13 through June 1, 2009.

City Attorney

1. Please provide a status on the Transient Occupancy Tax (TOT) litigation related to the Internet.

Response: The Online Travel Companies (OTCs) exist in four groups: Expedia (Expedia, Hotels.com, Hotwire); Priceline; Orbitz; Travelocity. The OTCs enter into contracts with hotels which allow the OTCs to rent hotel rooms to consumers over the Internet. The OTCs collect all of the money from consumers for the hotel room rentals. The OTCs rent the room to the consumer at a retail price and collect a sufficient amount in "taxes and fees" to fully pay TOT on the retail price. The OTCs, however, pay the hotel a discounted, wholesale price for the room and pay the hotel TOT on the wholesale amount and not on the retail amount. The hotel, in turn, remits this TOT to the City. The City, therefore, does not receive TOT on the margin between the retail price and the wholesale price. The OTCs keep this amount of TOT as extra profit for themselves.

The City of Anaheim recently completed an administrative tax hearing against the OTCs for this unpaid TOT plus penalties and interest. The administrative hearing officer ruled that Anaheim was due \$21.3 million from the OTCs. The OTCs have filed lawsuits challenging the hearing officer's decision.

In addition to Anaheim, the cities of Los Angeles, San Diego and San Francisco are involved in lawsuits in the Superior Court against the OTCs. Also, many other California cities and counties are in the process of obtaining data from the OTCs for assessments. A class action has not been certified in California. The actions of Anaheim, Los Angeles and

San Diego have been coordinated before a judge in Los Angeles. The OTCs are also trying to coordinate the San Francisco action before the same judge, but this has not yet occurred. On June 15 there will be a status conference before this judge. The City of Anaheim will request a briefing schedule at that time to bring dispositive motions to confirm its right to the \$21.3 million awarded by the administrative hearing officer.

In Pasadena, we are monitoring the situation to determine how the City should proceed given the status of the other lawsuits and any possible determination of class action status. The City Attorney's Office will update the City Council in the future with recommendations regarding the City's options in this matter.

2. Provide guidance about whether an ordinance needs to be prepared to allow the City Council to forego salary increases.

Response: An ordinance would be necessary to forego the salary increases scheduled to take effect July 1, 2009. Municipal Code Section 2.05.210 would need to be suspended by ordinance approved by the City Council.

3. City Attorney to provide report regarding department expenditures for litigation. Has research been done to charge departments directly for any involvement in lawsuits?

Response: The costs of the City Attorney's Office are allocated to funds other than the General Fund through abatements. These abatements recover the cost of administrative functions as determined by an indirect cost study. Additionally litigation costs that are directly related to the Water and Power, RBOC, PCOC, PCDC and other non-general funds are transferred to those funds quarterly. A report regarding department expenditures will be provided at the June 8 budget hearing.

Finance

1. What sort of numbers are tracked on workers compensation claims, particularly from public safety employees, and 1) how much does this cost the city, 2) are we managing those costs effectively, and 3) what progress has been made over the past year in addressing worker's compensation claims.

Response: Please see Attachment A – Workers' Compensation Program Analysis.

Fire

1. Please provide information on the increase in budget in the Fire Department Administration Division.

Response: The Fire Administration budget narrative page in question included budget costs for Fire Administration and Disaster Services. The increase, \$36,960, is primarily due to allocating emergency telephone costs to Disaster Services Section. The overall FY10 department wide telephone cost remained fairly consistent compared to FY09, but the department reallocated the phone lines in FY10 to the appropriate areas to more accurately reflect actual activities. In summary, the phone allocation went up in Fire Administration, but a like amount went down in Fire Prevention Services.

Health

1. Provide a contingency plan for the Health Fund should the initiatives in the May 19 election not pass.

Response: At this time, it would be very difficult to develop a contingency plan without knowing the extent of potential cuts from the State. Even if the May 19 propositions fail, it is unknown which programs or services, if any, will be impacted. If the Public Health Department is notified of further reductions in funding, the Public Health Department will meet and confer with the City Manager to assess the potential impacts to the community and discuss possible options to sustain program and service levels.

Housing

1. Provide information in the green sheet on projects that are underway in housing and which ones are budgeted for inclusionary housing funds.

Response: Attached is a table of housing development projects that are currently in the development process pipeline or are in line for a funding allocation. These projects also include Inclusionary housing developments which are not subsidized by the City. Those projects in the table which are receiving a City subsidy from Inclusionary housing funds are designated accordingly in the column entitled "City Program". (Please see Attachment B.)

2. Please indicate the amount of housing funds that are received from PCDC tax increment.

Response: The following table indicates the tax increment amounts received for housing from PCDC:

with the HUD award guidelines for program to administration ratios. This action corrects amounts as follows for administration costs: \$59,349 for CDBG and \$45,420 for the Homeless Prevention. Additionally it corrects the following for program costs: \$862,975 for Homeless Prevention and \$534,147 for CDBG programs.\

14. **Transportation Department** – Appropriate \$150,000 from General Fund unappropriated fund balance to the Transportation Department for the General Plan Mobility Element. These funds are needed for outreach and travel demand modeling and were inadvertently omitted.

The following items summarize the changes between the Fiscal Year 2010-2014 Capital Improvement Program portion of the recommended budget submitted by the City Manager on April 13 and the revised recommended budget:

15. **Preventive Maintenance – Asphalt Streets (73580)** – Staff recommends appropriating \$4,331,000 in American Recovery and Reinvestment Act (ARRA) funds (Federal stimulus dollars) to this project to resurface approximately 10 miles of selected streets in the City and unappropriating \$271,250 in Sewer Maintenance and Construction Funds. This project was selected to receive this ARRA funding as guidelines mandated only 75 days to receive projects approved and necessitating funding going to “shovel ready” projects.
16. **Intelligent Transportation System Project – Phase II (75910)** – Staff recommends appropriating \$300,000 in Private Capital to this project. This money was collected as a condition of development on the Huntington Hospital expansion project and was based on the development’s fair share trip calculation.
17. **Preventative Maintenance – Curb and Gutters (76358)** – Staff recommends appropriating \$149,373 in Private Capital received from property owners as part of their fair share contribution for repairs to damaged sidewalks abutting their properties.
18. **Sewer Capacity Upgrades at Various Locations (76999)** – Staff recommends appropriating \$100,000 in Sewer Facility Charge funds and unappropriating \$100,000 in Sewer Maintenance and Construction Funds. The Sewer Facility Charge was established in 2008 as a one-time charge on new development for current and future sewer capacity upgrade projects. The Sewer Facility Charge will be the primary funding source for this project.
19. **Gold Line Phase I Project Enhancements – Information Kiosks (75515)** – Staff recommends appropriating \$10,000 in Private Capital to this project. This money was received from the Rotary Club of Pasadena for the work on the information kiosks.

- Two summer aquatics jobs for youth (2 Junior Lifeguard positions) will not be filled.

PCDC

Planning and Development

1. How do the various districts integrate with South Lake, Old Pasadena and Downtown for wayfinding signs and funding?

Response: The Wayfinding Package will be a singular consistent system with a common navigational structure and visual theme throughout the City that will take a multi pronged approach at moving people into the City. The strategy will be focused on patrons entering the City to 1.) direct them to their destination (public transit, retail/ entertainment Districts, Cultural destinations or institutions of note); and 2.) further directing them to parking and 3) include signage that establishes some geographic orientation and provide pedestrian oriented signage from the parking to the destinations noted above. The process will include participation by the Districts to see that their priorities are incorporated through the planning and implementation process. Ultimately, it may turn out that each district will participate financially in implementing the pedestrian oriented component within its district taking on its own identity within the overarching program. It is critical to note that there will be no duplication of efforts or signage and in fact, this program will seek to ultimately reduce signage clutter from the environment.

Planning and Development

1. Research whether grants can be obtained to pay for Art NEXUS contract. Provide information about when the funds were cut by the Arts and Culture Commission.

Response: Funds for NEXUS were last allocated in fiscal year 2008. The initial project had one-time funding of \$80,000 for two years. The ARTS Commission partially funded two additional years at \$30,000 with the General Fund funding \$35,000. It is unlikely that the consultant for NEXUS might be eligible for future funding from grants. There is insufficient time for applications for FY 2010 funding and most eligible funding sources would be competitive with Pasadena arts and culture organizations.

2. Provide detail of the PCDC budget. Provide explanation of the \$5 million increase in the budget.

Response: Please see Attachment C. The net increase from fiscal year 2009 is \$6,795,041 and primarily relates to: new programs/projects in the amount of \$3,305,800; \$2,543,550 in inter-fund transfers; interest payments of \$813,707 and \$132,486 in Housing Set-Aside funds.

3. Provide information on performance drop from 9,320 quadrennial (multi-family rental units) inspections in FY07, to 6,120 inspections in FY08, to 5,300 inspections in FY09.

Response: The numbers reflected in the following response are based on actuals. There are 20,307 multifamily units in the City subject to quadrennial program. In fiscal year 2007 the total inspections were 7,254, in 2008 the total was 6,043 and in 2009 it is expected that 5,299 inspections will occur. The reason for the decline is a lot of catch up inspections were made in FY2007 and FY2008. FY2009 reflects what a normal year should be in terms of workload.

Police

1. Provide a summary schedule of Police youth programs and positions.

Response: Total annual cost of youth sponsored programs for the police department is approximately \$2,433,406, or 4% of the police department's operating budget. The below listed youth programs are currently staffed by the police department:

Safe Schools Team (\$1,530,873)

The focus of this program is to foster police-student relationships, conflict resolution between students, and the building of a safe atmosphere on each campus. Police officers assigned to the schools give priority to calls for service involving the five high schools in the district. They attempt to prevent and mitigate issues before they occur. Police officers provide conflict resolution between students, utilizing discretion when enforcing applicable laws. This is a means to create an atmosphere that supports and promotes greater education. The cost of this program is calculated from the salary and benefits of one sergeant, one corporal and nine police officers.

Teen Citizens Police Academy (\$13,284)

The teen edition of the CPA is an eight week lecture series which presents an inside look at the Pasadena Police Department. Students are introduced to the concept of community policing and how this can help build partnerships and solve problems that arise with young people in the community. The purpose of the class is to promote a greater awareness and better understanding of local law enforcement's role in the community. The academy is not to make the participant a police officer, but rather to expose young people to the nuances of the profession and answer questions that they may have in relation to police actions. To be a participant in this program, the student must be between 14-18 years old and a resident of Pasadena, or attend PUSD. The cost of the program is calculated from the estimated hours (40) provided by two police officers and two police specialists along with materials and supplies.

Junior Police Safety Academy (\$16,283)

This program is a joint venture between the Pasadena Police and Fire Departments. The five-day academy is designed to provide an arena where our young people can experience interaction with both Police and Fire personnel. Participants learn firsthand what both professions entail, to assist with possible career opportunities. Participants must be in high school with a "C" average. The cost of the program is calculated from the estimated hours (40) provided by two police officers and two police specialists along with materials and supplies.

Summer Youth Leadership Conference (\$24,291)

The objective of the program is to acknowledge the efforts of selected student leaders while giving them the opportunity to enhance their leadership abilities through enrichment and recreational activities. It offers positive reinforcement to students who have already displayed a desire to improve the quality of life at their schools. The program also offers support for future endeavors by making them aware of resources that are available in and around the City of Pasadena. Participants must be in the 7th or 8th grade, attend a PUSD school, and maintain a "B" average. The cost of the program is calculated from the estimated hours (40) provided by two police officers two police sergeants, and two police specialists along with materials and supplies.

Kids Safety Academy (\$19,814)

This is a 7 week program for kids ages 6 to 11 and their parents. Three programs run annually. The program is designed to teach and educate younger children on the following topics: stranger danger, swim safety, fire safety, bike safety, nutrition, nature conservancy and recycling. The cost of the program is calculated from the estimated hours (168) provided by two police specialists along with materials and supplies.

Police Explorer Program (\$28,796)

The Pasadena Police Explorer Program is for young men and women ages 14-21 years of age. It's an opportunity to give young adults the chance to work with officers and employees of the Pasadena Police Department and their community, and possibly continue towards a career in law enforcement. The program currently has 23 active young men and women and new youths are added every year. Explorers compete annually in national and local competitions, present colors as honor guards during ceremonies and earn money for their post by working at Rose Bowl and local events. The cost of the program is calculated from the estimated hours (200) provided by one police lieutenant and two police officers along with materials and supplies.

Youth Advisors (\$214,538)

These employees of the police department are part-time workers ages 18-23 years assigned up to 20 hours a week. They are charged with the responsibility of supervising and mentoring young children who attend the PAL programs. This program is currently budgeted for 12 youth advisors.

The cost of the program is calculated from the hourly rate and hours worked of these employees along with materials and supplies.

Police Activities League (\$265,586)

The Pasadena Police Department's Police Activities League, in partnership with the Salvation Army-Pasadena, offers a positive alternative for middle and high school students in the Pasadena area. The program nearly runs year round that includes a summer session. The program sponsors activities such as: arts & crafts, computer classes, culinary arts, dances, field trips, gymnastics, jewelry making, tutoring and personal development, as well as local, state and national tournaments in basketball, karate, soccer. The cost of the program is calculated from the salary and benefits of two police officers, along with materials and supplies.

Police Cadet Program (\$264,664)

These employees of the police department are part-time workers ages 18-22 years assigned up to 25 hours a week. They are charged with the responsibility of providing customer service, computer input, and filing police reports. This program is currently budgeted for 12 police cadets. The program allows for the development and training of future police officers. The cost of the program is calculated from the hourly rate and benefits of these employees along with materials and supplies.

Police Internship Program (\$42,277)

Students participating in the internship program work at the Pasadena Police Department approximately 8-10 hours each week (with an additional 1-2 hours per week completing homework assignments) for approximately 140 hours during one semester. Interns work in the Records Section and Community Services Section, along with weekly ride along assignments with police officers in the Patrol Section and dispatchers in the Communication Section. The cost of this program is calculated from the estimated annual hours (280) provided by three police administrators, along with materials and supplies.

2. How much does the Every 15 Minutes Program cost, how is it paid for and is the frequency appropriate to each high school.

Response: The materials and supplies for the Every 15 Minutes program is \$13,000 per episode and is budgeted in the Police Department. The program is done once per year. The personnel costs for the program are calculated by the hourly wages of the police department's entire Traffic Section (one lieutenant, two sergeants, one corporal, and sixteen police officers) over one 10 hour day. Additionally, it is planned by one police officer who utilizes approximately 80 hours annually of preparation time. Thus, the total personnel cost for this program is \$10,942 with the total cost of the program being \$23,942.

The frequency of the program is once per year, alternating between public and private high schools. This appears to be appropriate based on the number of schools, the amount of time spent on the program and the other educational programs and enforcement programs dedicated to drunk driving.

The funding for the materials and supplies for the Every 15 Minutes program comes from the State Farm Insurance Company and grants from the Office of Traffic Safety. The personnel costs associated with this program are absorbed from the police department's operating budget.

3. Please provide the City's plan in the event the State releases felons early due to budget cuts.

Response: The police department is working with the State of California, Office of Parole, to ensure proper communication occurs when inmates are released to the Pasadena jurisdiction. A plan is being formulated to create a team of police officers responsible for tracking and contacting those persons who are released back to the City of Pasadena to ensure the continued safety of neighborhoods. A system is already in place and has been successful to track and contact sex offenders. The new program will model this one and will include the ability to refer paroled subjects to organizations such as the Flintridge Foundation, as they have begun a program of job training for such persons. In addition, the police department will work with the California Police Chief's Association to seek a means to minimize the release of prisoners to local jurisdictions.

Public Works

1. Provide balance of Charter Capital Fund after \$3.6 million for capital is allocated to the Urgent Care Facility.

Response: Please see Attachment D.

2. Provide how many vacant positions there are in the Public Works Department out of 357.87 FTEs listed in the recommended budget.

Response: As of May 5, 2009, there are 66.96 vacant positions in the Public Works Department. Of these 40.46 vacant positions are part of the Operating budget and 26.5 vacant positions are part of the Capital budget. Nine of these vacant positions are currently in the recruitment process.

3. Provide information on how long vacant positions were vacant prior to eliminating them in the budget.

Response: Each department will provide this information at the time of the department's budget presentation. However Public Works

Department response is below as it was not available at the time of the hearing:

Operating Budget Vacancies

Position Title	FTE Total	Vacancy Date
Staff Assistant III	0.5	12/31/2008
Management Analyst IV	1.0	07/01/2008
Position Title	FTE Total	Vacancy Date
Engineer	0.45	04/7/2003
Engineer	0.10	10/28/2002
Public Works MW II	1.0	07/14/2008
Public Works MW II	1.0	10/27/2008
Public Works MW II	1.0	10/18/2008
Public Works MW III	1.0	03/2/2009
Staff Assistant IV	1.0	01/14/2008
Program Coordinator I	1.0	03/30/2009
Crew Supervisor II	0.39	12/31/2008
General Fund Total		8.44

Garage Attendant	1.0	7/8/2008
Electrician	1.0	6/25/2007
Plumber	1.0	7/7/2008
HVAC Technician	1.0	*

*Position is anticipated to be vacated by employee who is on long term worker's compensation leave

Non-General Fund Total 4.0

Capital Budget Vacancies

City Hall Seismic Retrofit Manager	1.0	06/12/2006
Associate Engineer	1.0	04/14/2008
Principal Engineer	1.0	04/14/2008
Capital Fund Total		3.0

4. Provide information showing how citizen safety will be impacted if 1,800 fewer trees are trimmed.

Response: To minimize the impact that this reduction would have on public safety, staff would expand the pruning cycle for evergreen trees (such as Oak and Magnolia) from five to six years and would try to

maintain a five-year cycle for deciduous trees (such as Chinese Elm and Liquid Amber) which have a greater rate of limb breakage. While difficult to project the amount of additional limb breakage, it is likely that this reduction will result in an increase in fallen limbs and could result in an increase in damage to physical property.

5. Provide list of tree plantings and maintenance with dates and quantity of what has been done.

Response:

	FY 2008	FY 2008	FY 2009	FY 2009	FY 2010
Work Performed	Projected Work	Completed Work	Projected Work	Completed Work (through 3-31-09)	Projected Work
Tree Pruning by City Crews	8,000	8,188	8,000	4,878	6,200
Tree Prunes by Contract	7,000	7,330	7,000	5,429	7,000
Total Tree Prunes	15,000	15,518	15,000	10,307	13,200
Tree Removals					
Dead	150	143	150	154	150
Hazardous	300	448	300	393	300
Vandalism	50	48	50	52	50
Sidewalk/Curb	300	564	300	379	300
Tree Removal Totals	800	1,203	800	978	800
Trees Watered	25,000	15,815	25,000	19,475	25,000
Total Trees Planted	500	439	500	378	500

RBOC

1. Please provide explanation of Rose Bowl Operating Company income statements and how the funds are used between Rose Bowl and Golf Course.

Response: Please see Attachments E - G (RBOC Income Statements). To determine the Golf Course contributions in support of the Rose Bowl please see the transfers out line item on the Golf Course statement. In

FY2007 and FY2008 transfers from Golf Course to Rose Bowl were \$276,929 and \$7,909,326 respectively. It should be noted that after the end of the fiscal year, the auditors have the RBOC make transfers from the Golf Course to the Stadium for two reasons 1) to cover shortfalls on the Stadium's behalf, especially due to the bond debt and 2) to fund Stadium Preventive Maintenance and other capital improvements.

Transportation

1. Provide fund balance for the Transportation Sales Tax (Prop A) Fund and the Prop C Fund.

Response: Please see Attachments H and I.

2. Provide a survey on ridership on the ARTS buses on weekends.

Response: Please see Attachment J.

Water and Power

1. Specific questions relating to Water and Power Department as provided by Councilmember McAustin.

Response: Please see Attachment K which contains both the questions and the responses.

Citywide

1. Refer to the Legislative Committee a study on the City's commissions and determine if it is possible to reduce meetings and staff time but still get work done.

Response: This topic will go before the Legislative Committee on May 20, 2009.

2. There is no Employee Option Benefit Fund (EOBF) line item expense shown: why? This has been a big expense in prior years, sky-rocketing from \$10 mil. In 2004, to \$19 mil. In 2009 budget. Need to be able to compare to prior years.

Response: The EOBF line item in the Budget Review reports is line item 8049 titled "Medical". FY2010 budgeted amount is \$21,688,784 for all funds compared to \$16,654,288 for FY2009 or an increase of 27.9%. Approximately \$4.4 million of the FY2010 total is for Water and Power Department. The new budget system allows for all departments to be budgeted consistently and in the past the EOBF for Water and Power was in the benefits line item.

3. Most of the Department expense summaries show a substantial shift in PERS costs from employee portion (8038) to city portion (8040). What is going on here?

Response: In order to be consistent with accounting for PERS costs the new budget system allows the two PERS line items to be budgeted where the costs are charged. The total for the two line items for General Fund fiscal year 2010 is \$5,908,294 and when compared to fiscal year 2009 at \$6,063,645 represents a decrease of 2.57%.

4. There should be total expense summaries by account classes for the General Fund and Total City (as presented in past years) so that the Council can compare 2010 amounts with prior years, and see changes.

Response: Please see Attachments L and M.

5. How many new FTEs city-wide is the City Manager proposing?

The Water and Power Department has added 6 new FTEs as follows: 2.0 Power Plant Mechanics, 2.0 Power Plant Operators, 1.0 Principal Engineer and 1.0 Engineer.

The Public Health Department has added 2.25 new FTEs as follows: 1.0 Staff Assistant III, 1.0 Nutritionist and .25 Community Services Representative III.

Please see Attachment N for a summary of FTEs by Department.

6. Please provide a brief summary or comparison of other cities on 4/10 work schedule reflecting the pros and cons of 4/10 work week. Include information on any savings related to green initiatives.

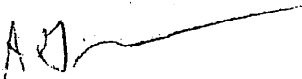
Response: Please see Attachment O.



OFFICE OF DIRECTOR OF FINANCE

May 13, 2009

TO: Michael Beck
City Manager

FROM: Andy Green 
Director of Finance

RE: Workers' Compensation Program Analysis

Enclosed please find a copy of the Workers' Compensation Program Analysis, per your request.

AG: le

c: Vic Erganian (w/out enclosure)
Antoinette Lee (w/out enclosure)

City of Pasadena

Workers' Compensation Program Analysis

Executive Summary – April 20, 2009

Purpose:

The City of Pasadena Workers' Compensation program analysis will show the specific areas of program improvement, a narrative on the factors for the improvement as well as a trend analysis comparing the City of Pasadena to similar cities of size and geographical area.

Overall Findings

- The City of Pasadena's total incurred costs per year has decreased from \$3,358,899 in fiscal year 2006 to \$2,310,133 in fiscal year 2008. This marks a reduction of \$1,048,766, in a two-year period.
- The City of Pasadena's total number of claims reported has decreased from 347 in fiscal year 2006 to 300 in fiscal year 2008; this marks a reduction of 121 claims in a two-year period. This reduction also reflects a reduction in the average cost per Indemnity claim for both Safety and Non-Safety claims.
- Fire & Police average life of a claim has reduced from 214 days in fiscal year 2006 to 80 days in fiscal year 2008. The Non-Police & Fire average life of a claim has reduced from 193 days in fiscal year 2006 to 138 days in fiscal year 2008.
- The City of Pasadena's loss rate per \$100/payroll has improved by 25% since fiscal year 2006.
- The City's loss rate per \$100/payroll is in line or better than cities of similar size and or geographical areas.
- Return to Work program implementation has helped to reduce the percent of Indemnity claims from 56% fiscal year 2006 to 47% in fiscal year 2008.
- Measures taken by the Workers' Compensation & Safety Department to improve the effectiveness of the program.

Trend Analysis

Total Cost of Program

Based on the fiscal year 2006 – 2008 Public Self-Insurance Annual Reports, filed with data valued as of July 1, of the closing year, the City's total incurred losses were as follows:

FY2006 - \$3,358,899

FY2007 - \$2,870,927

FY2008 - \$2,310,133

This shows a, year-over-year, decrease to total program costs of over \$1,048,766 or 31%.

Benchmarking

Police & Fire vs. Non-Police & Fire

Drilling into the data and separating Fire & Police from Non Fire & Police claims, the data is as follows:

Fiscal year	Police & Fire	Claims Reported	Average Cost/Claim	Non-Police & Fire	Claims Reported	Average Cost/Claim
FY2006	\$ 2,366,921	158	\$ 14,980	\$ 991,978	347	\$3,397
FY2007	\$ 1,537,330	137	\$11,221	\$ 1,333,597	373	\$3,714
FY2008	\$ 1,385,913	134	\$10,342	\$ 924,220	300	\$2,934
Change	(\$ 981,008)	(-24)	(-\$4,637)	(\$ 67,758)	(-47)	(-\$463)
Percent Change	- 41%	- 15%	- 31%	- 7%	- 14%	-14%

Average Cost per Claim (Fire & Police)

The average cost per indemnity claim has dropped dramatically since the 2006 fiscal year, as compared to the 2008 fiscal year. In FY06, costs were \$14,980 versus \$10,342 for FY08. This marks a 31% reduction. The trend is favorable and demonstrates an improving program. However, increases to the fiscal year can be expected until all claims are closed.

Average Cost per Claim (Non Fire & Police)

The average cost per indemnity claim for Non-Fire & Police has also dropped dramatically since the 2006 fiscal year, as compared to the 2008 fiscal year. In FY06, costs were \$3,397 versus \$2,934 for FY08. This marks a 14% reduction. The trend is favorable and demonstrates an improving program. However, increases to the fiscal year can be expected until all the claims are closed.

Average Life per Claim (Fire & Police)

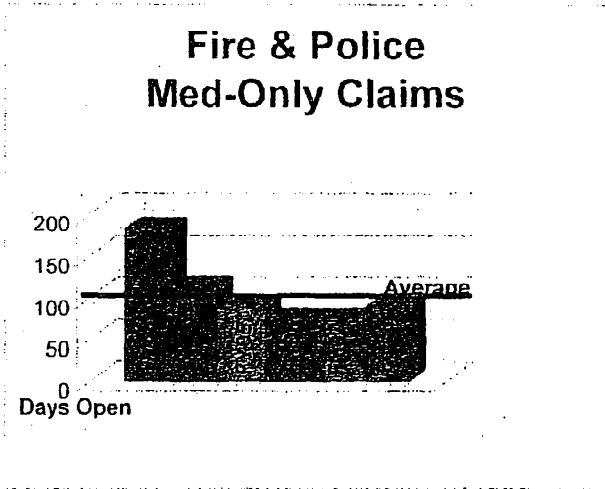
Comparing the 2006 and 2008 fiscal years, the reduction of Indemnity claim from 214 days to 80 days reflects a 63% reduction in the time it takes to close claims, as pertaining to Police & Fire claims. This trend demonstrates claims are being administered more aggressively upon receipt. As with the per claim costs, the data reflects current and not developed data. The trend is favorable and demonstrates an improved program. However, increases to the fiscal year life per claim average can be expected until all the claims are closed.

Average Life per Claim (Non Fire & Police)

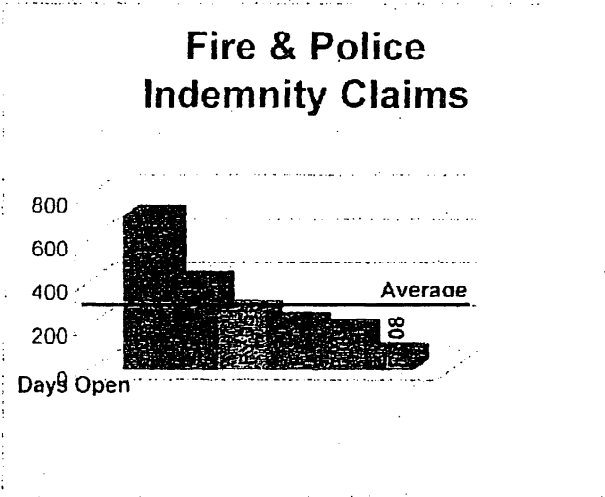
Comparing the 2006 and 2008 fiscal years of Non-Fire & Police claims, the reduction of Indemnity claims from 193 days to 138 days reflects a 30% reduction in the time it takes to close claims. This trend demonstrates these claims are also being administered more aggressively upon receipt. As with the per claim costs, the data reflects current and not developed data. The trend is favorable and does demonstrate an improving program. However, increases to the fiscal year life per claim average can be expected until all the claims are closed.

City of Pasadena Average Life per Claim Analysis

Fire & Police Average Life Per Med-Only Claim (Days)	
Fiscal Year	Days Open
FY03	184
FY04	114
FY05	89
FY06	76
FY07	76
FY08	88
Average	105

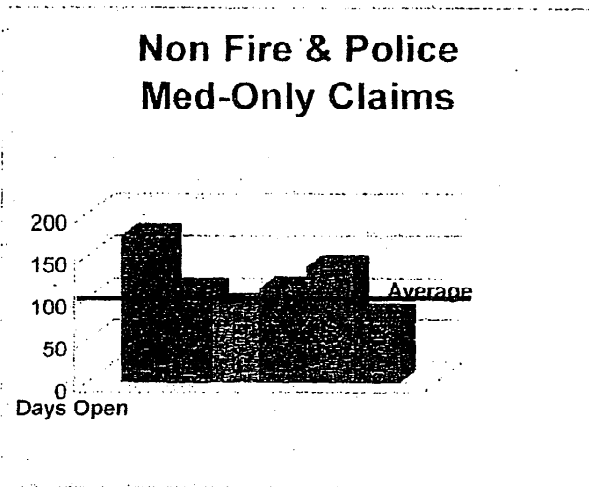


Fire & Police Average Life Per Indemnity Claim (Days)	
Fiscal Year	Days Open
FY03	711
FY04	402
FY05	271
FY06	214
FY07	184
FY08	80
Average	310

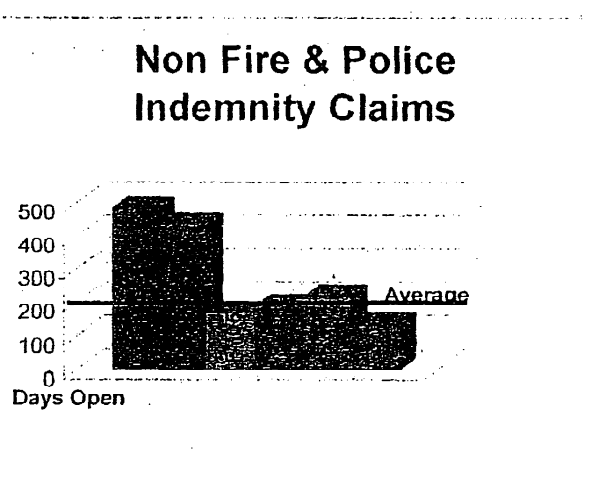


City of Pasadena Average Life per Claim Analysis

Non Fire & Police Average Life Per Med-Only Claim (Days)	
Fiscal Year	Days Open
FY03	175
FY04	112
FY05	94
FY06	113
FY07	138
FY08	81
Average	119

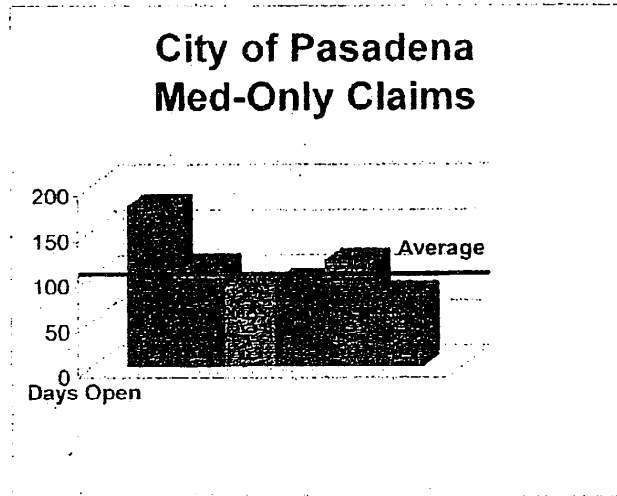


Non Fire & Police Average Life Per Indemnity Claim (Days)	
Fiscal Year	Days Open
FY03	487
FY04	439
FY05	171
FY06	193
FY07	222
FY08	138
Average	275

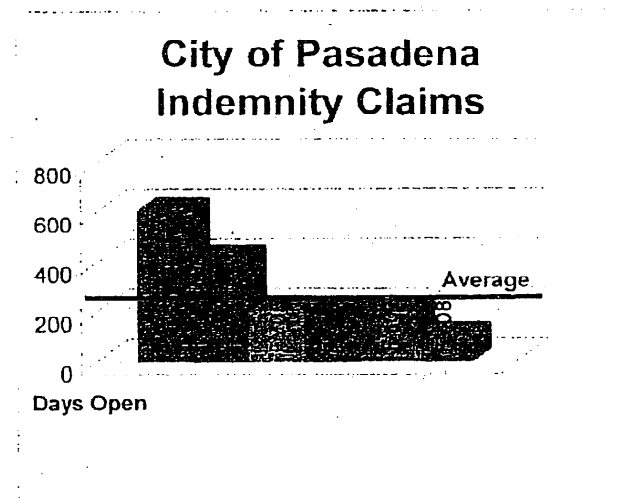


City of Pasadena Average Life per Claim Analysis

City of Pasadena Average Life Per Med Only Claim (Days)	
Fiscal Year	Days open
FY03	179
FY04	113
FY05	90
FY06	97
FY07	119
FY08	83
Average	114



City of Pasadena Average Life Per Indemnity Claim (Days)	
Fiscal Year	Days open
FY03	614
FY04	422
FY05	206
FY06	202
FY07	205
FY08	111
Average	293



Open Indemnity Files (Police & Fire)

Fiscal year	Valuation Date	Police & Fire Open Indemnity	Non-Police & Fire Open Indemnity	Combined
FY06	07/01/06	308	292	600
FY07	07/01/07	310	359	669
FY08	07/01/08	298	315	613

The table above demonstrates a positive trend in Indemnity claim closure over the last three years with both Safety and Non-Safety claims. The data point is significant in that it supports the fact that aggressive claims handling by staff and proactive focus on claim resolution, results in a decrease of claims inventory. From FY07 to FY08, Police & Fire show a decrease of claims inventory of approximately 4%. During that same period, Non-Safety claims show a 13% decrease of claims inventory.

Findings

- Both per claim cost and average life per claim indicators are improving for both programs
- The overall city program trends demonstrate improvement in average cost per claim and average life per claim.
- The overall cost and number of open claims is decreasing for Police & Fire
- Despite the vast majority of claims being settled on existing employees with open future medical care, the Police & Fire program is not building a large tail of open indemnity files.
- The overall cost is decreasing but not at the same rate as the Police & Fire
- While the trend of open indemnity claims has increased slightly, the implementation of the Return to Work program and aggressive claims handling by the examiners, will assist in the resolution/settlement of claims in the future.

Narrative

- Closure trend is contrary to the expected trend of increasing the overall number of open claims due to the fact that City employee's tend to stay in the city's employment; employees tend to have larger chance of re-injury and ongoing care.
- Closure trend is indicative of aggressive claims handling in both the initial stage of claim investigation and the final stage of claim resolution.

City of Pasadena vs. Other Cities***Loss Rate per \$100/payroll***

The City of Pasadena total incurred value, for injuries occurring between July 2004 and June 2007, is \$12,897,146. When this incurred value is compared to the City's total payroll of \$434,255,076, during the same period, the loss rate per \$100/payroll is 2.97. This loss rate provides a benchmark to trend year-to-year changes in the performance of the City's program. In the 2004 fiscal year, the City had a loss rate of 3.87. In 2007, the loss rate dropped to 2.97. This represents a drop of nearly 25% in the city's loss rate.

Similar Cities: Payroll

When comparing the City of Pasadena against cities with similar payroll values such as the City of Santa Monica (\$426,046,479 in payroll; loss rate improvement of 21%), the City of Santa Ana (\$417,556,367 in payroll; loss rate improvement of 42%), the city of Riverside (\$411,048,473 in payroll; loss rate improvement of 34%). Pasadena's program shows progressing improvement as compared to other neighboring cities. Continued proactive claims handling and use of Best Practices Insurance handling standards will continue to produce improvements in coming years.

Similar Cities: Geography

When Comparing the City of Pasadena against cities of similar geographical, and labor base, areas such as the City of Glendale (\$399,022,765 in payroll; loss rate improvement of 22%) and the City of Burbank (\$314,826,106 in payroll; loss rate improvement of 23%); Pasadena shows program improvement on par with these cities.

City Comparison

City	Payroll	Workers' Compensation Incurred Value	2007 Loss Rate per \$100/payroll	2004 – 2007 Loss Rate Improvement
Pasadena	\$434,255,076	\$12,897, 145	2.97	25%
Santa Monica	\$426,046,479	\$13,259,170	3.11	21%
Santa Ana	\$417,556,367	\$11,085,423	2.65	42%
Riverside	\$411,048,473	\$8,174,176	1.99	34%
Glendale	\$399,022,765	\$10,042,814	2.52	22%
Burbank	\$314,826,106	\$6,085,967	1.97	23%

Loss Control Efforts and Impact***Return to Work Program***

The City's Return to Work Program is a comprehensive program allowing transitional duty to employees any time work restrictions are prescribed by a treating physician. This offer can be made within the injured worker's existing department. Alternatively, if transitional duty cannot be offered in the employee's regular department, the employee is offered temporarily work in a department more suitable to the prescribed work restrictions. The goal of the program is two-fold:

- 1- Reduce the number of Temporary Disability (Lost-time) days paid and therefore increasing productivity.
- 2- Promote positive employee morale through communication and support for the injured worker.

Return to Work Results

On a program wide scope, the Return to Work program has helped improve the ratio of indemnity/med-only claims from 154/193 (44% med-only claims) in fiscal year 2006 to 160/140 (53% med-only claims) in fiscal year 2008. This indicates a dramatic reduction in the severity of the City's claims and the overall cost of the program.

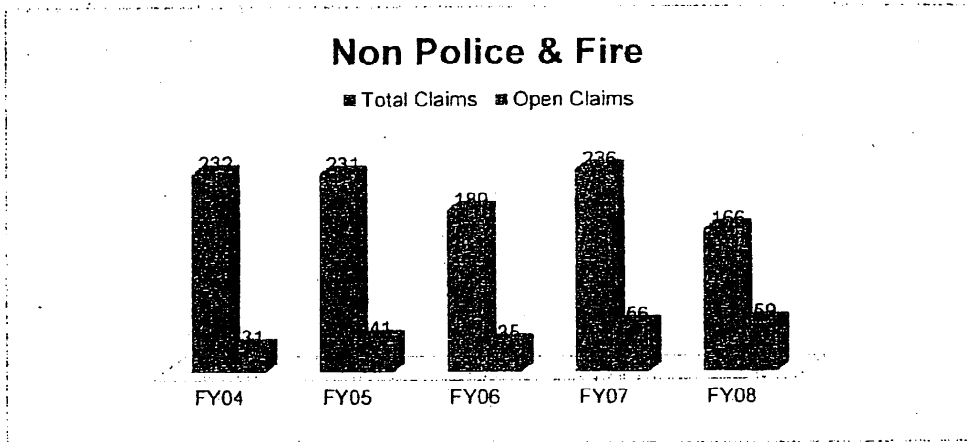
Calendar Year	Number of Lost-Time Claims	Number of Lost Days
FY06	108	5,349
FY07	92	5,417
FY08	69	3,562
Change	(-39)	(-1,787)
Percent Reduction	-36%	-33%

Self Insurance Annual Report Analysis

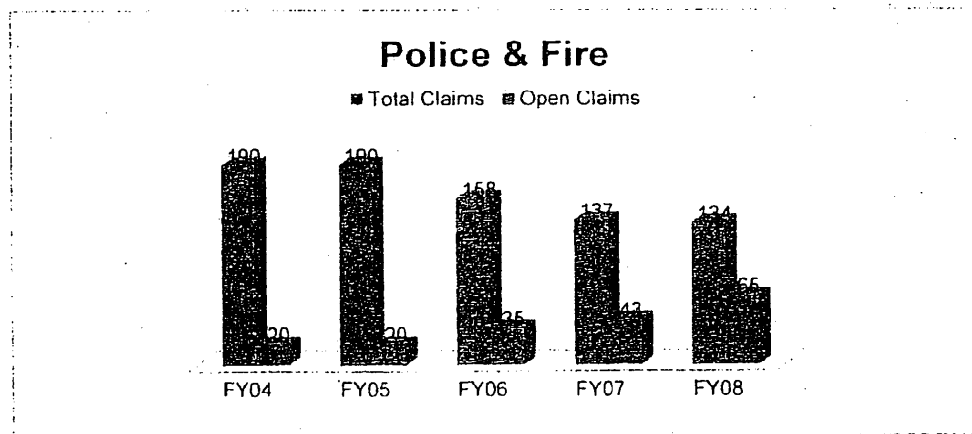
The Self Insurance Report is submitted to the California Self Insurance Plans, Department of Industrial Relations by October of each year. This report provides the State information regarding the City's total number of cases reported during a fiscal year and the total number of cases that remain open during the said fiscal year. The chart below shows the number of claims filed in each year and the number of aging claims remaining open during that fiscal year. Both claims examiners handling Safety and Non-Safety cases are working to lower the number of aging claims by seeking resolve older files through settlement negotiations and more aggressive claims management. The number of cases reported each year has decreased in both Safety and Non-Safety claims. New procedures implemented in fiscal year 2006 for workers' compensation staff included: thoroughly investigating claims, accurately monitoring claims, and reporting quarterly to department management through scheduled file reviews. This proactive claims management has helped in the deterrence of employees filing non-industrial claims. Claims examiners continue to focus on aging claims in order to reduce the backload of files remaining open from prior years.

Self Insurance Annual Report Analysis

Non Police & Fire Open Claim Status Data Valued as of 7/1/terminal year		
Fiscal Year	Total Claims	Open Claims
FY04	232	31
FY05	231	41
FY06	189	35
FY07	236	56
FY08	166	59



Police & Fire Open Claim Status Data Valued as of 7/1/terminal year		
Fiscal Year	Total Claims	Open Claims
FY04	190	20
FY05	190	20
FY06	158	35
FY07	137	43
FY08	134	65



Process Time Reductions

The City has a strict policy to report all claims immediately and investigate each claim fully before admitting liability and paying benefits. This policy has resulted in a near 0-day lag time in reporting claims and an increase in denying claims found not to be compensable under the Workers' Compensation program.

Because resources can be focused on administering and closing valid claims:

- Fire & Police average life of a closed claim has reduced from 214 days in fiscal year 2006 to 80 days in fiscal year 2008.
- Non Fire & Police average life of a closed claim has reduced from 193 days in fiscal year 2006 to 138 days in fiscal year 2008.

Although the average life per claim will increase over time, the trend is positive and indicative of an improvement in overall claims management.

Measures of Improvement

In October of 2006, the City of Pasadena hired a new Workers' Compensation Supervisor. The new supervisor provided management an assessment of the department's productivity and developed new procedures to help improve the program. The new procedures were based on Insurance Industry "Best Practices." These new procedures have successfully enhanced the workers' compensation program.

The workers' compensation supervisor successfully hired a new claims examiner on February 4, 2008, thus allowing a current examiner level person to manage the Return to Work Program (RTW). The RTW Program was created in April 2008. This examiner's first priority is handling the RTW program. However, to assist with the effectiveness of all claims handling, RTW examiner also manages the settled and future medical claims. This enables the two remaining claims examiners additional time to handle their very active non-settled caseloads.

In April 2007, the Workers' Compensation and Safety Departments were merged under the direct supervision of the Workers' Compensation Supervisor. A new Safety Officer was hired in October 2008. The merger has enabled the departments to work closely together. Over time, this will have a direct impact on claim reduction throughout the city, reduction of claims costs and enhancement of safety and workers' compensation training. The Claims Supervisor has approved the safety department's handling of all ergonomic requests, which were previously assigned to outside vendors. This will result in a cost savings to all departments and help reduce the City's outside vendor expense on workers' compensation claims. The Safety department also assists with investigation of claims. Prior to the merger, examiners referred all motor vehicle cases to outside investigation companies. The safety department is currently handling many of these cases, thus reducing outside investigation costs. The safety department is skilled in obtaining statements from the injured employees and pictures of accident scenes. In addition, they provide accurate written reports for the claim files. This information is reported by the safety department to the workers' compensation supervisor and examiners within 24 hours for claim processing.

The Workers' Compensation Supervisor requires that both City and Corvel Examiners adhere to written procedures, maintain current file status, and participate in quarterly file reviews with all city departments. Corvel examiners administer all Police and Fire Claims. They are required to partake in quarterly reviews with the Police & Fire Departments personnel. Quarterly file reviews has improved communication with the city employees and workers' compensation staff. The reviews allow supervisory staff a means of discussing the claims activity and obtain clear information regarding reduction of future injuries. The Human Resources Department has been included in many of these meetings as a means of enhancing communication and reestablishing procedures. Communication between the workers' compensation department and other city departments has greatly improved.

The workers compensation supervisor conducts internal file audits to ensure claims are processed accurately and timely. Continued implementation of these procedures has resulted in claims handling uniformity by all staff members, a reduction of late penalties on files, decreases in caseloads, and increases in claim settlements and closures. The Workers' Compensation Supervisor has posted all Workers' Compensation & Safety documents on the City's Citynet website. These documents are available for review and use in the event of an injury or accident. Since 2006, the overall effectiveness of the workers' compensation program has increased. It is anticipated that continued efforts by the department will improve numbers, decrease claims and continue to have a positive outcome for the City of Pasadena.

Attachment B

HOUSING DEPARTMENT PROJECTS IN THE PIPELINE

Project Address	Project Name	Tenure	Total Units	Restricted Units	City Program*	Project Status
537-545 Cypress Ave.	Cypress Townhomes	Owner	4	2 Moderate	Subsidy	Under construction
1350 N. El Molino Ave.	El Molino Townhomes	Owner	8	4 Moderate	Subsidy (Inclusionary Fund)	Developer obtaining construction financing. Project is In Plan Check.
824-834 California Blvd.	Haskett Court	Owner	7	4 Low 2 Moderate	Inclusionary	Under construction.
1424 N. Fair Oaks Ave.	Fair Oaks Terrace	Owner	12	2 Moderate	Inclusionary & Density Bonus	Under construction.
270 E. Parke St.	Parke Street Apts	Rental	8	8	Subsidy	Project is being restructured
1150 N. Allen Ave.	Brigden-Allen	Owner	6	1 Moderate 2 Workforce	Subsidy	Predevelopment stage. Demo scheduled for week of 6/1/09
2490 S. Mohawk St. 97-105 S. Altadena Dr.	Lamanda Park	Rental	18	15 Very Low 3 Workforce	Subsidy (Inclusionary Fund)	Amended transaction terms are being negotiated.
144 W. Valley St.	Westgate Pasadena	Rental	820	96 Very Low	Inclusionary & Density Bonus	Under construction
123 S. Los Robles Ave.	Livingston Hotel	Owner	34	5 Moderate	Inclusionary	In Plan Check
877 N Orange Grove Blvd.	Nehemiah Court	Rental	7	6 Very Low Perm. Supportive Housing	Subsidy	Predevelopment stage. Developer in process of securing necessary funding.
1267 N Hudson Ave.	Hudson Oaks	Rental	45	44 Very Low Seniors	Subsidy (FY 2009 Inclusionary Fund)	Developer has acquired property. Staff funding recommendation forthcoming.
859 N. Fair Oaks Ave.	859 N. Fair Oaks	Owner	14	1 Low 1 Moderate	Inclusionary	In Plan Check

(continued on next page)

27

Attachment B

Project Address	Project Name	Tenure	Total Units	Restricted Units	City Program	Project Status
422 Linda Rosa Ave.	422 Linda Rosa	Rental	7	1 Low	Density Bonus	Under contract but on hold.
710-790 N. Fair Oaks Ave. 25 E. Orange Grove Blvd	Heritage Square	Rental	TBD	TBD	Subsidy (Inclusionary Fund)	Planning stage
135 N. Mar Vista Ave.	Boardway Apartments	Rental	18	TBD	Subsidy	No funding application received
750 N. Fair Oaks Ave.	Decker House	TBD	TBD	TBD	Subsidy	Planning stage
1111 N. Los Robles 1121-1123 N. Los Robles 392-406 Douglas 129 Raymond Ave.	Douglas Oaks Raymond Renaissance	Owner	23	23 Moderate	Subsidy	Funding application received
88 N. Roosevelt Ave.	Roosevelt Villa	Owner	49	None	Inclusionary	In-Lieu Fee \$22,917 projected to be paid by end FY 2009
68 N. Allen Ave.	Sienna Village	Owner	22	None	Inclusionary	In-Lieu Fee \$188,867 projected to be paid by end FY 2009
251 S. Hudson Ave.	Hudson Terrace	Owner	11	None	Inclusionary	In-Lieu Fee \$107,298 projected to be paid by end FY 2009
480 S. Los Robles Ave.	480 S. Los Robles	Owner	17	None	Inclusionary	In-Lieu Fee \$157,626 projected to be paid by end FY 2009
633 S. Lake Ave.	Chateau de Lis	Owner	10	None	Inclusionary	In-Lieu Fee \$103,820 projected to be paid in FY 2010
155 E. Cordova St.	Terra Bella	Owner	12	None	Inclusionary	In-Lieu Fee \$148,584 projected to be paid in FY 2010
		Owner	28	None	Inclusionary	In-Lieu Fee \$63,165 projected to be paid in FY 2010

28

- *Subsidy – The project is receiving financial assistance from the City other than Inclusionary Funds.
- *Subsidy (Inclusionary Fund) – City financial assistance for the project will include Inclusionary Funds.
- *Inclusionary – Project is not receiving any financial assistance from the City and either affordable housing units will be provided or developer will pay the In-Lieu Fee.

**PASADENA COMMUNITY DEVELOPMENT COMMISSION
FISCAL YEAR 2009-2010 PROPOSED OPERATING BUDGET**

Attachment C

PROJECT AREA	TOTALS	CENTRAL AREA	NEIGHBORHOOD REVITALIZATION
FTE	15.97		
EXPENDITURES			
Administration			
Personnel	1,906,508	1,624,280	282,228
Service & Supplies	379,039	326,283	52,756
Internal Service Charges	139,271	126,493	12,778
Abatement / Indirect	539,226	464,166	75,060
Equipment	-	-	-
Total Administration	\$2,964,044	\$2,541,222	\$422,822
Debt Service			
Tax Allocation Bonds	2,088,452	-	2,088,452
Advance and Loan City	19,582,730	19,278,709	304,021
Total Debt Service	21,671,182	19,278,709	2,392,473
Project / Program	12,687,623	5,930,443	6,757,180
Total Expenses	\$37,322,849	\$27,750,373	\$9,572,476
REVENUES			
Projected fund balance July 1, 2009	22,695,990	12,155,108	10,540,882
Other Revenues			
General fund	800,000	800,000	-
Incremental property tax	29,758,649	25,559,591	4,199,058
Investment income	1,071,072	560,138	510,934
Transfer from other project area	2,543,550	64,481	2,479,069
Other sources (rental income/developer reimbursements)	1,266,732	1,001,732	285,000
Total other revenues	35,460,003	27,985,942	7,474,061
Projected fund balance June 30, 2010	\$20,833,144	\$12,390,676	\$8,442,468

29

PASADENA COMMUNITY DEVELOPMENT COMMISSION
FISCAL YEAR 2009-2010 PROPOSED OPERATING BUDGET

	TOTAL NEIGHBORHOOD REVITALIZATION	NEIGHBORHOOD REVITALIZATION AREA						TOTAL CENTRAL AREA	CENTRAL AREA	
		FAIR OAKS	LAKE WASHINGTON	LINCOLN	VILLA PARKE	ORANGE GROVE	DOWNTOWN		OLD PASADENA	
PROJECT EXPENDITURES										
Legal (outside)										
8149 Financial Fees / Audit	20,000	5,000	5,000	-	5,000	-	5,000	5,000	50,000	-
8164 Planning	1,019,800	-	20,000	932,600	29,100	-	38,100	755,000	1,331,204	-
8166 Real Estate Acquisition	-	-	-	-	-	-	-	-	-	-
8171 Operation of acquired property	35,000	35,000	-	-	-	-	-	-	-	-
8172 Rehabilitation	165,000	-	75,000	-	90,000	-	-	25,000	-	-
8273 Public Improvement	2,000,000	-	-	-	2,000,000	-	-	940,981	-	940,981
8684 Debt service - principal	628,000	125,000	60,000	-	206,000	-	-	-	-	-
8156 Debt Service - Interest	1,460,452	722,272	460,925	97,951	85,976	-	93,329	19,174,001	43,902	-
8680 Payment to City - Participation	200,000	50,000	150,000	-	-	-	-	-	-	-
8683 Payment to COP 96	104,021	-	22,937	-	33,358	-	47,726	60,806	-	-
8303 Property tax pass-thru payment	198,500	29,000	7,500	11,000	116,000	-	35,000	283,000	90,000	-
8165 PCDC Administration Costs	422,822	89,607	41,918	28,249	170,708	-	92,341	1,993,861	547,361	-
8727 Transfer to PCDC	2,479,069	96,120	-	-	2,250,930	-	132,019	64,481	-	-
8722 Transfer to Affordable Housing Fd	839,812	182,684	83,540	60,830	337,026	-	175,732	600,000	1,560,777	-
Total Expenditures	9,572,476	1,334,682	926,820	1,130,630	5,355,098	825,246	27,750,373	23,206,149	4,544,224	-
REVENUES										
Projected fund balance (7/1/09)	10,540,882	990,167	1,114,114	1,373,289	5,264,769	1,798,524	12,155,108	4,623,277	7,531,831	-
Other Revenues	4,199,058	913,418	417,702	304,150	1,685,130	878,656	25,559,591	20,257,001	5,302,590	-
Incremental property tax	-	-	-	-	-	-	800,000	800,000	-	-
General Fund - City	35,000	35,000	-	-	-	-	1,001,732	1,001,732	-	-
Rental Income	510,934	106,859	105,993	81,234	166,848	-	50,000	322,047	238,091	-
Investment earnings	2,479,069	96,120	-	-	2,250,930	-	64,481	-	-	-
Transfer Other Project Area	250,000	100,000	150,000	-	-	-	-	-	-	-
Reimb. from developer	7,474,061	1,251,397	673,695	385,384	4,102,908	1,060,677	27,985,942	22,445,261	5,540,681	-
Total other revenues	8,442,468	906,882	860,980	628,043	4,012,599	2,033,955	12,390,676	3,862,389	8,528,287	-

30

PASADENA COMMUNITY DEVELOPMENT COMMISSION
FISCAL YEAR 2009-2010 PROPOSED OPERATING BUDGET

FAIR OAKS REDEVELOPMENT PROJECT AREA				ORANGE GROVE REDEVELOPMENT PROJECT AREA			
Acct	Totals	Debt Service Fund	General	Totals	Debt Service Fund	General	Northwest Marketing
PROJECT EXPENDITURES							
Legal (out side)		847-459990	802-452210		848-459990	803-452225	803-452227
Financial fees and audit	5,000	5,000	-	5,000	5,000	-	-
Planning	-	-	-	38,100	-	3,100	10,000
Real estate acquisition	-	-	-	-	-	-	-
Capital Project (Prior Year)	-	-	-	-	-	-	-
Operation of acquired property	35,000	-	35,000	-	-	-	-
Rehabilitation	-	-	-	-	-	-	-
Debt service - principal	125,000	125,000	-	206,000	206,000	-	-
Debt Service - Interest	722,272	722,272	-	93,329	93,329	-	-
Payment to City Advances	50,000	50,000	-	-	-	-	-
Payment to COP 96	-	-	-	47,726	47,726	-	-
Property tax pass-thru payment	29,000	29,000	-	35,000	35,000	-	-
PCDC Administration Costs	89,607	-	89,607	92,341	-	92,341	-
Transfer for to Other funds	96,120	96,120	-	132,019	132,019	-	-
Transfer to Affordable Housing Fd	182,684	182,684	-	175,732	175,732	-	-
Total Expenditures	1,334,682	1,210,075	124,607	825,246	694,805	95,441	25,000
REVENUE							
Projected fund balance (7/1/09)	990,167	2,517,971	(1,527,804)	1,798,524	1,798,524	-	-
Other Revenues							
Tax Incremental property tax	913,418	913,418	-	878,658	878,658	-	-
General fund (City)	-	-	-	-	-	-	-
Rental Income	35,000	-	35,000	-	-	-	-
Investment earnings	106,859	106,859	-	50,000	50,000	-	-
Reimbursement from Developers	100,000	50,000	50,000	-	-	97,019	10,000
Transfer from DSF	96,120	96,120	96,120	132,019	-	-	-
Total other revenues	1,251,397	1,070,277	181,120	1,060,677	928,658	97,019	10,000
Projected fund balance (6/30/10)	905,882	2,378,173	(1,471,291)	2,033,955	2,032,377	-	-

31

**PASADENA COMMUNITY DEVELOPMENT COMMISSION
FISCAL YEAR 2009-2010 PROPOSED OPERATING BUDGET**

Attachment C

LAKE WASHINGTON PROJECT AREA									
(FUND 806)	Acct	Totals	Debt Service Fund	General	Storefront Improvement	Lake Avenue Business District	MEMO ONLY	Washington Theater	
PROJECT EXPENDITURES									
	8118	-	-	-	-	-	-	-	806-452239
Legal (out side)									
	8149	5,000	5,000	-	-	-	-	-	-
Financial fees and audit									
	8164	20,000	-	-	-	20,000	-	-	-
Planning									
	8166	-	-	-	-	-	-	-	-
Real estate acquisition									
Capital Project (Prior Year)									375,000
	8171	-	-	-	-	-	-	-	-
Operation of acquired property									
	8172	75,000	-	-	75,000	-	-	-	-
Rehabilitation									
	8684	60,000	60,000	-	-	-	-	-	-
Debt Service - Principal									
	8677	460,925	460,925	-	-	-	-	-	-
Debt Service - Interest									
	8680	150,000	150,000	-	-	-	-	-	-
Payment to City Advances									
	8683	22,937	22,937	-	-	-	-	-	-
Payment to COP 96									
	8303	7,500	7,500	-	-	-	-	-	-
Property tax pass-thru payment									
	8165	41,918	-	41,918	-	-	-	-	-
PCDC Administration Costs									
	6722	-	-	-	-	-	-	-	-
Transfer for to Other funds									
	8723	83,540	83,540	-	-	-	-	-	-
Transfer to Affordable Housing Fd									
Total Expenditures		926,820	789,902	41,918	75,000	20,000			375,000
REVENUE									
Projected fund balance (7/1/09)		1,114,114	790,504	198,610	75,000	50,000			
Other Revenues									
	6006	417,702	417,702	-	-	-	-	-	-
Tax Incremental property tax									
	6807	-	-	-	-	-	-	-	-
General fund (City)									
	6877	-	-	-	-	-	-	-	-
Rental income									
	6831	105,893	70,497	35,495	-	-	-	-	-
Investment earnings									
	7026	150,000	150,000	-	-	-	-	-	-
Reimbursement from Developers									
	6844	-	-	-	-	-	-	-	-
Transfer from DSF									
Total other revenues		673,695	638,199	35,495	-	-			-
Projected fund balance (6/30/10)		860,986	638,800	192,188	-	30,000			(375,000)

32

PASADENA COMMUNITY DEVELOPMENT COMMISSION
FISCAL YEAR 2009-2010 PROPOSED OPERATING BUDGET

LINCOLN REDEVELOPMENT PROJECT AREA										
(FUND 807)	Acct	Totals	General & PAC/Merger	Development Opportunities	Lincoln Avenue Study	Lincoln PAC Support	NW Community Plan	Business Support	Northwest Marketing	
PROJECT EXPENDITURES										
	8118	-	807-452219	807-452258	807-452254	807-452255	807-452257	807-452256	807-452259	
	8149	-	-	-	-	-	-	-	-	-
	8164	932,600	3,100	700,000	190,000	4,500	10,000	10,000	15,000	
	8166	-	-	-	-	-	-	-	-	
	8171	-	-	-	-	-	-	-	-	
	8172	-	-	-	-	-	-	-	-	
	8273	-	-	-	-	-	-	-	-	
	8684	-	-	-	-	-	-	-	-	
	8677	97,951	97,951	-	-	-	-	-	-	
	8680	-	-	-	-	-	-	-	-	
	8683	-	-	-	-	-	-	-	-	
	8303	11,000	11,000	-	-	-	-	-	-	
	8165	28,249	28,249	-	-	-	-	-	-	
	8722	-	-	-	-	-	-	-	-	
	8723	60,830	60,830	-	-	-	-	-	-	
		1,130,630	201,130	700,000	190,000	4,500	10,000	10,000	15,000	
REVENUE										
		1,373,289	433,789	700,000	200,000	4,500	10,000	10,000	15,000	
	6006	304,150	304,150	-	-	-	-	-	-	
	6977	-	-	-	-	-	-	-	-	
	6931	81,234	81,234	-	-	-	-	-	-	
	6844	-	-	-	-	-	-	-	-	
		385,384	385,384	-	-	-	-	-	-	
		628,043	618,043		10,000					

33

**PASADENA COMMUNITY DEVELOPMENT COMMISSION
FISCAL YEAR 2009-2010 PROPOSED OPERATING BUDGET**

Attachment C

VILLA PARKE REDEVELOPMENT PROJECT AREA									
(FUND 804)	Acct	Totals	Debt Service Fund	General & PAC Merger	Northwest Community Plan	Storefront Improvement Program	Community Center Improvement		
PROJECT EXPENDITURES			849-459990	804-452222	804-452224	804-452223	804-452245		
Legal (out side)	8118	-	-	-	-	-	-	-	-
Financial fees and audit	8149	5,000	5,000	-	-	-	-	-	-
Planning	8164	29,100	-	4,100	10,000	-	-	15,000	-
Real estate acquisition	8166	-	-	-	-	-	-	-	-
Capital Project	8273	2,000,000	-	-	-	-	-	2,000,000	-
Operation of acquired property	8171	-	-	-	-	-	-	-	-
Rehabilitation	8172	90,000	-	-	-	90,000	-	-	-
Public Improvement	8276	-	-	-	-	-	-	-	-
Debt Service - Principal	8684	237,000	237,000	-	-	-	-	-	-
Debt service - interest	8677	85,976	85,976	-	-	-	-	-	-
Payment to City Advances	8680	-	-	-	-	-	-	-	-
Payment to COP 95	8683	33,358	33,358	-	-	-	-	-	-
Property tax pass-thru payment	8303	116,000	116,000	-	-	-	-	-	-
PCDC Administration Costs	8165	170,708	-	170,708	-	-	-	-	-
Transfer to other funds	8722	2,250,930	2,250,930	-	-	-	-	-	-
Transfer to Affordable Housing Fd	8723	337,026	337,026	-	-	-	-	-	-
Total Expenditures		5,355,098	3,065,290	174,808	10,000	90,000	2,015,000		
REVENUE									
Projected fund balance (7/1/09)		5,264,789	5,228,674	36,115	-	-	-	-	-
Other Revenues									
Tax Incremental property tax	6006	1,685,130	1,685,130	-	-	-	-	-	-
Rental income	6977	-	-	-	-	-	-	-	-
Investment earnings	6931	166,848	166,848	-	-	-	-	-	-
Transfer from DSF	6844	2,250,930	-	135,930	10,000	90,000	2,015,000	-	-
Total other revenues		4,102,908	1,851,978	135,930	10,000	90,000	2,015,000		
Projected fund balance (6/30/10)		4,012,599	4,015,362	-	-	-	-		
Carry Over									

34

PASADENA COMMUNITY DEVELOPMENT COMMISSION
FISCAL YEAR 2009-2010 PROPOSED OPERATING BUDGET

DOWNTOWN REDEVELOPMENT PROJECT AREA											PLAYHOUSE DISTRICT			
CENTRAL AREA														
Acct	TOTALS	Debt Service Fund	General	South Lake Recruitment & Survey	Development Opportunities	Streetfront Improvement Program	Central District Marketing	3-D MODEL	Way Finding Signage	Retail Recruitment & Survey	PBID Support	Business Development Totals (Pg.7)		
(FUND 801)		844-43990	801-452110	801-452141	801-452118	801-452144	801-452125	801-452117	810-452138	801-452116	801-452120			
PROJECT EXPENDITURES														
Legal and financial	8118	-	-	-	-	-	-	-	-	-	-	-		
Financial fees and audit	8149	-	50,000	-	-	-	-	-	-	-	-	-		
Planning	8164	-	-	15,000	75,000	-	50,000	15,000	200,000	15,000	115,000	230,000		
Real estate acquisition	8166	-	-	-	-	-	-	-	-	-	-	-		
Operation of acquired property	8171	-	-	-	-	-	-	-	-	-	-	-		
Rehabilitation	8172	-	-	-	-	25,000	-	-	-	-	-	-		
Debt service - interest	8677	19,174,001	-	-	-	-	-	-	-	-	-	-		
Payment to COP 96	8680	60,806	-	-	-	-	-	-	-	-	-	-		
Property tax pass-thru payment	8303	283,000	-	-	-	-	-	-	-	-	-	-		
PCDC Administration Costs	8165	1,993,861	-	-	-	-	-	-	-	-	-	-		
Transfer to DSF	8722	64,481	-	-	-	-	-	-	-	-	-	-		
Transfer to Affordable Housing Fd	8723	800,000	-	-	-	-	-	-	-	-	-	-		
Total Expenditures		20,317,807	2,108,342	15,000	75,000	25,000	90,000	15,000	200,000	15,000	115,000	230,000		
REVENUE														
Projected fund balance (7/1/09)														
Other Revenues		6,325	4,616,952	-	-	-	-	-	-	-	-	-		
Tax Incremental property tax	6006	20,257,001	-	-	-	-	-	-	-	-	-	-		
General fund (transfer)	6807	800,000	-	-	-	-	-	-	-	-	-	-		
Rental income	6977	1,001,732	-	15,000	75,000	25,000	90,000	15,000	200,000	15,000	115,000	230,000		
Investment earnings	6931	322,047	-	322,047	-	-	-	-	-	-	-	-		
Transfer from Capital Fund	6844	64,481	-	-	-	-	-	-	-	-	-	-		
Total other revenues		20,321,482	1,343,779	15,000	75,000	25,000	90,000	15,000	200,000	15,000	115,000	230,000		
Projected fund balance (6/30/10)		10,000	3,852,389	-	-	-	-	-	-	-	-	-		

35

**PASADENA COMMUNITY DEVELOPMENT COMMISSION
FISCAL YEAR 2009-2010 PROPOSED OPERATING BUDGET**

Attachment C

DOWNTOWN REDEVELOPMENT PROJECT AREA						
	BUSINESS DEVELOPMENT PROGRAM - (Memo Only)					
(FUND 801)	Acct	Totals	Business Outreach 801-451310	Economic Collaboration 801-451320	Marketing Advertising 801-451330	Technology Initiatives 801-451340
PROJECT EXPENDITURES						
	8118	-	-	-	-	-
Legal and financial	8149	-	-	-	-	-
Financial fees and audit	8164	230,000	40,000	15,000	90,000	85,000
Planning	8166	-	-	-	-	-
Real estate acquisition	8171	-	-	-	-	-
Operation of acquired property	8172	-	-	-	-	-
Rehabilitation	8273	-	-	-	-	-
Public improvement	8677	-	-	-	-	-
Debt Service - Interest	8677	-	-	-	-	-
Payment to City Advances	8680	-	-	-	-	-
Payment to COP 96	8680	-	-	-	-	-
PCDC Administration Costs	8165	-	-	-	-	-
Transfer to Affordable Housing Fd	8717	-	-	-	-	-
Total Expenditures		230,000	40,000	15,000	90,000	85,000
REVENUE						
Projected fund balance (7/1/09)						
Other Revenues						
Tax Incremental property tax	6006	-	-	-	-	-
General fund (transfer)	6807	-	-	-	-	-
Rental income	6977	230,000	40,000	15,000	90,000	85,000
Investment earnings	6931	-	-	-	-	-
Miscellaneous revenue	7023	-	-	-	-	-
Total other revenues		230,000	40,000	15,000	90,000	85,000
Projected fund balance (6/30/10)		-	-	-	-	-

**PASADENA COMMUNITY DEVELOPMENT COMMISSION
FISCAL YEAR 2009-2010 PROPOSED OPERATING BUDGET**

Attachment C

OLD PASADENA REDEVELOPMENT PROJECT AREA						
	Acct	Totals	General	Retail Recruitment & Surveys	Management District Support	Development Opportunities
			805-452123	805-452126	805-452127	805-452147
PROJECT EXPENDITURES						
Legal and financial	8149	-	-	-	-	-
Planning	8164	1,331,204	-	20,000	89,204	1,222,000
Real estate acquisition	8166	-	-	-	-	-
Operation of acquired property	8171	-	-	-	-	-
Rehabilitation	8172	-	-	-	-	-
Public improvement	8273	940,981	940,981	-	-	-
Interest / City Advances	8677	43,902	43,902	-	-	-
PCDC Administration Costs	8165	547,361	547,361	-	-	-
Property tax pass-thru payment	8303	90,000	90,000	-	-	-
Transfer to Affordable Housing Fd	8723	1,590,777	1,590,777	-	-	-
Total Expenditures		4,544,224	3,213,020	20,000	89,204	1,222,000
REVENUE						
Projected fund balance (7/1/09)		7,531,831	6,200,627	20,000	89,204	1,222,000
Other Revenues						
Tax Incremental property tax	6006	5,302,590	5,302,590	-	-	-
Investment earnings	6931	238,091	238,091	-	-	-
Total other revenues		5,540,681	5,540,681	-	-	-
Projected fund balance (6/30/10)		8,528,287	8,528,287	-	-	-

Attachment D

Charter Capital Fund
March 31, 2009

Description	Amount
Assets	<u>7,545,495</u>
Fund Balance	<u>7,545,495</u>
Designated For C I P	5,357,744 *
* Urgent Care Facility	3,600,000
* Kinneloa Avenue Walnut to Titley	1,640,000
* Playhouse District Streetscape - Phase I	117,744
	<u>5,357,744</u>
Available Balance	<u>2,187,751</u>

Attachment E

ROSE BOWL OPERATING COMPANY OPERATING BUDGET 2010	Actual 30-Jun 2007	Actual 30-Jun 2008	Adopted Budget 30-Jun 2009	Revised Budget 30-Jun 2009	Recommended Budget 30-Jun 2010
* STADIUM (GROSS EVENT) *					
REVENUE					
OPERATING REVENUE - EVENT	\$7,552,038	\$8,776,903	\$7,744,041	\$7,744,041	\$9,816,331
NON OPERATING REVENUE	1,090,852	412,260	316,723	316,723	266,138
TOTAL REVENUE	8,642,890	9,189,163	8,060,764	8,060,764	10,082,469
EXPENSES					
OPERATING EXPENSES - EVENT	(3,329,578)	(3,666,522)	(2,911,428)	(2,911,428)	(3,626,721)
OPERATING EXPENSES - NON EVENT	(3,138,738)	(3,457,567)	(3,607,218)	(3,607,218)	(3,722,907)
NON OPERATING EXPENSES	0	0	0	0	0
TOTAL EXPENSES	(6,468,316)	(7,124,089)	(6,518,646)	(6,518,646)	(7,349,628)
DEBT SERVICE	(1,448,695)	(2,858,804)	(3,084,477)	(3,234,477)	(3,228,705)
TOTAL EXPENSES & DEBT SERVICE	(7,917,011)	(9,982,893)	(9,603,123)	(9,753,123)	(10,578,333)
NET RESULTS	725,879	(793,730)	(1,542,359)	(1,692,359)	(495,864)
CONTRIBUTION INCOME (DESIGNATED)	297,530	53,808	0	0	0
STRATEGIC PLAN FUNDING	(158,691)	(228,808)	(100,000)	(100,000)	(1,570,451)
CAPITAL MAINTENANCE FUNDING	(1,209,569)	(600,000)	(600,000)	(600,000)	(200,000)
RETAINED EARNINGS / FUND BALANCE	0	0	0	150,000	0
NET INCOME/(LOSS) BEFORE TRANSFERS	(344,851)	(1,568,730)	(2,242,359)	(2,242,359)	(2,266,315)
TRANSFERS-IN FROM CITY	0	50,000	0	0	0
TRANSFERS-OUT TO CITY	0	(265,923)	0	0	0
TRANSFERS-IN FROM GOLF COURSE	276,929	7,909,326	0	0	0
NET INCOME/(LOSS) FOR BUDGET PURPOSES (CASH BASIS)	(\$67,922)	\$6,124,673	(\$2,242,359)	(\$2,242,359)	(\$2,266,315)
NET INCOME/(LOSS) FOR BUDGET PURPOSES (CASH BASIS)	(\$67,922)	\$6,124,673	(\$2,242,359)	(\$2,242,359)	(\$2,266,315)
PRINCIPAL PAYMENT - Add back	45,045	1,686,931	1,768,817	1,768,817	1,845,808
DEPRECIATION	(1,942,568)	(2,621,871)	(2,757,568)	(2,757,568)	(2,651,871)
AMORTIZATION	(92,168)	(92,168)	(92,168)	(92,168)	(92,168)
STRATEGIC PLAN FUNDING	158,691	228,808	100,000	100,000	1,570,451
CAPITAL MAINTENANCE FUNDING	1,209,569	600,000	600,000	600,000	200,000
RETAINED EARNINGS / FUND BALANCE	0	0	0	(150,000)	0
NET INCOME (GAAP, FULL-ACCRUAL)	(\$689,353)	\$5,926,373	(\$2,623,278)	(\$2,773,278)	(\$1,394,095)

Attachment F

ROSE BOWL OPERATING COMPANY
OPERATING BUDGET FY 2010

	Actual 30-Jun 2007	Actual 30-Jun 2008	Adopted Budget 30-Jun 2009	Revised Budget 30-Jun 2009	Recommended Budget 30-Jun 2010
* GOLF COURSE COMPLEX *					
REVENUE					
OPERATING REVENUE	\$2,451,788	\$2,539,211	\$2,626,977	\$2,626,977	\$2,594,029
NON OPERATING REVENUE	898,132	968,467	982,861	982,861	786,869
TOTAL REVENUE	3,349,920	3,507,678	3,609,838	3,609,838	3,380,898
EXPENSES					
OPERATING EXPENSES	(517,748)	(582,179)	(604,841)	(604,841)	(551,945)
NON OPERATING EXPENSES	(327,009)	(310,152)	(318,123)	(318,123)	(318,123)
TOTAL EXPENSES	(844,757)	(892,331)	(922,964)	(922,964)	(870,068)
NET RESULTS	2,505,162	2,615,347	2,686,874	2,686,874	2,510,830
CONTRIBUTION INCOME (DESIGNATED)	0	0	0	0	0
CAPITAL MAINTENANCE FUNDING	(523,081)	(792,760)	(444,515)	(444,515)	(244,515)
NET INCOME/(LOSS) BEFORE TRANSFERS	1,982,081	1,822,587	2,242,359	2,242,359	2,266,315
TRANSFERS-IN FROM CITY	0	335,000	0	0	0
TRANSFERS-OUT TO CITY	0	0	0	0	0
TRANSFERS-OUT TO STADIUM	(276,929)	(7,909,326)	0	0	0
NET INCOME/(LOSS) FOR BUDGET PURPOSES (CASH BASIS)	\$1,705,152	(\$5,751,739)	\$2,242,359	\$2,242,359	\$2,266,315
NET INCOME/(LOSS) FOR BUDGET PURPOSES (CASH BASIS)	\$1,705,152	(\$5,751,739)	\$2,242,359	\$2,242,359	\$2,266,315
Depreciation	(151,182)	(165,098)	(200,000)	(200,000)	(200,000)
Fixed Asset Purchases (using operating funds)	0	14,633	0	0	0
Preventive Maintenance - Brookside Clubhouse	0	200,000	200,000	200,000	0
Bunker Project	0	275,000	0	0	0
Bathroom Renovation	0	60,000	0	0	0
"4% of Revenue"	240,594	243,127	244,515	244,515	244,515
"4% of Revenue" - Prior Period Adjustment	(9,927)	0	0	0	0
12% of Golf Course Rent for Golf Master Plan	233,386	0	0	0	0
12% of Restaurant Rent for Golf Master Plan	48,070	0	0	0	0
12% of Pro Shop Rent for Golf Master Plan	10,958	0	0	0	0
American Golf Corporation - Parking Settlement	(60,223)	(60,223)	(60,223)	(60,223)	(60,223)
NET INCOME (GAAP, FULL-ACCRUAL)	\$2,016,828	(\$5,184,300)	\$2,426,651	\$2,426,651	\$2,250,607

Attachment G

ROSE BOWL OPERATING COMPANY

OPERATING BUDGET 2010

	ROSE BOWL STADIUM	GOLF COURSE COMPLEX	COMBINED
REVENUE			
OPERATING REVENUE - EVENT	\$10,042,800	\$2,494,168	\$12,536,968
NON OPERATING REVENUE	266,138	776,740	1,042,878
TOTAL REVENUE	10,308,938	3,270,908	13,579,846
EXPENSES			
OPERATING EXPENSES - EVENT	(3,753,190)	0	(3,753,190)
OPERATING EXPENSES - NON EVENT	(3,723,046)	(551,945)	(4,274,991)
NON OPERATING EXPENSES	0	(316,123)	(316,123)
TOTAL EXPENSES	(7,476,236)	(868,068)	(8,344,304)
DEBT SERVICE (incl. Principal Payments & Interest Expense)	(3,228,705)	0	(3,228,705)
TOTAL EXPENSES & DEBT SERVICE	(10,704,941)	(868,068)	(11,573,009)
NET RESULTS	(396,003)	2,402,840	2,006,837
CONTRIBUTION INCOME (DESIGNATED)	0	0	0
STRATEGIC PLAN FUNDING	(1,570,451)		(1,570,451)
CAPITAL MAINTAINANCE FUNDING	(200,000)	(236,386)	(436,386)
RETAINED EARNINGS / FUND BALANCE	0	0	0
NET INCOME/(LOSS) BEFORE TRANSFERS	(2,166,454)	2,166,454	(0)
TRANSFERS-IN FROM CITY	0	0	0
TRANSFERS-OUT TO CITY	0	0	0
TRANSFERS-IN FROM GOLF COURSE / OUT TO STADIUM	0	0	0
NET INCOME/(LOSS) FOR BUDGET PURPOSES (CASH BASIS)	(A) (\$2,166,454)	\$2,166,454	(\$0)
NET INCOME/(LOSS) FOR BUDGET PURPOSES (CASH BASIS)	(A) (\$2,166,454)	\$2,166,454	(\$0)
PRINCIPAL PAYMENT - Add back (Cash outflow)	1,845,808	0	1,845,808
DEPRECIATION EXPENSE (No cash outflow)	(2,651,871)	(200,000)	(2,851,871)
AMORTIZATION EXPENSE (No cash outflow)	(92,168)	0	(92,168)
AMERICAN GOLF CORPORATION PARKING SETTLEMENT (Long-term Receivable)		(60,223)	(60,223)
CAPITAL MAINTENANCE FUNDING - Add back	200,000	236,386	436,386
STRATEGIC PLAN FUNDING - Add back	1,570,451	0	1,570,451
NET INCOME/(LOSS) BEFORE TRANSFERS (FULL-ACCRUAL)	(\$1,294,234)	\$2,142,617	\$848,383

* TRANSFERS ARE FIRST MADE FROM THE GOLF COURSE TO THE STADIUM TO COVER ANY SHORTFALLS. TRANSFERS ARE THEN ALSO MADE TO HELP FUND STADIUM PREVENTIVE MAINTENANCE.

Attachment H

Transportation Sales Tax (Prop A) Fund
March 31, 2009

Description	Amount
Assets	5,549,678
Liabilities	158,768
Fund Balance	5,390,910
Reserve for Future Projects	1,782,328
Designated For C I P	3,527,838
• Gold Line Enhancements	223,502
• Light Rail Auto Control System	48,001
• Lake Ave. Light Rail Enhancements	1,522,497
• Pedestrian Bridge-SM Villa Station	1,390,442
• Replace Dial A Ride Vans	93,750
• Bus Shelters, Benches and Passenger Alighting Pads	249,646
	3,527,838
Available Balance	80,744

Attachment I

**Proposition C Fund
March 31, 2009**

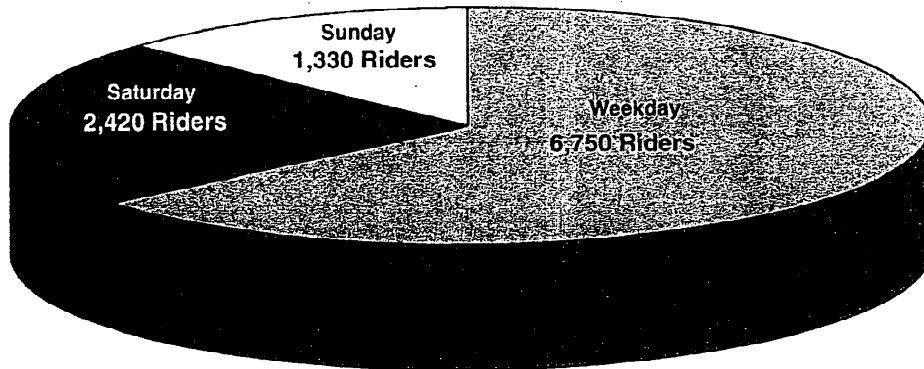
Description	Amount
Assets	999,387
Liabilities	461,800
Fund Balance	537,587
Reserve for Future Projects Designated For C I P	187,139
	1,206,151
• South Fair Oaks Specific Plan	58,130
• Pedestrian Bridge-SM Villa Station	500,000
• Gold Line Enhancements	551,000
• East Specific Plan	97,021
	1,206,151
Available (Unavailable) Balance	(855,703)

****NOTE:** The unavailable balance indicates an overcommitted fund balance and not an overexpended fund balance. There is currently a fund balance of \$537,587 and the Transportation Department is working on a plan to meet or release these commitments.

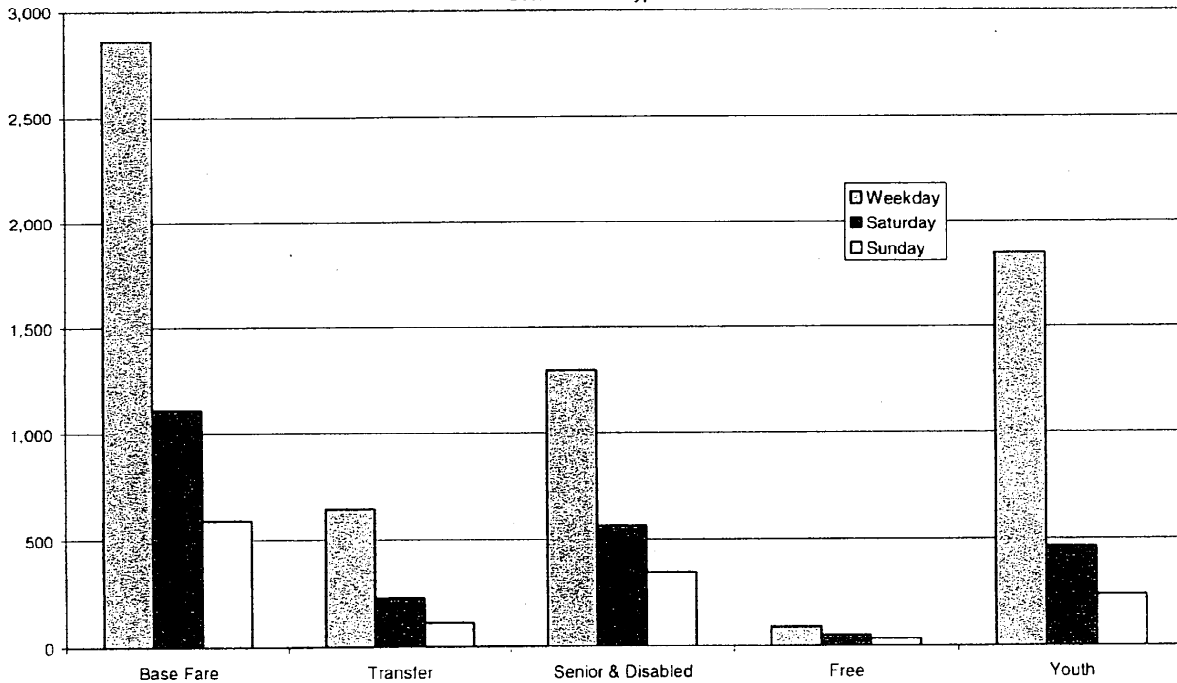
Attachment J

At the May 18 budget session for the Department of Transportation the Council requested information regarding ridership on the Pasadena ARTS for the weekend. Attached for review is a bar chart that shows ridership by fare category for a typical weekday, Saturday and Sunday in October 2008; and a pie chart that compares the total ridership for these days. The weekday ridership for all fare categories was 6,749; the Saturday ridership was 2,423 and the Sunday ridership was 1,327.

Pasadena ARTS
Daily Ridership - All Fare Categories
October 2008 Typical



Pasadena ARTS
Daily Ridership by Fare Category
October 2008 Typical



**Water and Power Department
Responses to Councilmember McAustin Questions
May 5, 2009**

- 1, Explain how the 2.5 net new employees relate to the seven new FTEs discussed to implement new water measure.

2.5 new FTE's for PWP are accounted for as follows:

Fund	Position Title	Number of Positions
Power	Apprentice Power Plant Mechanic	4
Water	Engineer	1
Water	Principal Engineer	1
Defunded Positions	Various	(3.5)
Net Positions		2.5

These positions do not relate to the 7 new FTE's that would be added for enforcement of the water conservation ordinance. Those seven employees would be included in the Water Fund budget, assuming the proposed water rate increases are approved by City Council. Authorization to fill the positions may be included in the City Manager's final 2010 recommended budget or would be addressed at the time of recruitment.

2. Is it correct that Water and Power are separate fund entities with separate fund balances?

The Water and Power funds are two completely separate funds and accounting entities, each with separate rate ordinances and appropriations. The two entities are managed in one Department, but are completely separate from each other from a financial and operational perspective. The existing rate ordinances provide that revenue generated from each set of rates must be used exclusively to fund the operations of that entity. The budgets and operating results are presented separately for the Water and Power funds.

3. Where are we going, how long will it take us to get there with regard to developing alternative water supplies.

Some of the projects under consideration to develop new water supplies are as follows:

- Reclaimed Water
- Monk Hill and Sunset Treatment Plants – groundwater clean-up
- Groundwater Storage Program – ongoing negotiations with MWD

Attachment K

- Eastside Collector Pipeline – ongoing funding discussions with various agencies
- Devil's Gate Tunnel Water Recapture
- Development of Arroyo Basin Spreading Grounds
- Storm Water Recapture
- Conservation Programs

These programs are in various stages of feasibility study, economic analysis, planning or future consideration. Some of the projects may never advance beyond the planning and analysis stage if they prove to be impractical or economically or environmentally infeasible.

1. As discussed in #1 above, the seven new FTEs associated with implementing the water conservation program are not currently included in the recommended budget. The revenue increases associated with the proposed rate increases are included in the recommended budget because the additional revenue is necessary regardless of whether the seven FTEs are added. If the seven FTEs are ultimately approved, the additional cost would become part of the recommended Water Fund budget.

2. 8106 – Rent Expense – How much rent expense will be offset or eliminated when the new building is complete and where is the debt service expense on the new building.
The new building at the yards will have no impact on rent expense. The rent expense is for the leased office facilities at 150 S, Los Robles and 1055 E. Colorado Blvd, as well as parking at both facilities. The new building at the Yards will house the water quality lab, and the offices, meeting rooms, and meter reading functions for the field operations staff as well as the City's primary EOC.

The capital budgets for Water and Power include funding for the new field operations building during each of the three years of construction (2009, 2010 and 2011.) No new bonds were issued for the construction of this facility.

3. 8115 – Consultant Services – What is included in consultant services and if they are associated with capital budget why are they not in the capital budget.
PWP uses a variety of consultants for both capital and non-capital projects. If consulting services are used for capital projects, those costs are capitalized along with other labor, materials, equipment, etc. Consultants are also used to perform studies and analysis for projects that do not qualify for capitalization, including some software upgrades, engineering for non-capital projects, updates to the Urban Water

Attachment K

Management Plan, cost of service studies, and the Water Integrated Resource Plan.

4. 8118 – Legal Fees – Where are the negotiations with JPL and the FERC lawsuit.
The status of the FERC lawsuit will be addressed in a future communication.
8. 8139 – Water – Please explain the water line item.
Charges to this account are primarily to pay invoices for water purchased from Metropolitan Water District.
9. 8176 – Utility Rebates – Please explain the Public Benefit Charge.
Charges to this account are for rebates to PWP customers for a variety of programs, including lighting efficiency projects, HVAC upgrades, Energy Star appliances, compact fluorescent bulbs, direct install programs, low flow toilets, low flow shower heads, weather controlled irrigation devices, etc. Funding for Power programs is provided by the Public Benefits Charge while the water rebate programs are funded by MWD with matched funds from Water operations.
10. How many customers are there in the tier one water category?
Between 22% and 25% of the customers with meters one-inch or less on average use less than tier one allocation. There can be some commercial customers in this range and there can be some billing periods (summer) where these customers exceed tier one. The data reflects an average over one year.

Attachment L

YEAR: FY2010
 SCENARIO: RECOMMEND
 FORMAT: Budget Review

000000 All_Funds
 Budget Review (Expenses)

PERIOD ENDING: JUL
 CURRENCY: USD
 UNITS: 1

DISCRPTION	FY2007	FY2008	FY2009	FY2009	FY2010	CHANGE	%
	ACTUAL	ACTUAL	ADOPTED	REVISED	RECOMMEND		
8003 Eliminated Positions	0	0	0	0	-1,517,709	-1,517,709	100.0%
8005 Regular Pay - PERS	83,085,521	87,257,733	108,738,556	108,738,556	119,321,874	10,583,318	9.7%
8007 Regular Pay - FPRS	126,989	132,535	0	0	0	0	0.0%
8008 Regular Pay - SPERS	30,526,035	32,293,820	42,889,575	42,889,575	42,674,190	-215,385	(0.5%)
8010 Non Benefit Employees	358,781	341,191	9,146	9,146	0	-9,146	(100.0%)
8011 Overtime Pay	6,781,130	8,167,273	5,795,045	5,795,045	5,639,306	-155,739	(2.7%)
8012 Overtime Subject To PERS	253,297	321,888	240,511	240,511	209,891	-30,620	(12.7%)
8013 Fire/Police Post-Retire Med	975,465	1,038,842	1,276,970	1,276,970	1,280,226	3,256	0.3%
8014 Position Coverage	5,482,822	5,566,540	4,330,139	4,330,139	4,357,612	27,473	0.6%
8016 Holiday Schedule Pay - SP	823,284	835,268	1,359,078	1,359,078	1,415,879	56,801	4.2%
8018 PST-Part Time Employees-	3,366,885	3,628,184	3,052,931	3,052,931	3,747,984	695,053	22.8%
8020 Management Benefit	1,973	4,785	0	0	0	0	0.0%
8021 Trip Reduction Incentive Pa	0	135	33,600	33,600	5,000	-28,600	(85.1%)
8022 FPRS Payrol	14,572,486	14,864,336	0	0	0	0	0.0%
8023 Auto Allowance	251,346	242,713	245,042	245,042	243,772	-1,270	(0.5%)
8024 Personal Developmt Allowan	382,804	392,919	325,836	325,836	336,178	10,342	3.2%
8027 Workers' Compensation	8,481,346	9,368,802	9,485,764	9,485,764	10,134,230	648,466	6.8%
8030 Jury Duty	786	275	0	0	0	0	0.0%
8031 General Liability	3,093,936	2,447,863	1,687,928	1,687,928	3,204,554	1,516,626	89.9%
8034 Sick Pay	1,639	6,425	0	0	0	0	0.0%
8035 Holiday Pay	10,845	15,562	0	0	0	0	0.0%
8036 Vacation Pay	8,411	14,682	0	0	0	0	0.0%
8037 Miscellaneous Pay	68,373	293,389	0	0	0	0	0.0%
8038 Employee Portion-PERS	4,396,978	3,427,293	6,024,298	6,024,298	4,167,555	-1,856,743	(30.8%)
8039 Employee Portion-SPERS	3,079,816	3,226,908	4,288,959	4,288,959	4,165,291	-123,668	(2.9%)
8040 City Portion-PERS	8,362,384	10,317,310	6,053,839	6,053,839	13,305,532	7,251,693	119.8%
8041 City Portion-PARS	142,583	153,878	122,117	122,117	142,145	20,028	16.4%
8042 City Portion-SPERS	7,262,306	7,888,310	10,031,871	10,031,871	10,194,418	162,547	1.6%
8043 City Portion-FPRS	3,851,864	3,206,114	0	0	0	0	0.0%
8044 Life Insurance	94,120	87,854	130,299	130,299	134,225	3,926	3.0%
8045 Dental Insurance	1,030,885	1,076,624	920,704	920,704	1,086,469	165,765	18.0%
8046T Medicare Total	1,490,550	1,621,761	1,991,397	1,991,397	2,548,037	556,640	28.0%
8047 Long Term Disability	284,893	315,572	218,945	218,945	312,008	93,063	42.5%
8048 Child Care Subsidies	542	0	2,776	2,776	0	-2,776	(100.0%)
8049 Medical	16,053,956	17,981,435	16,954,288	16,954,288	21,688,784	4,734,496	27.9%
8050 Benefits	18,312,529	21,567,475	9,004,522	9,004,522	0	-9,004,522	(100.0%)
8053 W & P Severance Pay	0	6,986	0	0	0	0	0.0%
8054 Vision Care	4,437	6,082	0	0	0	0	0.0%
8055 Health Care Spending	2,528	3,746	0	0	0	0	0.0%
8056 Accrued Payroll Expense	336,989	1,291,001	17,926,623	17,932,431	5,175,477	-12,756,954	(71.1%)
8057 DeManded Positions	3	0	0	0	0	0	0.0%
8058 Benefits Admin.	6,198,218	6,509,294	0	0	0	0	0.0%
T8700 Total Personnel	229,559,937	245,944,800	253,140,759	253,146,567	253,972,929	828,362	0.3%
8101 Materials And Supplies	17,222,457	14,166,417	8,420,099	8,420,099	7,443,766	-976,333	(11.6%)
8102 Tool Room Operation Expe	4,691	639	0	0	0	0	0.0%
8103 Uniforms	189,017	180,186	353,263	353,263	366,262	12,999	3.7%
8104 Nutrition Education Material	4,682	31,958	10,500	10,500	500	-10,000	(95.2%)
8105 Lease Payments	11,511,048	11,687,187	14,035,970	14,035,970	14,104,810	68,840	0.5%
8106 Rent Expense	1,175,431	1,826,210	1,919,427	1,942,697	2,170,452	227,755	11.7%
8107 Equipment Lease Payment	691,287	629,356	1,689,267	1,747,298	1,819,172	71,874	4.1%
8108 Computer Related Supplies	329,470	419,716	525,104	525,104	331,542	-193,562	(36.9%)
8109 Equip Purchases Under \$1,	4,225,728	1,769,654	1,603,037	1,929,433	1,197,704	-731,729	(37.9%)
8110 Outside Printing & Duplicati	198,105	199,217	286,865	286,865	220,629	-66,236	(23.1%)
8111 Educatnl Printing & Duplic	0	1,442	0	0	0	0	0.0%
8112 Legal and Other Adverlnsnt	165,177	129,972	123,297	123,297	87,020	-36,277	(29.4%)
8113 Photo Copy Machine Maint	337,689	319,845	404,786	404,786	391,138	-13,648	(3.4%)
8114 Other Contract Services	93,558,948	73,727,934	41,152,322	42,462,322	40,220,539	-2,241,783	(5.3%)
8115 Consultant Services	16,170,474	14,779,651	4,060,938	4,060,938	3,047,883	-1,013,055	(24.9%)
8116 Contract Maintenance	1,305,248	1,449,036	2,378,111	2,378,111	2,260,069	-118,042	(5.0%)
8117 Data Processing Operati	327,767	366,209	1,057,933	1,057,933	720,756	-337,177	(31.9%)
8118 Outside Legal Services	1,441,643	1,492,073	2,148,289	2,148,289	1,574,822	-573,467	(26.7%)
8120 Architect Fees	8	0	0	0	0	0	0.0%
8121 Computer (PC) Maint/Repa	14,616	18,434	42,995	42,995	29,686	-13,309	(31.0%)
8122 Support To Advisory Comm	40,354	32,877	53,412	53,412	38,253	-15,159	(28.4%)
8123 Moving Expenses	1,264,721	166,767	0	0	0	0	0.0%
8124 Dues And Memberships	382,476	359,030	451,342	451,342	379,759	-71,583	(15.9%)
8125 Special Civic Events	281,519	296,900	270,910	270,910	256,210	-15,700	(5.8%)
8126 Conf & Mtgs- Comm & Co	18,717	15,498	11,972	11,972	11,872	-100	(0.8%)
8127 Conf & Mtgs-City Departme	680,604	833,650	778,650	778,650	567,365	-211,285	(27.1%)
8128 Mileage	43,590	47,221	101,773	101,773	85,455	-16,318	(16.0%)
8129 Education	204,477	156,914	172,959	172,959	173,343	384	0.2%
8130 Training Costs	495,085	773,946	1,294,288	1,294,288	769,845	-524,443	(40.5%)
8131 Health Grants-Special Nee	19,749	16,566	114,175	114,175	114,175	0	0.0%
8132 Video Productions	13,790	8,529	43,000	43,000	23,000	-20,000	(46.5%)
8133 Medicl Pay Doctors-Workr	1,306	1,388	1,000	1,000	1,000	0	0.0%
8134 Data Processing Developm	8,035	0	20,600	20,600	17,600	-3,000	(14.6%)
8135 Reference Matls Subscripti	185,543	204,532	264,934	264,934	250,540	-14,394	(5.4%)

48

Attachment L

YEAR: FY2010
 SCENARIO: RECOMMEND
 FORMAT: Budget Review

000000 All Funds
 Budget Review (Expenses)

PERIOD ENDING: JUL
 CURRENCY: USD
 UNITS: 1

DISCRPTION	FY2007	FY2008	FY2009	FY2009	FY2010	CHANGE	%
	ACTUAL	ACTUAL	ADOPTED	REVISED	RECOMMEND		
8136 Library Books	958,335	1,031,177	1,029,252	1,029,252	954,252	-75,000	(7.3%)
8137 Gasoline and Lubricants	2,584,380	3,272,538	2,603,845	2,603,845	2,304,334	-299,511	(11.5%)
8138 Gas/Fuel	532,592	917,797	1,005,302	1,005,302	1,143,985	138,683	13.8%
8139 Water	13,268,763	15,076,555	16,898,959	16,898,959	18,221,948	1,322,989	7.8%
8140 Telephone	1,135,858	1,176,467	1,330,300	1,330,300	1,142,078	-188,222	(14.1%)
8141 Refuse Collection	201,245	224,867	189,669	189,669	208,878	19,309	10.2%
8142 Electric	6,412,609	6,976,248	6,849,336	6,849,336	7,048,436	199,100	2.9%
8143 City Hall Space Rental	142,571	124,023	124,307	124,307	124,307	0	0.0%
8144 Postage	721,465	738,303	873,531	873,531	798,625	-74,906	(8.6%)
8145 Taxes, Payroll and Other	-303,326	-206,420	258,081	258,081	243,781	-14,300	(5.5%)
8146 Wages	319,955	453,795	0	0	0	0	0.0%
8147 Workers Compensation Ot	22,893	22,852	0	0	0	0	0.0%
8149 Fiscal Agent/Bank Fees &	614,917	631,549	277,500	277,500	324,500	47,000	16.9%
8150 Cash Over and Short	-13,123	-61	100	100	100	0	0.0%
8151 Returned Checks	181,026	188,122	0	0	0	0	0.0%
8152 Foreign Cities Affiliation	29,212	15,000	15,000	15,000	15,000	0	0.0%
8153 Grants-In-Aid	101,500	96,000	108,000	108,000	108,000	0	0.0%
8154 Audio Visual Materials	0	137	3,245	3,245	3,245	0	0.0%
8155 Unemployment Insurance	0	-4,650	0	0	0	0	0.0%
8156 Insurance	851,036	831,737	871,855	871,855	852,955	-18,900	(2.2%)
8160 Housing Assistance Admin	17,416	15,458	0	0	0	0	0.0%
8162 Refund Of Funds Held By C	178,438	0	0	0	0	0	0.0%
8163 City Cost Abatement	1,128,719	1,155,811	1,217,486	1,217,486	1,319,285	101,799	8.4%
8164 Planning	513,069	624,743	2,498,789	2,498,789	3,292,361	793,572	31.8%
8165 PCDC-Admin Service Char	19,877	2,764	0	0	1	1	100.0%
8166 Real Estate Acquisition	-1,665	38,908	0	0	0	0	0.0%
8167 Affordable Housing	204,416	190,192	6,683,230	6,683,230	1,635,832	-5,047,398	(75.5%)
8168 Relocation	376,281	109,499	0	0	0	0	0.0%
8170 Emergency Shelter Service	254,379	263,478	256,000	256,000	256,000	0	0.0%
8171 Operation Of Acquired Pro	13,096	54,054	30,904	30,904	35,000	4,096	13.3%
8172 Rehabilitation	73,476	322,553	857,358	857,358	230,000	-627,358	(73.2%)
8173 Disposition	0	113,803	0	0	0	0	0.0%
8174 Contingencies	520,896	161,172	0	0	0	0	0.0%
8175 Material Overhead	-2,103,249	-2,204,028	-1,150,000	-1,150,000	-2,000,000	-850,000	73.9%
8176 Utility Rebates	1,064,482	1,445,020	4,244,872	4,244,872	4,287,323	42,451	1.0%
8177 Program Expenditures	14,549,144	14,097,593	9,007,611	9,007,611	11,891,992	2,884,381	32.0%
8178 Program Expenditure Reco	-4,944,188	-5,601,588	0	0	0	0	0.0%
8179 Prepayment Of Costs	1,329	44,705	62,000	62,000	62,000	0	0.0%
8180 Billed Costs	0	335,000	0	0	0	0	0.0%
8181 Prior Year Program/Proj Co	0	49,485	0	0	0	0	0.0%
8183 Unabsorbed Indirect Costs	-318,202	-305,993	0	0	0	0	0.0%
8184 Current Year-Indirect Costs	1,097,512	1,055,554	788,902	788,902	796,543	7,641	1.0%
8186 Discounts Lost	5,026	4,742	0	0	0	0	0.0%
8187 Discounts Earned	-45,849	-82,756	0	0	0	0	0.0%
8188 Grants-Subcontractors	1,949,529	1,772,792	2,632,875	2,632,875	2,865,690	232,815	8.8%
8212 Permits and Fees	403,264	507,723	331,600	331,600	250,600	-81,000	(24.4%)
8213 Purchased Power-Long Ter	45,944,102	42,379,824	41,928,244	41,928,244	45,390,676	3,462,432	8.3%
8214 Overtime Meals	30,126	29,763	26,888	26,888	22,790	-4,108	(15.3%)
8215 Underground Utility Rebate	0	102,997	1,216,000	1,216,000	1,520,000	304,000	25.0%
8216 Utility Assistance Rebate	302,309	361,411	580,000	580,000	485,000	-95,000	(16.4%)
8217 Litigation	111,474	147,732	100,000	100,000	100,000	0	0.0%
8218 Vehicle Rental	11,500	37,505	94,745	94,745	55,049	-39,696	(41.9%)
8219 Vandalism/Loss Repair/Re	0	5	0	0	0	0	0.0%
8222 Purchased Power Short Ter	12,931,207	17,680,959	18,803,774	18,803,774	6,887,411	-11,916,363	(63.4%)
8223 Purchased Power-Transmis	11,732,500	11,187,227	11,968,000	11,968,000	11,801,781	-166,219	(1.4%)
8224 Purch. Power-Ancillary Ser	710,475	677,178	1,673,500	1,673,500	801,158	-872,342	(52.1%)
8226 Wholesale Energy for Resal	0	6,875,687	1,033,364	1,033,364	1,033,364	0	0.0%
8228 Outside Services-Inratund	-413,875	163,282	173,000	173,000	157,000	-16,000	(9.2%)
8229 Gas/Fuel-Short Term	7,659,347	11,306,277	10,895,840	10,895,840	11,525,644	629,804	5.8%
8230 Advertising	178,245	249,975	311,500	311,500	274,000	-37,500	(12.0%)
8232 Freight Expense	32	5,503	0	0	0	0	0.0%
8272 Tuition Reimbursement	38,297	45,442	35,000	35,000	35,000	0	0.0%
8273 PCDC-Public Improvement	0	0	0	0	2,000,000	2,000,000	100.0%
8278 Software	93,530	29,005	0	0	0	0	0.0%
8283 Purchased Air Emission Cr	0	0	350,000	350,000	250,000	-100,000	(28.6%)
8284 Fuel Burned for Wholesale	784,668	1,306,811	1,755,814	1,755,814	1,755,814	0	0.0%
8287 Support Services - Childcar	1,780	2,800	0	0	0	0	0.0%
8288 Recruitment	3,750	2,000	4,740	4,740	4,740	0	0.0%
8290 Cell Phone Reimbursement	-45,008	-53,102	-6,320	-6,320	-7,350	-1,030	16.3%
8291 Purchased Power - Renew	3,569,729	7,174,932	9,718,000	9,718,000	12,320,662	2,602,662	26.8%
8292 ISO GMC Energy Expense	262,926	218,472	600,000	600,000	283,246	-316,754	(52.8%)
8293 ISO Energy Services	-477,949	-415,828	874,740	874,740	74,966	-799,774	(91.4%)
8294 ISO GMC Transmission Ex	1,394,866	833,235	1,500,000	1,500,000	804,043	-695,957	(46.4%)
8295 ISO System TAC	3,932,207	3,886,257	4,452,940	4,452,940	4,944,888	491,948	11.0%
8296 Parking Management	900,844	926,796	1,032,000	1,032,000	1,022,400	-9,600	(0.9%)
8297 Security	392,055	393,262	488,000	488,000	488,000	0	0.0%
8298 Repairs and Maintenance	329,717	420,825	319,200	319,200	327,100	7,900	2.5%

49

Attachment L

YEAR: FY2010
 SCENARIO: RECOMMEND
 FORMAT: Budget Review

000000 All_Funds
 Budget Review (Expenses)

PERIOD ENDING: JUL
 CURRENCY: USD
 UNITS: 1

DISCRPTION	FY2007 ACTUAL	FY2008 ACTUAL	FY2009 ADOPTED	FY2009 REVISED	FY2010 RECOMMEND	CHANGE	%
8299 Trash Compactor	18,811	12,126	11,100	11,100	11,100	0	0.0%
8300 Public Relations	15,831	26,030	25,000	25,000	25,000	0	0.0%
8301 Gas/Fuel - Long Term	156,768	937,825	100,000	100,000	0	-100,000	(100.0%)
8303 Property Tax Pass-Thru Ex	0	518,081	0	0	571,500	571,500	100.0%
8304 Transmission Congestion	0	0	150,000	150,000	150,000	0	0.0%
T8800 Total Services & Supplie	285,807,827	279,314,168	253,906,206	255,623,903	242,206,300	-13,417,603	(5.2%)
8501 Land	0	2,318	0	0	0	0	0.0%
8502 Buildings	0	2,838,889	0	0	0	0	0.0%
8503 Improvements Other Than	1,342,635	1,456,351	922,530	922,530	940,981	18,451	2.0%
8504 Equipment	2,033,285	844,657	2,696,610	2,696,610	140,625	-2,555,985	(94.8%)
8505 Automotive Equipment	3,475,447	2,698,868	3,275,837	3,472,194	1,703,512	-1,768,682	(50.9%)
8506 Computer Equipment	596,677	796,819	62,750	62,750	49,051	-13,699	(21.8%)
8507 Contra Capital	-4,243,144	-5,633,592	0	0	0	0	0.0%
T8900 Total Equipment	3,204,900	3,004,410	6,957,727	7,154,084	2,834,169	-4,319,915	(60.4%)
8601 IS-Structural Maintenance	3,149,568	3,352,338	3,331,602	3,331,602	3,260,460	-71,142	(2.1%)
8602 IS-Tenant Improvements	1,055,965	1,566,873	185,136	185,136	171,287	-13,849	(7.5%)
8603 IS-Lockshop	37,220	48,498	19,511	19,511	21,426	1,915	9.8%
8604 IS-Utilities & Insurance-Hse	1,635,156	1,670,544	1,727,443	1,727,443	2,370,923	643,480	37.3%
8605 IS-Housekeeping Services	1,664,048	1,639,636	1,648,204	1,648,204	1,469,812	-178,392	(10.8%)
8606 IS-Floors And Windows	93,415	34,870	42,886	42,886	79,066	36,180	84.4%
8607 IS-Printing	-1,125,088	1,023,237	997,913	997,913	970,965	-26,948	(2.7%)
8608 IS-Mail - Basic Services	369,134	373,235	386,351	386,351	389,087	2,736	0.7%
8609 IS-Telephones - Basic	1,439,025	1,649,423	1,589,055	1,589,055	1,532,383	-56,672	(3.6%)
8610 IS-Computer Ops-HP3000-	77,922	52,486	53,780	53,780	55,619	1,839	3.4%
8611 IS-ADS - Direct Request	232,422	80,467	320,416	320,416	281,027	-39,389	(12.3%)
8612 IS-PC Direct Request	472,537	630,830	654,785	654,785	681,102	26,317	4.0%
8613 IS-Radio-Basic Services	712,683	639,211	602,867	602,867	591,669	-11,198	(1.9%)
8615 IS-Auto Body Repair	54,058	47,806	53,687	53,687	52,837	-850	(1.6%)
8616 IS-Fleet Maint-Equip Maint	3,774,784	4,379,847	3,996,491	3,996,491	3,885,586	-110,905	(2.8%)
8617 IS-Fleet Maint-Equip Repla	2,252,450	2,336,653	2,114,049	2,114,049	2,010,154	-103,895	(4.9%)
8618 IS-Fleet Maint-Fuel	2,256,956	3,073,881	2,646,717	2,646,717	2,638,560	-8,157	(0.3%)
8620 IS-Building Preventive Main	1,000,000	1,000,011	998,124	998,124	998,662	538	0.1%
8621 IS-Radio - Direct Request	20,702	17,534	17,500	17,500	17,500	0	0.0%
8622 IS-Telephones - Usage	563,435	579,737	669,609	669,609	694,158	24,549	3.7%
8623 IS-PC Training	0	2,121	55,554	55,554	65,666	10,112	18.2%
8624 IS-Enterprise Network	2,522,744	2,888,496	3,159,612	3,159,612	2,816,439	-343,173	(10.9%)
8625 IS-Telephone Additions	446	0	4,066	4,066	4,066	0	0.0%
8626 IS-Mail Direct Request	33,808	32,605	24,972	24,972	24,871	-101	(0.4%)
8630 IS-AD&S-PeopleSoft	635,403	628,052	643,849	643,849	692,651	48,802	7.6%
8632 IS-AD&S-GIS	640,957	568,399	626,571	626,571	655,021	28,450	4.5%
8633 IS-ITSD Telephone-IVR	77,244	57,814	93,970	93,970	93,970	0	0.0%
8634 IS-Security Svcs at CityHal	160,560	264,933	263,636	263,636	274,685	11,049	4.2%
8635 IS-ITSD Projects-Basic	540	0	540	540	0	-540	(100.0%)
8641 IS-MS Licensing	272,698	228,426	228,415	228,415	223,272	-5,143	(2.3%)
8642 IS-Compressed Natural Ga	0	0	138,520	138,520	138,520	0	0.0%
T9000 Total Internal Service C	26,330,969	28,867,952	27,295,831	27,295,831	27,161,443	-134,388	(0.5%)
8676 Principal	10,865,171	40,070,174	3,426,084	839,626	1,055,713	216,087	25.7%
8677 Interest	47,777,967	47,541,390	34,176,937	35,146,038	35,733,388	587,350	1.7%
8678 Amortization of Bond Expe	155,936	170,824	30,290	30,290	30,290	0	0.0%
8679 Amortization COI-HPA Note	0	0	0	0	14,154	14,154	100.0%
8680 Principal PCDC Advance's	0	0	30,000	30,000	260,806	230,806	769.4%
8682 Principal PCDC Note's	1,499,027	1,581,064	0	0	2,406,607	2,406,607	100.0%
8683 Principal PCDC COP's	0	0	0	0	104,021	104,021	100.0%
8684 Principal PCDC TAB	383,000	796,000	1,996,876	1,996,876	1,210,277	-786,599	(39.4%)
8690 Amortization Prem/Discoun	0	0	0	0	674,122	674,122	100.0%
T9100 Total Principal & Interes	60,681,100	90,159,451	39,660,187	38,042,830	41,489,378	3,446,548	9.1%
8702 Transfers To Refuse	0	85,000	0	0	85,000	85,000	100.0%
8703 Trans To Capital Projects F	47,602,529	16,286,113	3,219,275	3,219,275	50,000	-3,169,275	(98.4%)
8705 Transfers To General Fund	12,937,794	17,792,004	13,736,655	13,736,655	16,993,140	3,256,485	23.7%
8706 Transfers To Library Svcs	10,420,198	11,168,441	12,099,865	12,099,865	12,111,966	12,101	0.1%
8707 Transfers To Gas Tax Fund	0	10,476	0	0	0	0	0.0%
8709 Transfers To Health Fund	1,184,347	1,085,121	1,048,628	1,048,628	1,484,473	435,845	41.6%
8710 Transfers To Building Maint	161,699	183,236	412,240	412,240	117,000	-295,240	(71.6%)
8711 Transfers To Parking Ops	195,946	233,754	172,534	172,534	202,620	30,086	17.4%
8715 Trans To Prop C Local Tra	851,779	962,032	362,593	362,593	903,506	540,913	149.2%
8718 Trans To Plaza Las Fuente	0	0	0	0	27,500	27,500	100.0%
8719 Trans To Human Svcs End	0	200,000	0	0	0	0	0.0%
8720 Transfers To Building Svcs	0	1,958	0	0	0	0	0.0%
8721 Trans To Computing & Co	0	2,517	0	0	0	0	0.0%
8722 Transfers To Debt Service	36,048,815	65,770,107	31,758,875	31,758,875	37,630,291	5,871,416	18.5%
8723 Trans To Affordable Housin	2,940,278	2,903,897	3,096,103	3,096,103	3,230,589	132,486	4.3%
8724 Transfers To Light and Pow	2,370,276	31,000	0	0	0	0	0.0%
8727 Transfers to PCDC	1,204,019	1,166,082	800,000	800,000	3,279,069	2,479,069	309.9%
8729 Transfers to Mail Services	0	678	0	0	0	0	0.0%
8731 Transfers to Hahamonga O	540,000	540,000	540,000	540,000	540,000	0	0.0%
8733 Transfers to W. Gateway P	37,904	148,224	149,571	149,571	149,571	0	0.0%

Attachment L

YEAR: FY2010
 SCENARIO: RECOMMEND
 FORMAT: Budget Review

000000 All Funds
 Budget Review (Expenses)

PERIOD ENDING: JUL
 CURRENCY: USD
 UNITS: 1

DISCRIPTION	FY2007	FY2008	FY2009	FY2009	FY2010	CHANGE	%
	ACTUAL	ACTUAL	ADOPTED	REVISED	RECOMMEND		
8738 Trans to Playhouse Parking	115,000	115,000	0	0	0	0	0.0%
8739 Trans to 2003 VarRateDerm	126,730	0	0	0	0	0	0.0%
8742 Transfers to Sewer Fund	0	7,826	0	0	0	0	0.0%
8745 Trans to Capital Public Art	12,000	12,000	0	0	0	0	0.0%
8746 Trans to Lib Eq Repl Pasad	0	55,000	0	0	0	0	0.0%
8748 Transfers to Cultural Trust	15,000	0	0	0	0	0	0.0%
8750 Trans to Supportive Housin	0	133,823	0	0	0	0	0.0%
8751 Trans to Housing Assistanc	0	64,648	0	0	0	0	0.0%
8752 Trans to Rental Assistance	0	178,195	490,162	490,162	0	-490,162	(100.0%)
T9200 Total Transfers Out	116,764,514	119,137,133	67,888,601	67,888,601	76,804,825	8,916,224	13.1%
8801 Depreciation	21,937,703	23,381,279	21,662,380	23,221,705	23,663,794	462,089	2.0%
8802 Warehouse Store Issues	8,765,502	9,550,686	684,369	684,369	552,379	-131,990	(19.3%)
8803 Equipment Usage	872,379	735,110	308,321	308,321	299,805	-8,516	(2.8%)
8876 Bad Debt Expense	795,366	824,369	1,009,428	1,009,428	1,049,374	39,946	4.0%
8877 Equipment Clearing	-872,379	-735,110	-750,000	-750,000	-675,000	75,000	(10.0%)
8878 W & P Capital Contra	-7,316,025	-5,619,163	0	0	0	0	0.0%
8879 Loss on Early Retirment of D	108,464	108,464	108,464	108,464	108,464	0	0.0%
8881 Cost of Issuance-Gvmntal	20,061	157,118	0	0	0	0	0.0%
T9300 Total Other Expenses	24,311,070	28,402,772	23,822,962	24,582,287	25,018,816	436,529	1.8%
T8000 Total Expense	746,655,314	794,830,696	671,872,273	673,734,103	669,487,860	-4,246,244	(0.6%)

Attachment M

YEAR: Fy2010
SCENARIO: RECOMMEND
FORMAT: Budget Review

101 General Fund
Budget Review (Expenses)

PERIOD ENDING: JUL
CURRENCY: USD
UNITS: 1

DISCRPTION	FY2007	FY2008	FY2009	FY2009	FY2010	\$CHANGE	%
	ACTUAL	ACTUAL	ADOPTED	REVISED	RECOMMEND		
8003 Eliminated Positions	0	0	0	0	-1,517,709	-1,517,709	100.0%
8005 Regular Pay - PERS	30,882,941	32,238,652	43,109,732	43,109,732	40,427,822	-2,681,910	(6.2%)
8007 Regular Pay - FPRS	126,989	132,535	0	0	0	0	0.0%
8008 Regular Pay - SPERS	29,782,317	31,520,683	41,831,936	41,831,936	41,603,654	-228,282	(0.5%)
8010 Non Benefit Employees	252,494	245,894	0	0	0	0	0.0%
8011 Overtime Pay	2,313,840	2,712,313	1,926,297	1,926,297	1,749,303	-176,994	(9.2%)
8012 Overtime Subject To PERS	124,124	136,508	166,008	166,008	155,382	-10,626	(6.4%)
8013 FirePolice Post-Retire Med	951,130	1,016,138	1,245,241	1,245,241	1,248,110	2,869	0.2%
8014 Position Coverage	5,477,171	5,585,888	4,325,640	4,325,640	4,352,933	27,293	0.6%
8016 Holiday Schedule Pay - SP	800,531	814,824	1,282,663	1,282,663	1,336,407	53,744	4.2%
8018 PST-Part Time Employees-	1,981,628	2,083,578	1,744,170	1,744,170	1,555,302	-188,868	(10.8%)
8020 Management Benefit	990	4,608	0	0	0	0	0.0%
8023 Auto Allowance	129,689	122,687	154,963	154,963	133,144	-21,819	(14.1%)
8024 Personal Developmt Allowan	180,900	188,670	194,273	194,273	167,157	-27,116	(14.0%)
8027 Workers' Compensation	5,756,648	6,385,204	6,821,338	6,821,338	5,620,175	-1,201,163	(17.6%)
8031 General Liability	1,561,304	1,065,381	892,206	892,206	1,260,886	368,680	41.3%
8037 Miscellaneous Pay	9,593	25,164	0	0	0	0	0.0%
8038 Employee Portion-PERS	1,634,982	1,294,210	3,028,719	3,028,719	1,409,204	-1,619,515	(53.5%)
8039 Employee Portion-SPERS	3,004,144	3,156,554	4,183,195	4,183,195	4,054,220	-128,975	(3.1%)
8040 City Portion-PERS	3,116,757	3,802,495	3,034,926	3,034,926	4,499,090	1,464,164	48.2%
8041 City Portion-PARS	84,881	88,685	69,767	69,767	58,321	-11,446	(16.4%)
8042 City Portion-SPERS	7,084,077	7,714,155	9,784,489	9,784,489	9,922,548	138,059	1.4%
8043 City Portion-FPRS	3,851,864	3,206,114	0	0	0	0	0.0%
8044 Life Insurance	57,276	53,279	86,445	86,445	66,758	-19,687	(22.8%)
8045 Dental Insurance	538,630	562,118	586,256	586,256	514,607	-71,649	(12.2%)
80461 Medicare Total	803,964	867,761	1,343,759	1,343,759	1,321,178	-22,581	(1.7%)
8047 Long Term Disability	143,870	166,069	144,401	144,401	153,657	9,256	6.4%
8048 Child Care Subsidies	519	0	1,141	1,141	0	-1,141	(100.0%)
8049 Medical	8,058,004	9,048,374	10,380,919	10,380,919	10,512,337	131,418	1.3%
8050 Benefits	9,786,273	11,519,161	0	0	0	0	0.0%
8053 W & P Severance Pay	0	6,986	0	0	0	0	0.0%
8054 Vision Care	1,576	2,568	0	0	0	0	0.0%
8055 Health Care Spending	853	536	0	0	0	0	0.0%
8056 Accrued Payroll Expense	294,266	787,853	0	128,022	5,087,992	4,959,970	3874.3%
8058 Benefits Admn	3,312,437	3,482,167	0	0	0	0	0.0%
T8700 Total Personnel	122,104,861	130,038,814	136,338,484	136,466,506	135,692,476	-774,030	(0.6%)
8101 Materials And Supplies	3,286,556	2,914,677	3,097,396	3,097,396	2,977,033	-120,363	(3.9%)
8102 Tool Room Operation Expe	0	-117	0	0	0	0	0.0%
8103 Uniforms	96,980	89,874	155,235	155,235	121,120	-34,115	(22.0%)
8105 Lease Payments	546,038	423,305	423,449	440,525	435,432	-5,093	(1.2%)
8106 Rent Expense	117,913	181,003	185,408	185,408	190,292	4,884	2.6%
8107 Equipment Lease Payment	515,920	503,383	844,325	844,325	1,337,956	493,631	58.5%
8108 Computer Related Supplies	129,160	144,310	240,094	240,094	139,601	-100,493	(41.9%)
8109 Equip Purchases Under \$1,	793,110	689,487	722,421	722,421	616,068	-106,353	(14.7%)
8110 Outside Printing & Duplicati	95,842	91,321	151,772	151,772	102,558	-49,214	(32.4%)
8111 Educatnl Printing & Duplic	0	1,442	0	0	0	0	0.0%
8112 Legal and Other Advertisin	69,729	60,441	101,461	101,461	69,436	-32,025	(31.6%)
8113 Photo Copy Machine Maint	192,761	139,244	197,250	197,250	199,050	1,800	0.9%
8114 Other Contract Services	13,920,506	13,747,786	15,853,915	15,909,392	13,228,498	-2,680,894	(16.9%)
8115 Consultant Services	1,036,332	1,132,273	1,513,323	1,513,323	1,037,541	-475,782	(31.4%)
8116 Contract Maintenance	224,086	243,697	344,411	344,411	344,411	0	0.0%
8117 Data Processing Operation	139,477	150,522	219,866	219,866	170,461	-49,405	(22.5%)
8118 Outside Legal Services	907,469	1,070,959	1,051,071	1,051,071	1,046,071	-5,000	(0.5%)
8121 Computer (PC) Maint/Repa	13,828	13,158	2,500	2,500	1,000	-1,500	(60.0%)
8122 Support To Advisory Comm	26,164	20,413	23,812	23,812	16,253	-7,559	(31.7%)
8123 Moving Expenses	169	0	0	0	0	0	0.0%
8124 Dues And Memberships	181,030	157,790	152,911	152,911	142,309	-10,602	(6.9%)
8125 Special Civic Events	80,938	117,208	76,710	76,710	59,710	-17,000	(22.2%)
8126 Conf & Mtgs- Comm & Co	8,065	6,682	3,072	3,072	3,072	0	0.0%
8127 Conf & Mtgs-City Departme	270,725	285,948	196,791	196,791	147,961	-48,830	(24.8%)
8128 Mileage	12,509	15,016	23,389	23,389	20,889	-2,500	(10.7%)
8129 Education	81,027	95,902	90,506	90,506	89,006	-1,500	(1.7%)
8130 Training Costs	119,423	64,848	118,876	118,876	77,316	-41,560	(35.0%)
8132 Video Productions	6,940	0	28,000	28,000	15,000	-13,000	(46.4%)
8134 Data Processing Developm	0	0	5,600	5,600	2,600	-3,000	(53.6%)
8135 Reference Mats Subscripti	52,491	53,707	77,584	77,584	76,984	-600	(0.8%)
8136 Library Books	5,782	1,381	0	0	0	0	0.0%
8137 Gasoline and Lubricants	155,036	197,181	140,430	140,430	140,430	0	0.0%
8138 Gas/Fuel	1,127	4,211	1,900	1,900	1,900	0	0.0%
8139 Water	792,457	759,154	643,874	643,874	639,374	-4,500	(0.7%)
8140 Telephone	117,314	125,090	101,969	101,969	102,869	900	0.9%
8141 Refuse Collection	138,440	144,737	124,484	124,484	141,607	17,123	13.8%
8142 Electric	2,087,741	2,497,318	2,125,541	2,125,541	2,125,541	0	0.0%
8144 Postage	369,995	287,444	427,986	427,986	309,882	-118,104	(27.6%)
8145 Taxes, Payroll and Other	23,057	103,695	207,000	207,000	165,000	-42,000	(20.3%)
8146 Wages	136,842	155,801	0	0	0	0	0.0%
8147 Workers Compensation Ct	14,019	12,342	0	0	0	0	0.0%

52

Attachment M

YEAR: FY2010
SCENARIO: RECOMMEND
FORMAT: Budget Review

101 General Fund
Budget Review (Expenses)

PERIOD ENDING: JUL
CURRENCY: USD
UNITS: 1

DISCRPTION	FY2007 ACTUAL	FY2008 ACTUAL	FY2009 ADOPTED	FY2009 REVISED	FY2010 RECOMMEND	\$CHANGE	%
8149 Fiscal Agent/Bank Fees &	8,279	5,712	0	0	0	0	0.0%
8150 Cash Over and Short	-13,123	-61	100	100	100	0	0.0%
8151 Returned Checks	181,026	188,122	0	0	0	0	0.0%
8152 Foreign Cities Affiliation	29,212	15,000	15,000	15,000	15,000	0	0.0%
8153 Grants-In-Aid	100,000	96,000	108,000	108,000	108,000	0	0.0%
8154 Audio Visual Materials	0	137	2,245	2,245	2,095	-150	(6.7%)
8158 Insurance	61,278	56,264	2,500	2,500	0	-2,500	(100.0%)
8164 Planning	1,199	0	0	0	0	0	0.0%
8171 Operation Of Acquired Pro	0	3,843	0	0	0	0	0.0%
8177 Program Expenditures	1,421,275	424,760	1,650,000	1,650,000	332,077	-1,317,923	(79.9%)
8178 Program Expenditure Reco	-83,982	-89,193	0	0	0	0	0.0%
8186 Discounts Lost	1	92	0	0	0	0	0.0%
8187 Discounts Earned	-4,912	-5,676	0	0	0	0	0.0%
8212 Permits and Fees	322	18,914	0	0	0	0	0.0%
8217 Litigation	110,772	147,605	100,000	100,000	100,000	0	0.0%
8218 Vehicle Rental	8,616	7,014	4,640	4,640	4,640	0	0.0%
8219 Vandalism/Loss Repair/Re	0	5	0	0	0	0	0.0%
8276 Software	77	0	0	0	0	0	0.0%
8290 Cell Phone Reimbursement	-18,983	-32,054	0	0	0	0	0.0%
T8800 Total Services & Supplie	28,568,043	27,538,105	31,556,817	31,629,370	26,856,143	-4,773,227	(15.1%)
8504 Equipment	506,482	168,215	2,076,410	2,076,410	7,425	-2,068,985	(99.6%)
8505 Automotive Equipment	188,821	334,820	75,760	75,760	51,760	-24,000	(31.7%)
8506 Computer Equipment	0	0	36,050	36,050	27,051	-8,999	(25.0%)
8507 Contra Capital	0	-12,986	0	0	0	0	0.0%
T8900 Total Equipment	695,302	490,057	2,188,220	2,188,220	86,236	-2,101,984	(96.1%)
8601 IS-Structural Maintenance	1,723,289	1,892,072	1,901,384	1,901,384	1,854,871	-46,513	(2.4%)
8602 IS-Tenant Improvements	203,909	342,629	56,336	56,336	56,336	0	0.0%
8603 IS-Lockshop	7,475	19,965	16,221	16,221	16,221	0	0.0%
8604 IS-Utilities & Insurance-Hse	881,304	931,428	969,860	969,860	1,293,592	323,732	33.4%
8605 IS-Housekeeping Services	836,508	870,812	886,151	886,151	811,771	-74,380	(8.4%)
8606 IS-Floors And Windows	78,648	14,885	33,639	33,639	33,639	0	0.0%
8607 IS-Printing	638,224	578,942	533,560	533,560	521,550	-12,010	(2.3%)
8608 IS-Mail - Basic Services	199,811	200,392	210,178	210,178	203,048	-7,130	(3.4%)
8609 IS-Telephones - Basic	737,987	806,514	790,108	790,108	745,018	-45,090	(5.7%)
8610 IS-Computer Ops-HP3000-	77,922	52,486	53,780	53,780	55,619	1,839	3.4%
8611 IS-ADS - Direct Request	60,941	19,157	193,248	193,248	180,248	-13,000	(6.7%)
8612 IS-PC Direct Request	416,195	369,937	439,816	439,816	479,188	39,372	9.0%
8613 IS-Radio-Basic Services	514,029	496,591	456,019	456,019	448,352	-7,667	(1.7%)
8615 IS-Auto Body Repair	28,883	26,518	25,927	25,927	23,427	-2,500	(9.6%)
8616 IS-Fleet Maint-Equip Maint	1,650,434	2,005,953	1,725,012	1,725,012	1,511,628	-213,384	(12.4%)
8617 IS-Fleet Maint-Equip Repla	1,917,969	2,001,400	1,825,312	1,825,312	1,674,537	-150,775	(8.3%)
8618 IS-Fleet Maint-Fuel	855,325	1,198,608	945,232	945,232	888,169	-57,063	(6.0%)
8620 IS-Building Preventive Main	545,717	563,144	566,480	566,480	566,946	466	0.1%
8621 IS-Radio - Direct Request	14,597	12,611	17,000	17,000	17,000	0	0.0%
8622 IS-Telephones - Usage	256,000	261,111	309,186	309,186	308,137	-1,049	(0.3%)
8623 IS-PC Training	0	0	37,259	37,259	37,259	0	0.0%
8624 IS-Enterprise Network	1,316,701	1,508,824	1,651,223	1,651,223	1,441,210	-210,013	(12.7%)
8625 IS-Telephone Additions	446	0	4,066	4,066	4,066	0	0.0%
8626 IS-Mail Direct Request	13,478	15,755	2,372	2,372	2,372	0	0.0%
8630 IS-AD&S-PeopleSoft	635,403	628,052	643,849	643,849	692,651	48,802	7.6%
8632 IS-AD&S-Geis	472,325	410,263	431,963	431,963	476,258	44,295	10.3%
8633 IS-ITSD Telephone-IVR	1,545	1,124	0	0	0	0	0.0%
8634 IS-Security Svcs at CityHal	109,357	195,255	198,333	198,333	208,234	9,901	5.0%
8635 IS-ITSD Projects-Basic	540	0	540	540	0	-540	(100.0%)
8641 IS-MS Licensing	141,820	124,084	124,227	124,227	121,479	-2,748	(2.2%)
8642 IS-Compressed Natural Ga	0	0	15,276	15,276	0	-15,276	(100.0%)
T9000 Total Internal Service C	14,336,783	15,548,513	15,063,557	15,063,557	14,672,825	-390,732	(2.6%)
8677 Interest	0	0	23,326	23,326	23,326	0	0.0%
T9100 Total Principal & Interes	0	0	23,326	23,326	23,326	0	0.0%
8702 Transfers To Refuse	0	85,000	0	0	85,000	85,000	100.0%
8703 Trans To Capital Projects F	10,248,068	1,474,680	3,219,275	3,219,275	0	-3,219,275	(100.0%)
8706 Transfers To Library Svcs	8,629,127	9,190,812	9,860,268	9,860,268	9,870,129	9,861	0.1%
8709 Transfers To Health Fund	1,156,980	1,055,985	1,048,628	1,048,628	1,454,131	405,503	38.7%
8710 Transfers To Building Maint	52,419	53,992	355,240	355,240	0	-355,240	(100.0%)
8711 Transfers To Parking Ops	0	33,600	0	0	5,000	5,000	100.0%
8715 Trans To Prop C Local Tra	335,105	345,158	355,513	355,513	366,178	10,665	3.0%
8722 Transfers To Debt Service	30,888,194	30,284,629	29,875,505	29,875,505	34,697,156	4,821,651	16.1%
8727 Transfers to PCDC	800,000	800,000	800,000	800,000	800,000	0	0.0%
8733 Transfers to W. Gateway P	37,904	148,224	149,671	149,671	149,671	0	0.0%
T9200 Total Transfers Out	51,347,797	43,472,080	45,664,100	45,664,100	47,427,265	1,763,165	3.9%
T8000 Total Expense	217,052,786	217,087,568	230,834,504	231,035,078	224,758,270	-6,276,809	(2.7%)

Attachment N

STATEMENT OF BUDGETED FTEs

	FY 2007 Actual	FY 2008 Adopted	FY 2008 Revised	FY 2009 Adopted	FY 2010 Recomm
DEPARTMENTS					
City Attorney/City Prosecutor	34.000	35.000	35.000	35.000	33.0000
City Clerk	16.500	16.500	16.500	16.500	14.0000
City Council	10.000	10.000	10.000	10.000	10.0000
City Manager	13.000	13.000	16.000	16.500	10.8000
Finance	143.750	146.250	146.250	146.750	135.7500
Fire	181.500	186.500	186.500	186.500	185.5000
Housing	26.050	26.050	26.050	27.050	26.0000
Human Resources	26.150	26.800	26.800	26.800	24.3000
Human Services & Recreation	146.205	147.215	147.215	148.215	142.6251
Libraries & Information Services	120.270	121.770	121.770	121.770	115.9500
Planning & Development	213.000	214.000	211.000	211.000	203.0000
Police	394.050	401.050	405.050	408.050	408.0500
Public Health	112.120	106.800	108.800	103.100	91.0750
Public Works	360.310	368.310	372.310	373.310	357.8725
Transportation	44.000	46.000	46.000	48.000	48.0000
Water & Power	415.000	423.000	423.000	428.000	430.5000
TOTAL DEPARTMENTS	2,255.905	2,288.245	2,298.245	2,306.545	2,236.4226
OPERATING COMPANIES					
Pasadena Center Operating Company (PCOC)	98.000	98.000	98.000	98.000	98.0000
Rose Bowl Operating Company (RBOC)	20.000	21.000	21.000	22.000	21.0000
TOTAL OPERATING COMPANIES	118.000	119.000	119.000	120.000	119.0000
CITY GRAND TOTAL (By Department)	2,373.905	2,407.245	2,417.245	2,426.545	2,355.4226

Pros & Cons of 4/10 work schedule

Cities/Countries/Agencies	Number of Employees	On 4/10	Pros	Cons
County of Riverside Source - May 29, 2008 County of Riverside study and direct phone Inquiry	18,162 FTEs, 170 PT	Some Depts	Savings on fuel/mileage Air Quality (AQMD Emission Reduction) & Alleviate Traffic Congestion Good recruitment & retention tool	Higher utility costs for longer hours Need to ensure productivity is maintained at the same level
<p>Note: Employees have the option to go on the 4/10, 9/80. The option is set at the Discretion of the Department.</p>				
County of LA Source - LA County 9/25/08 Memo and direct phone inquiry	100,744 FTEs	Some Depts	Estimated annual savings of \$100,000 for each Building For Utilities Savings on custodial and janitorial services varies Savings of security services varies Cut Travel cost Cut transportation cost for employees	Since it is not mandatory, Departments can opt out and not participate in the 4/40 schedule if they view it as being negative.
<p>Note: 22 of the 39 total LA County Departments have the option to go on the 4/10 schedule. 8 offices are completely closed on Fridays, but most departments have more than one office. Discretion for work schedule is set at the department level. The County has various work schedules including 9/80, 4/40 synchronized (closed on Fridays), 4/40 non-synchronized (not closed on Fridays), etc.</p>				
City of Azusa Source - Cal Society of Municipal Finance Officer website and direct phone inquiry	250 FTEs, 150 PT	Yes	High employee moral Savings on gas	None

Pros & Cons of 4/10 work schedule

Cities/Countries/Agencies	Number of Employees	On 4/10	Pros	Cons
South Orange County Wastewater Authority Source - Cal Society of Municipal Finance Officer website and direct phone inquiry	63 FTEs	Seven months of the Year	Encourage employees to commute to improve air quality Good recruiting tool Savings on fuel/mileage on company vehicles for 1 day	Higher utility costs for longer hours
<p>Note: 48 of the 63 employees are on the 4/10 schedule for 7 months (Nov 1 to May 31). During the summer and remaining months, those employees are on the 9/80 schedule (June 1 to Oct 31).</p>				
Fontana Source - Cal Society of Municipal Finance Officer website and direct phone inquiry	602 FTEs	Yes	Employees Like it Get more work done	None
Montebello	500 FTEs	Yes	Not Available	Not Available
Parlier Source - Cal Society of Municipal Finance Officer website and direct phone inquiry	52 FTEs	Yes	Utility bill savings of 20% Good Employee Retention	None
Rancho Cordova Source - Cal Society of Municipal Finance Officer website and direct phone inquiry	69 FTEs	No	Save Gasoline	Reduction in service levels to Citizen Concerned with impact to work flow or rush of customers after 5:00pm
Morgan Hills	202.75 FTEs	No	Good for employees	Concern with availability of staff during crunch time

Pros & Cons of 4/10 work schedule

Cities/Counties/Agencies	Number of Employees	On 4/10	Pros	Cons
Source - Cal Society of Municipal Finance Officer website and direct phone inquiry			Allow employees to have quality work and home life	No benefit to customers
Lawndale Source - Cal Society of Municipal Finance Officer website and direct phone inquiry	55 FTEs, 43 PT	Yes	Employees will not have to fight traffic	None
Lynwood Source - Cal Society of Municipal Finance Officer website and direct phone inquiry	162 FTEs, 80 PT	Yes	Almost no complaints from customers Less traffic for employees	None
Stanton	50 FTEs	Yes	Employees are happy Help relieve traffic congestion on Fridays Good recruitment tool Good for employees	Initially thought the Public may not like it.
Source - Cal Society of Municipal Finance Officer website and direct phone inquiry			City Council considered it as a form of compensation in lieu of raises during the recession back in the early 90s	The citizens got used to it and the schedule didn't present any problems.
Foothill Transit Source - Cal Society of Municipal Finance Officer website and direct phone inquiry	75 FTEs	Some	Work schedule allows a lot of flexibility	Can have reduction in output if assigned to the wrong department.
<p>Note: 9 employees are on the 4/10 schedule, 5 employees are on the 4/10 schedule for 7 months and 9/80 on the other 5 months, 61 employees are on 9/80 schedule. Discretion for work schedule is set at the department level.</p>				
Reno	1500 FTEs	No	Energy Efficiency Savings: \$25,000 to \$30,000	Balancing customer service needs and operating schedules of departments

Pros & Cons of 4/10 work schedule

Cities/Countries/Agencies	Number of Employees	On 4/10	Pros	Cons
Source - December 3, 2008 & November 13, 2008 Reno Analysis. Direct phone inquiry			<p>Fleet Fuel Savings: \$115,000 to \$120,000</p> <p>Overtime Reduction: \$30,000 to \$35,000</p> <p>Sick Time Reduction: \$100,000 to \$125,000</p> <p>Energy Efficiency Savings: \$25,000 to \$30,000</p> <p>Compensatory Time Savings: Extend operating hours</p> <p>Promote sustainability goal</p> <p>Non-financial benefit for employees</p>	<p>Day care issues</p> <p>Ensuring seamless transition to new schedule</p>
<p>1) Pasadena</p> <p>2) Source - October, 1996 Pasadena Customer Service Report. October 13, 1992 agenda report.</p>	2426.545 FTEs	No	<p>Meet AQMD obligations</p> <p>Utilities, Housekeeping, and rideshare incentives savings - \$277,200 Annually on 9/80 schedule</p>	<p>Produce fatigue and results in reduction of productivity</p> <p>Employees working outdoors are unable to put in full 10 hour periods in the field during short daylight winter days.</p> <p>Adult and child care pick up problems</p> <p>4/10 schedule had less employee support since it can prevent staff from participating in personal evening activities.</p>