

Introduced by Councilmember _____

ORDINANCE NO. ____

**AN ORDINANCE OF THE CITY OF PASADENA
AMENDING TITLE 14, CHAPTER 14.80, SECTION
14.80.040, SUBSECTION B, OF THE PASADENA
MUNICIPAL CODE TO ALLOW FLEXIBILITY IN THE
APPLICATION OF THE FIRST SOURCE HIRING
REQUIREMENT ON SOME CONSTRUCTION PROJECTS**

**THE CITY COUNCIL OF THE CITY OF PASADENA DOES ORDAIN AS
FOLLOWS:**

SECTION 1. Pasadena Municipal Code, Title 14, Chapter 14.80, Section
14.80.040, subsection B, is hereby amended to read:

“B. Requirements. All requirements for compliance with the First
Source Hiring Program for City-Assisted Construction Projects shall be set forth
in a First Source Hiring Agreement between a Developer and the City. These
requirements include the following:

- “1. The minimum percentage of construction-related payroll **or
equivalent** that must be accomplished with Resident Employee
hours **either during the Construction Project or as part of on-
going, non-temporary employment following completion of the
Construction Project;**
2. Procedures the Developer must follow in order to comply with the
First Source Hiring Program;

3. "The schedule within which above referenced procedures must be completed;
4. Required record-keeping and documentation for demonstrating a Developer's compliance with the First Source Hiring Agreement;
5. Any other matters that the City Manager deems appropriate to include in the First Source Hiring Agreement."

SECTION 2. If any section, subsection, sentence, clause, portion, or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by a decision of any court of any competent jurisdiction, such decision shall not affect the validity of the remaining sections, subsections, sentences, clauses, portions, or phrases of this Ordinance. The City Council hereby declares that it would have passed this Ordinance and each and every section, subsection, sentence, clause, portion, or phrase without regard to whether any other section, subsection, sentence, clause, portion, or phrase of the Ordinance would be subsequently declared invalid or unconstitutional.

SECTION 3. The City Clerk shall cause this Ordinance to be published in full text.

SECTION 4. This ordinance shall take effect upon the date of publication.

Signed and approved this _____ day of _____ 2008.

Bill Bogaard
Mayor of the City of Pasadena

I HEREBY CERTIFY that the foregoing ordinance was adopted by the City Council of
the City of Pasadena at its meeting held _____, 2008, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Published:

Jane L. Rodriguez, City Clerk

APPROVED AS TO FORM:

Brad L. Fuller
Assistant City Attorney

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