

Agenda Report

DATE: June 18, 2007

TO: CITY COUNCIL

FROM: CITY MANAGER

RE: ADOPTION OF A RESOLUTION AMENDING THE SALARY RESOLUTION TO ESTABLISH CONTROL RATES FOR THE CLASSIFICATION OF DIRECTOR OF PUBLIC HEALTH/HEALTH OFFICER AND THE NEW CLASSIFICATION OF DEPUTY DIRECTOR OF PUBLIC HEALTH

RECOMMENDATION

It is recommended that the City Council adopt the attached Resolution amending the Salary Resolution to establish control rates for the classification of Director of Public Health/Health Officer and the new classification of Deputy Director of Public Health effective June 18, 2007.

BACKGROUND

The City Council establishes by Resolution salaries and benefits for classifications which are not represented by a union. The City Council may amend the Salary Resolution from time to time as appropriate to reflect modifications to the position classification structure.

The attached Resolution establishes a control rate for the classification of Director of Public Health/Health Officer, to reflect the new organizational structure of the Department of Public Health in which the department is lead by a medical doctor. This structure is similar to the structure of the department in the early 1990's, and is consistent with the structure of other city and county health departments. The Deputy Director of Public Health is a new classification, which will have primary responsibility for the policy, program, and administrative functions of the department.

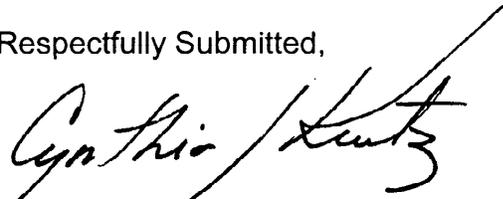
This action does not create additional FTE's; the existing Health Officer classification is being expanded, and the existing vacant Director FTE will be converted into the new Deputy Director classification. The control rates

recommended are consistent with salary surveys that were recently conducted and with internal salary relationships.

FISCAL IMPACT

The fiscal impact of this action is estimated to be a savings of \$6,500 annually in salary and related benefits.

Respectfully Submitted,



CYNTHIA J. KURTZ
City Manager

Prepared and Approved By:



KARYN S. EZELL
Director of Human Resources

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASADENA
AMENDING THE SALARY RESOLUTION ESTABLISHING SALARY
CONTROL RATES FOR THE CLASSIFICATIONS OF
DIRECTOR OF PUBLIC HEALTH/HEALTH OFFICER AND
DEPUTY DIRECTOR OF PUBLIC HEALTH

BE IT RESOLVED by the City Council of the City of Pasadena that the Salary Resolution is amended as follows:

SECTION 1. Exhibit 3.05-E-1 is amended to reflect the deletion of the classification of Director of Public Health and to add the following job title and control rate, effective June 18, 2007:

Director of Public Health/Health Officer	\$176,161
--	-----------

SECTION 2. Exhibit 3.10-E-1 is amended to reflect the deletion of the classification of Health Officer and to add the following job title and control rate, effective June 18, 2007:

Deputy Director of Public Health	\$130,469
----------------------------------	-----------

This amendment shall be effective as of June 18, 2007.

Adopted by the following vote at the meeting of the City Council on June 18, 2007:

AYES:

NOES:

ABSTAIN:

ABSENT:

Jane Rodriguez, City Clerk

Approved as to Form:


Michele Beal Bagneris, City Attorney