

LEGAL LANGUAGE SERVICES

TRANSCRIPTION OF AUDIO

DESIGNATED AS: 805025

Tape 1 Side A

John: Good morning everyone.

Crowd: Good morning.

John: First we would like to take this opportunity to welcome all of you to the Heritage Square Developers Election Committee meeting. It is Saturday March 31, and for the committee members you have an agenda before you, and before we address the agenda I'd just like Jim to assist us in some house keeping items. Can you let everyone know where the restrooms are, Jim?

Jim: Sure. The restrooms are through this entrance and then make a right turn, and then before you get to the front desk make a left turn down the hallway.

John: My name is John Kennedy, and this committee has asked me to serve as its chair for this process. The other house keeping item that I would invite all of you to do is turn you cell phones to, at least to vibrate, or off.

UM1: Chair Kennedy, if I could make another business related announcement.

John: Sure.

UM1: I would, we would very much appreciate it if members who, people who are here [UI] if you could kindly sign in the sheet that Lola Osborne at the front door there is, is asking to do. Thank you very much.

John: Okay. Also members of the committee if you haven't had an opportunity to sign this sign in sheet as it relates to the developer's selection committee. Please let me know. We'd like to keep a record.

UF1: Everybody's signed in so far.

John: Alright, thank you very much. I'd like to call the meeting to order of the Heritage Square Developer's Selection Committee. Again my name is John

Kennedy. And for the record I would ask that each member of the committee would kindly just introduce themselves, and then we would have staff to introduce staff, and our consultants that are going to assist us in this process. So if you would start on my left.

Joel: Good morning, I'm Joel [UI].

Derrick: Derrick Roth.

Shaun: Shaun Spears

Dora: Dora Gallows

Maria: Maria Eisenberg

UF1: [UI]

Marvin: Marvin Carter

Ishmael Ishmael Cone

UM2: [UI]

Ralph: Ralph Woo

John: Jim would you introduce, Jim Wong from the development department, would you please introduce your colleagues and consultants that are going to assist us in this process?

Jim: Thank you, I'd be happy to. To my right along this table we have Andrea Castro, a Kaiser Martin associate, Dewey Romey, Kaiser Martin associates they are our financial consultants. To Dewey's right is Laura Osborne, manager of Northwest Programs, and my assistant at the end of the table Teresa Ortega.

John: You have the meeting agenda in front of you. I'd invite the committee to make some modifications to the agenda. One is to place Brian Williams, the assistant city manager for the city of Pasadena on the agenda as the second item. It's, an issue came up at our last meeting that we had asked or invited Brian to come and address, so that's one addition I would invite the committee to accept. The second which would be obviously open for debate is that at our last meeting, or one of our previous meetings we had set a time period in which we would vote on the actual selection rank, the actual developers and make a final recommendation. That meeting was to be set at, please remind me.

Jim: April 5th.

John: April 5th, well obviously all of you around the table have gone through all of these proposals and it has taken quite some time. Particularly for those of us who have a seven to five, or seven to eight jobs. So what I'm recommending, and obviously again it is open for debate is that since we have time after each presentation today that we finalize this effort as it relates to ranking and voting out our recommendations based upon the presentations that we hear today. So that would eliminate the need for the April 5 meeting. So I would ask for motion

Jim: I think, but I don't know when that's coming up though.

John: So I would ask for a motion for discussion of that as an issue, if I can find someone to move that recommendation.

UM3: [UI sentence]

John: Do I hear a second on the motion.

UM4: Second.

John: Is there discussion?

[UI]

John: Go ahead. Who goes?

Hugo: [UI phrase]

John: I agree with your comment. I just want to remind you where exactly I'm coming from. Several committee members I believe could not make it today, because, just the time commitment for all of this, and so my objective is to somehow see if we can reduce the demand on all of us. And let me just say, and I know that the city of Pasadena and those council members, or however we got on this committee are grateful for our participation and willingness to undertake this task. But having said that, I want to be, as your chair, appreciative and respectful of your time. So to address your question, Hugo, I think if we put it on the agenda, and you have the ranking sheets in front of you, you can have preliminary rankings as we go, and then towards the end of the meeting after the final presenter we could have further discussion. I know this is a time sensitive issue today. It's going to be a very long day for the committee. But again it's my effort to reduce the amount of time you have to spend on this, on this activity. Is there any further discussion? Ready for the question? All those in favor please signify by saying aye.

All: Aye.

John: Opposed? Abstentions? Thank you. So the first item begging the pardon of the committee is to hear from Brian Williams if he's here with us today. And the question for Brian, as I recall it, and please committee members will you assist me? At our last meeting, Brian, several committee members asked how the February 26th letter was developed that went out to the four responders to the RFP, and particularly under item one. How was the, I'll use your term, or the term in the letter, worth of the sites determined to be between nine and 12 million dollars. And then the second question was who determined that the process needed to be reopened so the developers could present additional information. And committee members if you have a different recollection, please chime in now. Maria.

Maria: On item number, item number two on February the 22nd was I think our biggest concern. Where it says the diversity should include affordable work force and market rate units with affordable units making up the majority of the development. Likewise it is not, it is not the desire of the city to have development completely devoted to senior housing. While the majority of the development should be devoted to senior housing, there should also be sizable portions of housing for non-seniors. Please refine your proposal to reflect the same, and that got the most attention.

UM5: [UI]

John: I didn't hear what you said, I'm sorry.

UM5: [UI].

Brian: The, the decision to have a meeting with the developers after the RFP was released was one that was essentially made by the city council and the city manager. There was a feeling that the RFP did not completely reflect the wishes of the city council at that time. There was a question I believe. I'm not sure of the complete chronology. I had unfortunately a conflict and could not work on this matter because I sit on the Board of Trustees of the AME Church, and of course the city was purchasing Brown Memorial AME Church. So I had to ultimately sit on the board that would approve that purchase and could not be a part of that process. But at the point that I came back into that process I was informed that the city council made a decision. And I believe that was at the October 23rd meeting, Jim, 2006, that they did not want a complete senior housing development. The proposals, the proposals that we received reflected a 100 percent, many of them reflected a 100 percent senior housing development, and that was inconsistent with what the city council wants. So we were asked by members of the council to make that sure that was refined that the proposals reflected the wishes of the council at that time to have a mixture of senior and non-senior housing with the majority of the housing being senior housing. As I'm sure you're all aware by the way, there is a meeting on Monday. Council will again raise this issue of Heritage Square and I certainly hope members of the community show up there to let the council know what the wishes of the community are in this process as well. Yes sir.

UM6: [UI]

John: Let me just pass on some information that was provided to me. The individuals who are assisting us from K Pass and recording this meeting have asked that we speak directly into the mic and that we will also ask the public when, in a couple of minutes that they address the various issues that they would like to that we speak directly in the mic. Just one moment.

UM6: So just for clarification you're saying that the city council itself, not staff recommend the change from senior housing to the mixed housing.

Brian: That is correct.

UM6: And it was unanimous vote, or?

Brian: That, I wasn't there at that meeting I don't believe, was it a unanimous vote Jim, do you know?

Jim: I believe it, I believe the vote was unanimous.

Brian: Jim says the vote was unanimous.

John: Are there any other questions provided to the committee? There are no other? Maria?

Maria: It's not a question, it's a comment. I'm not a happy camper. And I'm a senior, and when this was brought to us at the senior commission, Tom Scott brought it, the idea to us back in like 1996, and it was understood and had the full support of the seniors and many of the people in this community that we needed more senior housing, and at the time I worked for the senior center and I saw the need. It hasn't changed really. We're all aging in place, and some of us can't afford, if we have to leave where we're at now, we're up the creek.

So, I know the community still feels the same. And the city council should have talked and asked about this from the community rather than assuming.

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John: No one's seeing you. Any other questions for
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John: No one's seeing you. Any other questions for Brian before we get to the next phase of this process?

UM6: I want to just quickly make the comment though that it does seem quite unfair after all that time for the city council at one meeting, perhaps even brought on by a member of staff or department to change it to another way without evidence or information as to why after it was already decided and agreed upon that it should be 100 percent senior. And this thing is just the idea of the process. You know, give some information. Tell us why, why you're doing it. And so many of these things seem to be, to come from staff level, rather than really being decided by the city council. They're presented, they go, "Oh yeah, that sounds good." And then they just vote for it. You know, that's, that's my comment.

Brian: I'm not quite sure on what basis the inference could be drawn that it was, it was taken from the staff. I don't think the staff was in the position to tell the city council that there was a preference for a non-100 percent senior housing development. It is my understanding that that discussion occurred at the council level and it was council who directed staff rather than the other way around.

John: Okay, any further discussion?

UM7: Yes. In the future it would be a good idea to remember that we have a PAC organization. We have the Northwest commission that is the voice of the community, and the city council cannot ignore those entities. They were not informed of these changes. We were not informed of the meeting that the

council undertook to come up with recommendation. So in the future in order for the community to be heard, in order for the confusion not to come into the process of bringing a development- or improving the community, the council needs to respect those two organizations. And that didn't go on, and I believe that's why we're here. That's why you're here this morning, because of the confusion that arose because of that. So in the future if the council's going to, I won't say go against, but change what the community has said for a long period of time, there has to be some type of communication process to go on in that manner.

UM7: I agree.

John: Okay, hearing no further comments, questions for Mr. Williams, I want to thank our assistant city manager.

UM8: I'm not trying to be a [UI] Not in the future, I even think even now that you owe, not you personally, but the council owes the, the, the PAC and the community, and the Northwest commission a little information as to why it was changed, the record. As why the change was changed. And even whether and how in the market place senior housing and family housing how that works and does not work in the market place, and what models and what proof you have of that working. How arbitrary was that? And I think, I don't think it's a, it should be a future date. I think it should be something in the open. I don't know if we know if we have any power to bring that about. But at least the people who are on the Northwest commission and the PAC might want to consider at least requesting that.

Brian: I think that's a valid question and one that should be raised on Monday night as well.

John: Thank you very much Brian for joining us this morning.

Brian: Let me just quickly just thank the committee for all the work that you are doing. I know this is not an easy task on a Saturday morning, especially on a day when my Bruins are about to knock off Florida this afternoon.

UM: Go Gators.

Brian: Wrong answer, wrong answer though. But I really do want to thank you all for your help. It's a lot of stuff you have to read. I read through it. There's some really solid proposals, and I think ultimately we all want the, want the same thing, and that's a good solid project that's the gateway to the Northwest community here that reflects all of our community wealth. So thank you again.

John: Thank you. The next item on the agenda is the approval of the minutes from our March 23 meeting. Before, Jim, do we have the minutes?

Jim: These were handed out.

UM9: Do we have extras?

John: Why don't we take a couple of seconds to review them, and while we're doing so I'd like to ask the members of the public who would like to address the committee this morning to please sign in. Do we have a sign in sheet for individuals? The sign in sheet is located with Lola Osborne. And Lola can you? So we'll know how to address you, and in what order. Do I hear a motion to approve the minutes from the March 23 meeting?

UF2: I so move.

John: Do I hear a second?

UM10: Second.

John: Any further discussion? All those in favor please signify by saying "Aye."

All: Aye.

John: Opposed, abstentions? Motion carried.

Abige: Abstained.

John: One abstention. Let the record reflect that Abige Herbagian abstained. For the benefit of the community and the audience with us today I think it would be helpful for you to understand what our task is, so I'd just simply like to read our mission statement. The mission of the Heritage Square Developers Selection Committee DSC is to select the development team that offers the most responsive program as defined in the RFP, and has sufficient capacity to execute it and meets community needs to enter into exclusive negotiations with the capacitating the Development Commission for a disposition and development agreement. Unless there's some unreadiness from committee members I'd like to ask that the sign in sheet is brought to me so I can start that process to hear from the community. Is there any unreadiness from the committee? Jim, will the community be able to speak into this mic? Before that I'd like another one of our committee members to introduce himself to the community and representatives in the audience. Speak directly into the mic please.

Chris: Sure. My name is Chris Peck, I'm the chair of the city of Pasadena design commission.

UM12: Speak directly into the mic.

Chris: Chris Peck, chair of the city of Pasadena design commission.

John: Okay. Now. Lola has handed me a sheet that reflects folks who would like to speak, so maybe some of you have actually signed in who do not want to speak, but never the less I think I owe you to at least ask you. Lisa Lubah from LACDC?

Lisa: No.

John: Mike Gray?

Mike: No thank you.

John: It's my understanding that you will have two minutes to address the committee and that Teresa Ortega from staff will be keeping the time. Frank Martinez.

Frank: No.

John: Neemiah McNair?

Neemiah: No.

John: Clarence, looks like my former boss actually, Bersar?

Clarence: No.

John: Charles Bryant?

Charles: Yes.

John: Okay.

Charles: My name is Charles Bryant

John: Charles, please speak to us in the mic in front of us.

Charles: Good morning. Okay, my name is Charles Bryant. I'm an architect, I'm a resident here in Pasadena. I have an office directly across from this site, and I have a very strong interest in ensuring that we have the proper development at that site. We came into this site a few years ago, about three or four years ago, and this was even before it was what it is today, before it was very popular. Pretty much nothing was there except for this large development down in Orange Grove from the bake roll company. Other than that it was just a barren piece of land. We came in to that site with the intention of, you know, watching it grow based on the Northwest specific plan. I don't think the Northwest specific plan called for low-income multi family housing. I don't think that's a good mix. We have Community Arms, we have King's Village. I believe that's a bridge that creates a bridge for what can be turned into a negative situation for the site. So I believe that what the community has decided on senior housing, I think that is what should be built there. I believe it was an arbitrary decision to change that. I don't know what brought it about but I believe senior housing is the answer for the site.

John: Thank you very much Mr. Bryant. The next person I will recognize you by your address because your handwriting is illegible. 225 South Lake Suite 300.

Reginald: That would be me.

John: Would you like to address the committee? Thank you.

Reginald: And the name is Reginald Halls.

John: Thank you Reggie, Reginald.

Reginald: Rej.

John: Reg. The next person is Robin Hughes.

Robin: No thank you.

John: The next person is Cedric Carlon.

Cedric: No thank you.

John: Denny Dakewell Jr.

Denny Jr: No thank you.

John: Denny Dakewell Sr. Sandra Peterson.

Sandra: No thank you.

John: I believe it's Chris Jones.

Chris: No thank you.

John: I'd like to interrupt for just a moment to have one of our other committee members introduce themselves to the audience and our guests.

Mike: Good morning, sorry for the delay, my name is Mike Balion, local developer.

John: Thanks Mike. Kay Benjamin.

Kay: No thank you.

John: Janice Randolph

Janice: No thanks.

John: Brenda Mitchell. Ms. Georgia Holloway.

Georgia: No thank you.

John: Terry Reed.

Terry: No thank you.

John: I believe it's Pearly Johnson

Parlene: Parlene Johnson

John: Parlene

Parlene: Good morning.

John: Good morning.

Parlene: My name is Parlene Johnson, I'm a member of, oh. I'm a resident of this community, as well as a member of the Northwest Pack. It was brought to our attention that we were going to have affordable housing for seniors. In some way this was changed or misconstrued by city council. The point is for the Northwest area we need to have affordable housing for all of our seniors. As was said previously by Mr. Bryant, we do not need to have a mix of low income as well as senior citizens. Our senior citizens tend not to do well in that mix. I know in the city of Pasadena there are areas where it is completely, that we have buildings that are all senior citizen buildings. And if we can do it in other parts of the city we can do it in this area as well. So I urge you to change you plan so that we can have a completely senior citizen facility built, and that's it.

John: Thank you very much.

UM: Mr. Chair?

John: Go ahead Shaun.

Shaun: If I can ask of the-

John: Excuse me Ms. Johnson.

Shaun: Ms. Johnson and actually this question is for Mr. Bryant. I just want to get clarification that your, the concern is related to affordable family being

alongside seniors and, but I want to be sure. Are you thinking that this would be market rate senior housing, or that this would be affordable senior housing?

Parlene: I was thinking that this would be affordable.

John: Speak, speak directly into the microphone.

Parlene: I was thinking that this would be affordable senior housing, because we do not want to price the seniors out of the area. Any other questions?

Shaun: Thank you both.

John: Okay.

Parlene: Alright.

UM13: I have a question. [UI]

Parlene: I misstated, but it is the Fair Oaks PAC. And what we're doing here basically is trying to oversee the growth and improvement of our community. Okay.

John: Thank you very much.

Georgia: [UI] I'm confused about why we participate anyway [UI].

John: Ms. Ms. Holloway. I gave you an opportunity to address-

Georgia: Yeah, I know, I know what you did.

John: Excuse me, respect me as I'll respect you. If you would like an opportunity to address the committee, I'd invite you to speak to the committee from the mic.

Georgia: [UI] From the mic?

John: Yes ma'am.

Georgia: Well what if I don't feel like walking over to the mic? [UI] I'm confused about [UI] very confused about [UI] because you know, I was thinking that someone, I didn't even get a notice a [UI] of what you were doing, or how this

was going to be done. And we had a meeting Thursday night trying to find out where we are. Now we're supposed to go city council Monday, and what bothers me when they got there and changed the plan that we had been looking for the last seven, eight years, since 1998 for our senior building. All of a sudden then they say we got more land, well hell we been had that more land in mind for the last three years. We said we wanted churches and the church included. At the time the church didn't want to sell. But when the church did sell, they knowed it was in the plans. But when it went to the council I don't know why the city council go down there and think that they could change something that this community been fighting for. It took us 10 years to get that shopping center there. They lied, made like the shopping center took all the [UI]. But they didn't tell about the lawsuits. That's kind of ignored. This community up there, and people went poor from this we lost millions of dollars fighting lawsuits so they could get this shopping center here. So this playing games with our people sitting at home not coming out. This city is moving all us out of Pasadena, especially the blacks. So I'm concerned. Tom died, Tom almost died trying to get that center built. Then all of a sudden all the booms in Pasadena come through. They used to didn't even look this way. When the land went up if we had of got it, when the land was available, real reasonable, you know it was good but they played politics down there. That's what I'm upset about. We should have had this built, the senior center built five years ago.

John:

Thank you-

Georgia: So I'm trying to find out what's going on.

John: Thank you very much Ms. Holloway.

Georgia: I'm confused about it, and we want our senior building. Like that letter said, if we don't get, ain't nobody getting nothing.

John: Thank you very much Ms. Holloway. The next person on the list is a duo, Otis and Sandra Knox. Otis and Sandra would you like to address the committee?

Otis: No thank you.

John: Thank you. Ann Hickenbottom.

Ann: [UI] sign in sheet.

John: Okay.

Ann: [UI]

John: L.B. Hickenbottom Jr.

L.B.: No thank you.

John: Al Moseth.

Al: [UI]

John: Thank you. Tracey Mitchell. I believe this says Bob Barker. And I understand that Brian Liles would like to address the committee.

Brian: [UI]

John: Hey Brian, can you speak directly into the mic, because we're recording?

Brian: I'm Brian Liles from PAC Community on Fair Oaks, and I rolled out of bed this morning, I'm not a morning person at all for this issue here because like people didn't show up to the meeting we had on Thursday to discuss this issue as a community. It wasn't as good a turnout as, as we wanted, but to let

everybody know here that these seniors are precious to a point to where we have this whole community that we have all the projects in one, one mile in Pasadena. Why we got to have the projects all within one mile? And, I've been living here since I was three years old, scared to get off the bus on Fair Oaks and Washington because I lived in Alcedina at the time. My daughter's going to be scared to get off the bus on Fair Oaks and Orange Grove if they have a mixed-use project. She's already scared to go to the Boy's Club on Orange Grove now. Scared to go to the Community Arms. So, you going to keep building projects in a one-mile radius and keep my children scared. That's all I got to say.

John: Thank you very much. Is there anyone else who would like to address the committee this morning? Okay. At, at this time the developers selection committee is going to be closed to the public, and we will hear from each developer as they have been notified, so I would invite staff to assist in helping us set up the next phase of the presentation.

Dora: John, can I ask a question? Right here.

John: Go ahead Dora.

Dora: Can someone give a little bit of a background on what happened Thursday night? Did anybody show up? Were there any public comments?

John: I think Mr. Poole is chair of the PAC.

Ralph: Yes, my name is Ralph Poole again, and I'm the chair of the Fair Oaks Project Area Committee. There was a joint meeting held between the PAC and the Northwest commission. And it was open to the community, the purpose being

to get comments from the community. As alluded to a little, a bit earlier the turnout is not what we expected. However, we were encouraged by the turnout. And in, in response to your query, I have asked that the vice chair of the PAC give an update, Ishmael will you do that please?

Ishmael: Thank you Mr. Poole. As Mr. Poole just noted, we had a joint meeting Thursday with the Northwest commission along with the Fair Oaks PAC. There wasn't a large turnout. However the individuals that showed up did voice their concerns regarding the process that we're going through right now. Lola Osborne, manager of the, the Northwest gave a chronological review of where the project started to the current date. We went way back to 1998, 1997, when this project came, when this project was brought about. The community voiced their concerns, and it's been the same voice that's been going on for the last 10 years. They want a 100 percent senior project on that site. It did not change. They kept saying the same thing. They want a safe environment for the seniors. They are concerned about work force housing for seniors. They did really want a mixture of low income, low moderate housing in with the seniors. So the sentiments of the PAC and the Northwest commission at the end of the meeting was pretty much the same as it has been all these years. We still want a 100 percent senior project on that site.

John: Thank you very much Mr. Trome. I also should let you know that Mr. Trome is the vice chair of this committee. It's my understanding that there's one other person who would like to address the committee, Mr. Jimmy Morris, a local developer in town.

Jimmy: Is this it?

John: Yes sir.

Jimmy: Thank you for giving me this opportunity, and good morning to this, is this the panel?

John: This is the selection committee.

Jimmy: The selection committee:

John: Correct.

Jimmy: Then.

John: Go ahead Jimmy.

Jimmy: Okay and I'll be brief. This was a vision of Tom Scott for many, many years, to have this project developed. Heritage Square and I'm a little surprised that Tom Scott's not here. It would have been to the advantage of the city, because they're the one that stopped his project from going forward they would at least given him the opportunity to come here and share his vision and be on part of the selection committee. After saying that, I just want to address this committee on a, on a couple of things. One, I do share the same vision as a community that it should be seniors, and seniors only. Because they have asked for this for many, many years, and at some point the question should be asked to staff, why did it change? Who changed it? And start asking these questions. So this selection committee should do that. Ask the staff, ask the city of Pasadena why did it change, why did the RFP change. And, and the second point why did the community did not know it was going to change. Can you address that?

John: The, the question has been asked and answered of staff this morning Jim.

Jimmy: Okay, alright.

John: Not to everyone's satisfaction, but never the less.

Jimmy: So maybe I should ask it again and see if we can get it done again and maybe go to someone's satisfaction.

John: Jim, we had Brian Williams come as assistant city manager.

Jimmy: And not Richard Bruckner?

John: To address that specific question. The staff person who has the oversight of what we're doing is Brian Williams.

Jimmy: Okay, alright. Then my other question is-

UF: Time.

Jimmy: Time? Okay, then I'll be, I'll, I'll do this really quick.

John: We'll give you five seconds to wrap up Jim.

Jimmy: Okay.

John: Because I interrupted you.

Jimmy: Okay, thank you. My other question is, being that this is in a community of African Americans or minorities, maybe the selection committee should ask each developer how many African Americans, how many Latinos, how many Asians, how many other ethnic groups have worked on their current project or on their past project. So you get some idea of their history and what they would do on this current project. Was that question was asked too?

John: No, but your time, that was your five seconds.

Jimmy: Thank you.

John: Thank you very much Mr. Morris.

UM13: Mr. Chairman, if I may.

John: Go ahead.

UM13: Jim, we have a city council meeting Monday. And I think that question needs to be, needs to come up at that meeting regarding how, what, and who and what happened in this process. I understand where you're going with this. So Monday, hopefully you're at the city council meeting to address this issue.

Jimmy: I definitely will be. So in finishing this, because I know my time is up. Will this selection committee have the final say so? In other words you're not just here for window dressing for someone else, I got to ask the question, okay, for someone else to make the ulterior decision based upon the politics.

John: Let me answer your question. We are an advisory committee. We are voting out a recommendation as to, hopefully we are voting out a recommendation as to who we believe should do this project, the city council and the Community Development Commission.

Jimmy: CDC.

John: One and the same.

Jimmy: Okay.

John: Will make the final decision.

Jimmy: Okay, thank you.

John: It's my understanding that the very last person, two minutes would be Kay Benjamin.

Kay: Thank you and good morning. I was a little concerned about the process. I remember because I found out about the meeting rather late. And so I came in and I signed in. And later you read off all the names and had people say whether or not they wanted to speak. And I didn't want it to be construed later that these names are read, and all of these people had no comment. At least I didn't want to be included in that list. I remember coming to a meeting years ago at the Renaissance Plaza about this same issue, and with the information I have now, I want to say that I would support that you having this housing for the seniors. I hesitated to come up before because I was collecting information. And I guess I want to say that I don't appreciate that process that was used.

[End of Recording]