



# Agenda Report

August 7, 2006

**TO:** City Council

**FROM:** City Manager

**RE:** ADOPTION OF A RESOLUTION AMENDING THE SALARY RESOLUTION ESTABLISHING SALARY CONTROL RATES FOR THE UNREPRESENTED EXECUTIVE MANAGEMENT CLASSIFICATION OF DIRECTOR OF FINANCE

## RECOMMENDATION

It is recommended that the City Council adopt the attached Resolution amending the Salary Resolution to adjust the control rate for the Unrepresented Executive Management classification of Director of Finance effective August 21, 2006.

## BACKGROUND

Unrepresented Executive Management positions are classifications which are not represented by a union, but whose titles and compensation are established by Resolution of the City Council. The proposed Resolution amending the Salary Resolution will adjust the salary control rate for one classification. The recommended salary and benefit adjustments reflect recent market surveys, and internal salary relationships.

## FISCAL IMPACT

The fiscal impact for FY 2007 is estimated to be \$12,974, including salary and related benefits costs. Sufficient funds are available in the adopted FY 2007 Operating Budget.

Respectfully Submitted,

CYNTHIA J. KURTZ  
City Manager

Prepared and Approved By:

KARYN S. EZELL  
Director of Human Resources

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASADENA  
AMENDING THE SALARY RESOLUTION ESTABLISHING THE SALARY  
CONTROL RATE FOR THE UNREPRESENTED EXECUTIVE MANAGEMENT  
CLASSIFICATION OF DIRECTOR OF FINANCE

BE IT RESOLVED by the City Council of the City of Pasadena that the Salary Resolution is amended as follows:

SECTION 1. Page 3.05-E-1 is amended to reflect the following adjusted salary control rates, effective August 21, 2006:

Director of Finance	175,839
---------------------	---------

SECTION 2. Page 3.05-E-1 is amended to reflect the following adjusted salary control rates, effective April 2, 2007:

Director of Finance	181,641
---------------------	---------

This amendment shall be effective as of August 21, 2006.

Adopted by the following vote at the meeting of the City Council on August 7, 2006:

AYES:

NOES:

ABSTAIN:

ABSENT:

\_\_\_\_\_  
Jane Rodriguez, City Clerk

Approved as to Form:

  
Michele Beal Bagneris, City Attorney