



Agenda Report

December 19, 2005

TO: CITY COUNCIL

FROM: MAYOR

SUBJECT: APPROVAL OF AN AMENDMENT TO THE EMPLOYMENT
AGREEMENT WITH CITY ATTORNEY MICHELE BEAL BAGNERIS

RECOMMENDATION

It is recommended that the City Council approve the attached Amendment to Contract No. 17,080, the Employment Agreement between the City of Pasadena and City Attorney Michele Beal Bagneris, effective October 3, 2005.

BACKGROUND

The City entered into an Employment Agreement with the City Attorney in August 1999 that provided for annual increases through October 2003. A subsequent Amendment to that Agreement provides for an annual salary review thereafter. The attached Amendment to the Agreement will establish a new base salary of \$196,524 effective October 3, 2005.

FISCAL IMPACT

The fiscal impact of this amendment is estimated to be approximately \$21,500 annually.

Respectfully Submitted,

BILL BOGAARD
Mayor

CONTRACT NO. 17,080 - 4

FOURTH AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF PASADENA AND CITY ATTORNEY MICHELE BEAL BAGNERIS

THIS AMENDMENT TO AGREEMENT is entered into on December 19, 2005, by and between the CITY OF PASADENA, a municipal corporation of the State of California, herein referred to as "CITY," and Michele Beal Bagneris, herein referred to as 'EMPLOYEE.'

RECITALS:

WHEREAS, CITY and EMPLOYEE entered into Contract No. 17,080 on August 16, 1999 ("the Employment Agreement"), as such Contract was amended on May 21, 2001, February 9, 2004 and November 1, 2004, setting forth the terms of EMPLOYEE'S service as City Attorney of CITY; and,

WHEREAS, it remains the desire of CITY to continue to retain the services of EMPLOYEE as City Attorney and the desire of EMPLOYEE to serve in that capacity; and,

WHEREAS both parties desire to modify certain terms of the Employment Agreement;

NOW, THEREFORE, the parties hereto agree to amend the Employment Agreement as follows:

1. Section IIIA is amended to provide that EMPLOYEE'S base salary shall be increased to \$196,524 effective October 3, 2005.
2. All other terms and conditions of Contract No. 17,808 not modified herein shall remain in full force and effect.

EXECUTED the date and year first written above.

CITY OF PASADENA,
A municipal corporation

MICHELE BEAL BAGNERIS

BILL BOGAARD, MAYOR

ATTEST:

JANE L. RODRIGUEZ, CMC
City Clerk