



# Agenda Report

November 1, 2004

TO: City Council

FROM: Mayor

SUBJECT: Approval of an Amendment to the Employment Agreement with City Attorney Michele Beal Bagneris

## RECOMMENDATION

It is recommended that the City Council approve the attached Amendment to Contract No. 17,080, the Employment Agreement between the City of Pasadena and City Attorney Michele Beal Bagneris, effective October 4, 2004.

## BACKGROUND

The City entered into an Employment Agreement with the City Attorney in August 1999 that provided for annual increases through October 2003. A subsequent Amendment to that Agreement provides for an annual salary review thereafter. The attached Amendment to the Agreement will establish a new base salary of \$180,000 effective October 4, 2004.

## FISCAL IMPACT

The fiscal impact of this amendment is estimated to be approximately \$7,300 annually. Sufficient funds were appropriated in the FY 2005 Operating Budget for this action, and no additional appropriations are necessary.

Respectfully Submitted,

Bill Bogaard  
Mayor

**CONTRACT NO. 17,080 - 3**

**THIRD AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF PASADENA AND CITY ATTORNEY MICHELE BEAL BAGNERIS**

THIS AMENDMENT TO AGREEMENT is entered into on November 1, 2004, by and between the CITY OF PASADENA, a municipal corporation of the State of California, herein referred to as "CITY," and Michele Beal Bagneris, herein referred to as 'EMPLOYEE.'

**RECITALS:**

WHEREAS, CITY and EMPLOYEE entered into Contract No. 17,080 on August 16, 1999 ("the Employment Agreement"), as such Contract was amended on May 21, 2001 and February 9, 2004, setting forth the terms of EMPLOYEE'S service as City Attorney of CITY; and,

WHEREAS, it remains the desire of CITY to continue to retain the services of EMPLOYEE as City Attorney and the desire of EMPLOYEE to serve in that capacity; and,

WHEREAS both parties desire to modify certain terms of the Employment Agreement;

NOW, THEREFORE, the parties hereto agree to amend the Employment Agreement as follows:

1. Section IIIA is amended to provide that EMPLOYEE'S base salary shall be increased to \$180,000, effective October 4, 2004.
2. All other terms and conditions of Contract No. 17,808 not modified herein shall remain in full force and effect.

EXECUTED the date and year first written above.

CITY OF PASADENA,  
A municipal corporation

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MICHELE BEAL BAGNERIS

\_\_\_\_\_  
BILL BOGAARD, MAYOR

ATTEST:

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JANE L. RODRIGUEZ, CMC  
City Clerk