



Agenda Report

June 28, 2004

TO: City Council

FROM: Mayor

SUBJECT: Approval of an Amendment to the Employment Agreement with City Manager Cynthia J. Kurtz

RECOMMENDATION

It is recommended that the City Council approve the attached Amendment to Contract No. 18,196, the Employment Agreement between the City of Pasadena and City Manager Cynthia J. Kurtz, effective September 1, 2003; and approve a journal voucher appropriating the necessary funds from the FY 2005 Personnel Reserve to the FY 2005 Operating Budget.

BACKGROUND

In February 2003, the City entered into an Employment Agreement with the City Manager that provides for an annual salary review. The attached Amendment to the Agreement provides for a 6% salary increase effective September 1, 2003, and modifies the language regarding benefits to provide that the City Council will consider future benefits increases periodically as appropriate.

FISCAL IMPACT

The fiscal impact of this amendment is estimated to be approximately \$13,000 annually.

Respectfully Submitted,

Bill Bogaard
Mayor