



Agenda Report

March 10, 2003

TO: CITY COUNCIL

FROM: MAYOR

SUBJECT: APPROVAL OF EMPLOYMENT AGREEMENT BETWEEN THE CITY OF PASADENA AND CITY MANAGER CYNTHIA J. KURTZ

RECOMMENDATION

It is recommended that the City Council approve the attached Employment Agreement between the City of Pasadena and City Manager Cynthia J. Kurtz, effective February 25, 2003.

BACKGROUND

The City entered into a four-year Employment Agreement with Cynthia J. Kurtz on September 21, 1998, and subsequently extended the Agreement through February 24, 2003. In recent weeks negotiations have been completed, and the attached represents the agreement reached between the City Council and Ms. Kurtz, regarding her continued employment as City Manager. The agreement includes a salary adjustment which is consistent with recent market studies, and which is supported by the City Manager's performance.

FISCAL IMPACT

The annual fiscal impact is estimated to be approximately \$22,000. Adequate funds are included in the adopted FY 2003 budget, and no additional appropriations are necessary at this time.

Respectfully Submitted,

Bill Bogaard
Mayor