

Agenda Report

TO: CITY COUNCIL

DATE: FEBRUARY 14, 2000

FROM: CYNTHIA J. KURTZ, CITY MANAGER

SUBJECT: RESOLUTION AUTHORIZING THE FOOTHILL PRIVATE INDUSTRY COUNCIL TO ACT AS THE WORKFORCE INVESTMENT BOARD AND TO IMPLEMENT PROVISIONS OF THE WORKFORCE INVESTMENT ACT OF 1998 AS IT REPLACES THE JOB TRAINING PARTNERSHIP ACT

RECOMMENDATION:

It is recommended that City Council adopt the attached resolution authorizing the Foothill Private Industry Council to act as the Workforce Investment Board under the provisions of the Workforce Investment Act of 1998, and to implement provisions of said Act as it replaces the Job Training Partnership Act of 1983.

BACKGROUND:

On August 7, 1998, the President signed the Workforce Investment Act (WIA) into law to replace the Job Training Partnership Act (JTPA) of 1983. Accordingly, JTPA will sunset on June 30, 2000, and WIA must be fully implemented effective July 1, 2000. This change requires significant modifications in the governance, administration, service delivery and other areas of existing federally funded job training programs.

Key among required changes is the establishment of a Workforce Investment Board (WIB) as the body for overseeing the local WIA training and employment programs. The new Act permits the choice of selecting an entirely new body to act as the Workforce Investment Board, or designating the current Private Industry Council as an alternative entity and essentially "grandfather" the PIC Board to become the new WIB Board.

Locally, the Foothill Private Industry Council (Foothill PIC) has effectively served as the body to provide ongoing guidance and monitoring for JTPA employment and training programs for the six-city Foothill Service Delivery Area that includes Pasadena, South Pasadena, Sierra Madre, Monrovia, Duarte, and Arcadia. Known as the Foothill Employment and Training Consortium, this six-city jurisdiction operates consistent with a Joint Powers Agreement. The Joint Powers Agreement established the Foothill Private Industry Council as the body overseeing JTPA employment and training programs, along with a Policy Board (consisting of an elected official from each of the six cities) acting as the Chief Local Official. The Foothill PIC has been an effective body in addressing employment and training programs in this six-city area, and demonstrates the capacity to

grow and change as needed to promote successful implementation of the new Workforce Investment Act ("Act"). Accordingly, it is recommended that the Foothill PIC be appointed to act as the Workforce Investment Board under the "alternative entity" provisions of the new Act. This action will build on existing working relationships and expertise while expanding to add new partners, services and activities. Further, it will facilitate the successful transition from JTPA to full implementation of the new Act. The Policy Board would continue to serve in the capacity of the Chief Elected Official overseeing the local WIA training and employment programs, in partnership with the new WIB Board, much as the current Policy Board has worked with the Foothill PIC.

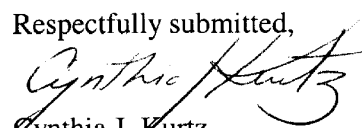
The recommendation of the Foothill PIC as new WIB Board is consistent with additional actions in process to locally implement the Workforce Investment Act. For example, additional mandates of the new Act include the establishment of one-stop delivery systems and selection of one-stop operators. The Foothill PIC has recently established a state of the art one-stop career center known as the Foothill Employment and Training Connection. It is anticipated that the Foothill PIC, acting as the new Workforce Investment Board, will soon be designated as the local one-stop operator.

This recommendation and resolution are presently submitted for action to assure the timely conduct of WIA transition activities such as development of a five-year plan and selection of training providers. Further, approval of the attached resolution by the other five cities in the Foothill Consortium must be secured. Following such approval, a revised Joint Powers Agreement must be completed and approved by City Council, to reflect the changes required by the new Act and allow the receipt of employment, education and training funds that may be awarded to the local Workforce Investment Board. The revised agreement will also require the approval of all six cities.

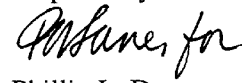
FISCAL IMPACT:

This action will not have a fiscal impact, as JTPA and WIA are federally funded.

Respectfully submitted,


Cynthia J. Kurtz
City Manager

Prepared by:


Phillip L. Dunn
Career Services Administrator

Approved by:


Patricia A. Lane
Director, Human Services, Recreation & Neighborhoods Department